

# Cranfield University Accounts 31st July, 2008



# ACCOUNTS 31ST JULY, 2008

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# OPERATING AND FINANCIAL REVIEW AND TREASURER'S REPORT

# FOR THE YEAR ENDED 31ST JULY, 2008

The activities of the University include teaching, research, design and development work in the fields of engineering, applied science, manufacturing and management. Operations are primarily carried out on campuses at Cranfield in Bedfordshire and Shrivenham in Oxfordshire. The University is an exempt charity subject to the Charities Acts 1992 and 1993.

The financial statements presented to Court comprise the consolidated results of the University and its subsidiaries. Subsidiary companies undertake activities which, for legal and commercial reasons, are more appropriately channelled through a limited company and include the development of activities emanating from Cranfield University.

# Results for the year and position at year end

The consolidated results for the year ended 31st July, 2008 are summarised below :-

	2008	2007
	£'000	£'000
Income Expenditure	152,873 (151,354)	138,616 (138,571)
Surplus for year retained in general reserves	1,519	45

Income was 10.3% higher compared to the previous year. Funding council income, tuition fees and research all grew strongly. The surplus for the year retained in general reserves was £1,519,000 (2007 - £45,000). This was a good financial performance considering the difficult economic climate faced in the year.

Capital expenditure in the year amounted to £24,846,000 (2007 - £30,010,000). This includes £16,817,000 relating to the transfer of activities from Silsoe to the Cranfield campus. Phase 1 of the development programme is now completed and the University is now benefitting from the enhanced facilities on the Cranfield Campus.

The statement of consolidated cash flow shows an increase in cash of £5,403,000. Net cash inflows from operating activities was £8,203,000 as shown in Note 25.

The University has floating rate borrowing in euros with an option to switch to a major tradeable currency. As a result of the accounting policy of translation into sterling at the rate of exchange ruling at the balance sheet date, there was a loss on exchange on the loan of  $\pounds1,345,000$  (2007 – gain  $\pounds1,000$ ) included in the income and expenditure account. The overall loss on all foreign exchange transactions was  $\pounds1,213,000$  (2007 – gain  $\pounds21,000$ ).

Consolidated reserves and endowments decreased by £12,076,000 (increase 2007 - £13,256,000) as explained in the statement of total recognised gains and losses on page 16.

# Principal risks and uncertainties

The University receives a significantly smaller proportion of its income from HEFCE, at 18% for the 2007/2008 year, than the majority of the sector. This reflects the distinctive mission of Cranfield. It does, however, place it at greater risk to the general economy. As the UK enters into a recession, and the global financial issues continue, there is a risk to parts of the University's operations. This includes both research work and more significantly its professional development programmes undertaken for industry.

# OPERATING AND FINANCIAL REVIEW AND TREASURER'S REPORT

# FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

## Principal risks and uncertainties (continued...)

Cranfield's distinctive mission also means it is more vulnerable than most Higher Education Institutions to decisions made by HEFCE, Research Councils and other Government bodies. For example, the University relies very heavily on the specialist institution funding that it receives from HEFCE.

The University is also at risk from cost inflation, especially that related to employment costs and utilities. Salary inflation in the sector is running at high levels, and, as there are no undergraduate students, no financial benefit has arisen from 'top-up' fees. The University is also a heavy user of gas and electricity, particularly for its specialist facilities, where inflation is exceptionally high.

To achieve the growth aspirations of the University, major investment in the infrastructure of the Cranfield campus has been approved by Council over the next few years and it is a high priority for the University that this investment is achieved.

# Key Performance Indicators (KPI's)

The University benchmarks its performance against the rest of the sector, where comparable information is available. Cranfield's distinctive nature is highlighted from these exercises. For example, Cranfield's proportion of income from HEFCE, is one of the lowest in the sector by some margin. Conversely its proportion of research from industry remains very high. Further, the University's growth and financial performance has remained relatively strong over recent years.

In terms of overall operations, Cranfield does not appear in all league tables produced on behalf of the sector, due to having exclusively postgraduate students. However, in those league tables where the University does appear, the performance compares very favourably.

#### Pensions

Under Financial Reporting Standard 17 (FRS 17), where the University's share of the underlying assets and liabilities of defined benefit schemes can be identified, a net pension asset or liability is required to be included in the accounts.

