Introduction
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 July 2017. The statement sets out the steps that the Cranfield University Group (“Cranfield”) has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Our organisational structure
The Cranfield University group specialises in delivering education and research in technology and management. Cranfield University, a postgraduate University, is an exempt charity, registration no: RC000151.

Cranfield employs approximately 1600 staff members, teaches in the region of 5000 registered students and provides professional development to 20,000 individuals annually. We have a global annual turnover of £165M. Cranfield has centralised procurement and contracting functions with devolved purchasing for operating expenses to individual departments.

Our policy on slavery and human trafficking
We are committed to improving our practices to combat slavery and human trafficking and support the UK Government’s approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach Cranfield supports the Base Code of the Ethical Trading Initiative. This Base Code is an internationally recognised code of labour practice requiring that:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our supply chains
Cranfield’s supply chains mainly fall under five categories of supply that include:

- Laboratory Consumables and Equipment
- Library Resources
- Professional Services
Cranfield is committed to carrying out procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment. Cranfield’s procurement has two main pathways; collaborative through purchasing consortia or in-house tendering and contracting. Cranfield’s standard terms and conditions of procurement have clauses covering modern slavery and human trafficking.

Collaborative procurement is through SUPC (Southern University Purchasing Consortium) whose slavery statement can be found at http://www.supc.ac.uk/images/documents/SUPCStatementonModernSlavery.pdf. SUPC is in turn a member of Procurement England Limited (PEL) that has a shared Sustainability Policy that all PEL consortia members commit to.

We have developed an Anti-Slavery and Human trafficking Policy which reflects our commitment to acting ethically and the implementation of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

Our progress
During 2016/17 Cranfield commenced undertaking of a supply chain risk assessment of its supply base using the DEFRA Sustainability Procurement Prioritisation Tool (SPPPT), to identify those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations. The University is presently using the information it has gathered through this process to define necessary actions to be taken to mitigate risk and ensure compliance to all required standards.

Our plans for the future
Cranfield University will continue to report on this exercise over the coming years, thereby continuing with its commitment to better understanding its supply chains and work towards a greater transparency and demonstrate responsibility towards those people working within them.

Professor Sir Peter Gregson, Chief Executive & Vice-Chancellor
Cranfield University
19 September 2017