As it is not possible to identify each participating institution's share of the underlying assets and liabilities of the Universities Superannuation Scheme, it is accounted for as if it is a defined contribution scheme with contributions charged as they become payable. At the last valuation as at 31st March, 2005, the assets were sufficient to cover 77% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The share of underlying assets and liabilities of the Local Government Pension Scheme (LGPS) is able to be identified as at 31st July, 2008 and there is a net pension liability of £25,398,000 (2007 - £18,948,000) applicable to the University. Details are provided in Note 29.

# Trading activities of subsidiaries

The subsidiary trading companies are financially independent from the University and are administered through a holding company. In addition to these companies, there are other subsidiaries undertaking core and related activities for the University.

# OPERATING AND FINANCIAL REVIEW AND TREASURER'S REPORT

# FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

# Employment of disabled persons

Applications by disabled persons for employment and for admission to courses of study or research are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of existing staff and students becoming disabled every effort is made to ensure that their employment or study with the University continues and that appropriate training and support is arranged. It is the policy of the University that the training, career development and promotion and opportunities to undertake study and research should, as far as possible, be identical for all staff and students.

# Employee involvement

The University places considerable value on the involvement of its employees and on good communication with them. A regular official newsletter is made available to all staff and separate supplements are published when the need arises. Staff are encouraged to participate in formal and informal consultation at University and School levels, sometimes through the membership of formal committees. In addition, information for staff is included on an intranet site.

# Environmental issues

The University is committed to sustainable development by integrating environmental issues into all aspects of its work and management processes. Environmental responsibilities are met through the management of the University's campuses and premises, through its dealings with client groups and trading partners, through the design and delivery of its academic, research and professional services and through its interaction with the local community.

# Health and Safety

All matters relating to health and safety are addressed as a high priority. Regular health and safety audits and risk assessments are undertaken with remedial action following hazard identification.

# Payment of creditors

It is the University's policy to obtain the optimum terms for all business and, thus, there is no single policy as to the terms used. In agreements negotiated with suppliers, the University endeavours to include and abide by specific payment terms in accordance with best commercial practice.

# Corporate governance

The University is committed to following best practice in all aspects of corporate governance. This year's statement appears on pages 5 to 7 which reports full compliance with the Combined Code on Corporate Governance provisions relating to risk management.

# Conclusion

Overall the University has achieved a good financial result for the year which places it in a sound financial position to face the future.

This result has been achieved again through the innovation, quality and dedication of staff, through a period of significant change in the University.

R I Howard, ACA TREASURER

29th October, 2008

# CORPORATE GOVERNANCE

The following statement is given to enable readers of the financial statements to obtain a better understanding of the legal structure of the University and the governance procedures applied by the University's Council.

The Charter and Statutes require the University to have a number of separate constitutional bodies. Three of these bodies, Court, Council and Senate have the primary responsibility to oversee and manage the University's activities, as follows:-

• The Court - is the supreme constitutional body of the University (somewhat akin to the shareholders of a large public company). It offers a means whereby the wider interests served by the University can be associated with the institution and provides a public forum where members of the Court can raise any matters about the University. The Court meets at least once in each academic year to receive the annual report and the financial statements of the University. In addition, major changes to the constitution of the University require the approval of the Court before they can be submitted to the Privy Council.

A majority of the members of the Court are from outside the University, representing designated bodies with an interest in the work of the University, including the local community, but the membership also includes representatives of the staff of the University (both academic and non-academic) and the student body.

- The Council is the executive governing body and has responsibility for the ongoing strategic direction of the institution, approval of major developments and the receipt of regular reports from executive officers on the day to day operations of its business. The University has reviewed the effectiveness of Council in accordance with the Committee of University Chairmen's Governance Code of Practice and concluded that no significant structural or process changes were necessary as a result of this review.
- The Senate is the academic authority of the University and draws its membership entirely from the academic staff and the students of the institution. Its role is to direct and regulate the teaching and research work of the University.

The principal academic and administrative officer of the University is the Vice-Chancellor who has a general responsibility to the Council for maintaining and promoting the efficiency and good order of the University. Under the terms of the formal Financial Memorandum between the University and the Higher Education Funding Council for England, the Vice-Chancellor is the designated officer of the University and in that capacity can be summoned to appear before the Public Accounts Committee of the House of Commons.

The University endeavours to conduct its business in accordance with the relevant parts of the Combined Code on Corporate Governance issued by the London Stock Exchange in 2003. Whilst the University, being an independent corporation incorporated by Royal Charter and having exempt charitable status, does not fall within the scope of the Combined Code, the Council is satisfied that the University has complied throughout the period with those provisions which can be applied to Universities.

The matters specially reserved to the Council for decision are defined by the Statutes of the University, the University's Financial Manual, the Financial Memorandum with the Higher Education Funding Council for England and by custom.

The Council has a majority of members from outside the University, (described as independent members), from whom its Chairman and its Deputy Chairman must be drawn. Also included in its members are representatives of the staff of the University and the student body. The composition of the Council and the procedures for appointment of members, their tenure and removal from office, are determined by the Statutes of the University.

# CORPORATE GOVERNANCE

(continued ...)

The Council meets at least four times a year and has four standing Committees, Finance, Nominations, Remuneration and Audit. Each of these Committees is formally constituted with terms of reference and comprises mainly independent members of the Council.

- The Finance Committee meets at least five times a year and, inter alia, recommends to the Council the University's annual revenue and capital budgets and monitors performance quarterly in relation to the approved budgets. The Committee also reviews the University's annual financial statements for reporting to the Council.
- The Nominations Committee considers nominations for vacancies in the independent membership of Council under the relevant Statute and makes recommendations to the Council for such appointments.
- The Remuneration Committee determines the annual remuneration of those senior staff, including the Vice-Chancellor, whose remuneration is reported in the annual financial statements.
- The Audit Committee meets on at least three occasions annually to review the work of the internal and external auditors. The Committee considers detailed audit reports, together with recommendations for the improvement of the University's systems of internal control, as well as management's responses and implementation plans.

Most independent members of the Council do not receive any payment, apart from the reimbursement of expenses, for the work they undertake for the University. However, certain members are remunerated for specific responsibilities other than those of the Council membership.

The report of the Treasurer is given on pages 2 to 4 and the responsibilities of the Council are outlined on page 8. The annual financial statements are presented in a format which is in accordance with applicable Accounting Standards and the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education.

The Council is also responsible for the University's internal control system and for monitoring its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve the University's overall objective and mission, as well as its annual strategic aims. It can only provide reasonable, but not absolute, assurance against any material misstatement or loss. The key features of the control system are:-

• Risk management – whilst it is neither possible nor desirable to eliminate risk from the University's activities, there is an ongoing process for the recognition, assessment and management of all significant opportunities and risks. This process has been in place for the year and up to the date of approval of the annual financial statements. The process is reviewed regularly by the Finance Committee on behalf of the Council and it accords with the Combined Code provisions relating to risk management. The Finance Committee reports annually to the Council on its review. Exposure and control analyses, including mitigating factors and counter measures, are prepared annually and are monitored by key performance indicators and controls. The results from these reviews inform the planning, reporting and budgetary control processes. The management of each significant risk is assigned to one or more individuals and built into personal objectives as part of the staff development and appraisal procedures, which identify training needs. Staff generally are asked to report perceived significant risks.

# CORPORATE GOVERNANCE

(continued ...)

- Control environment clear definitions of the responsibilities of, and the authority delegated to, heads of academic and administrative departments are established. There is a Financial Manual, detailing financial controls and procedures which is approved by the Council as well as other management policies. Compliance with the Financial Manual is a requirement included in contracts of employment. The approach to internal control is risk based and embedded in effective management systems.
- Information and control systems the University has a comprehensive medium and short-term planning process, supplemented by detailed annual revenue, capital and cash flow budgets. There are clearly defined and formalised requirements for approval and control of expenditure with investment decisions involving capital or revenue expenditure being subject to formal detailed appraisal and review according to approval levels set by the Council. There are regular reviews of operating results involving variance reporting and updates of estimated out-turns. In relation to academic information and control systems, the University's Senate, Teaching Committee and Faculty Boards oversee detailed processes to maintain and control the quality and standards of the University's academic work.
- Monitoring system the effectiveness of the information and internal control systems and control environment are monitored by management review, the internal audit function and the Audit Committee, on behalf of the Council. As part of their audit responsibilities, the external auditors also provide reports to the Audit Committee on the operation of aspects of the University's internal control system.

# RESPONSIBILITIES OF THE COUNCIL OF CRANFIELD UNIVERSITY

In accordance with the Royal Charter and the Statutes of Cranfield University, the Council of the University is responsible for the administration and management of the affairs of the University and is required to present audited financial statements for each financial year.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and to enable it to ensure that the financial statements are prepared in accordance with the Statutes of the University, the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education and other relevant Accounting Standards. In addition, within the terms and conditions of a Financial Memorandum agreed between the Higher Education Funding Council for England and the Council of Cranfield University, the Council, through its designated office holder, is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the University and the Group and of the surplus or deficit and cash flows for that year.

In causing the financial statements to be prepared, the Council has ensured that:-

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- financial statements are prepared on the going concern basis unless it is inappropriate to presume that the University will continue in operation. The Council is satisfied that the University has adequate resources to continue in operation for the foreseeable future: for this reason the going concern basis continues to be adopted in the preparation of the financial statements.

The Council has taken reasonable steps to:-

- ensure that funds from the Higher Education Funding Council for England are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with the Funding Council and any other conditions which the Funding Council may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and the Group and prevent and detect fraud;
- secure the economical, efficient and effective management of the University's resources and expenditure.

# INDEPENDENT AUDITORS' REPORT TO THE COUNCIL OF CRANFIELD UNIVERSITY

We have audited the Group and University financial statements (the "financial statements") of Cranfield University for the year ended 31st July, 2008 which comprise the Group Income and Expenditure Account, the Group and University Balance Sheets, the Group Cash Flow Statement, the Group Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Council, in accordance with the Charter and Statutes of the University. Our audit work has been undertaken so that we might state to the Council those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Council, for our audit work, for this report, or for the opinions we have formed.

# Respective Responsibilities of the University's Council and Auditors

The University's Council responsibilities for preparing the Operating and Financial Review and Treasurer's Report and the group financial statements in accordance with the Accounts Direction issued by the Higher Education Funding Council For England, the 2007 Statement of Recommended Practice: Accounting for Further and Higher Education, applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Responsibilities on page 8.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the 2007 Statement of Recommended Practice: Accounting for Further and Higher Education. We also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University have been properly applied only for the purposes for which they were received and whether, in all material respects, income has been applied in accordance with the Statutes and, where appropriate, with the Financial Memorandum with the Higher Education Funding Council for England. We also report to you whether in our opinion the Operating and Financial Review and Treasurer's Report is not consistent with the financial statements, if the University has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the Operating and Financial Review and Treasurer's Report, together with the Corporate Governance Statement, and consider the implications for our report if we become aware of any apparent misstatements within them or material inconsistencies with the financial statements.

# Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and the Audit Code of Practice issued by the Higher Education Funding Council for England. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the University's Council in the preparation of the financial statements and of whether the accounting policies are appropriate to the Group and University's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# INDEPENDENT AUDITORS' REPORT TO THE COUNCIL OF CRANFIELD UNIVERSITY (continued...)

# Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of affairs of the University and the group as at 31st July, 2008 and of the Group's surplus of income over expenditure for the year then ended;
- the financial statements have been properly prepared in accordance with the 2007 Statement of Recommended Practice: Accounting for Further and Higher Education;
- in all material respects, income from the Higher Education Funding Council for England, grants and income for specific purposes and from other restricted funds administered by the University during the year ended 31st July, 2008 have been applied for the purposes for which they were received; and
- in all material respects, income during the year ended 31st July, 2008 has been applied in accordance with the University's statutes and, where appropriate, with the financial memorandum with the Higher Education Funding Council for England.

# KPMG LLP

29th October, 2008

Chartered Accountants Registered Auditor

# PRINCIPAL ACCOUNTING POLICIES

# 1. Basis of accounting and preparation

The financial statements are prepared under the historical cost convention as modified by the revaluation of endowment asset investments and land and in accordance with both the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education (SORP) and applicable Accounting Standards. The accounts have been prepared using the format in the 2007 SORP. The main impact of the adoption of the 2007 SORP is to amend the classification and presentation of endowment funds as included in Note 19.

# 2. Basis of consolidation

The consolidated financial statements include the financial statements of the University and all its subsidiaries prepared up to the end of the financial year. They do not include the financial statements of student associations as it is considered the University has limited financial interest and no control or significant influence over policy decisions.

# 3. Foreign currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities in foreign currencies are translated into sterling at the rate of exchange ruling at the balance sheet date. The resulting exchange differences are reflected in the income and expenditure account for the financial year.

# 4. Recognition of income

Income represents amounts invoiced for goods and services, excluding value added tax, supplied in the period and in the case of research, design and development includes the value of work carried out but not yet invoiced. In the case of grants, the value claimable at the date of the balance sheet is brought into account. Income from specific donations is included to the extent of the related expenditure incurred during the year. All income from cash deposits and endowments including realised profits on disposal of assets, is credited to the income and expenditure account in the period in which it is earned. Income from endowments not expended in accordance with the restrictions of the endowment is transferred from the income and expenditure account to endowments.

Non-recurrent grants received in respect of the acquisition or construction of fixed assets are treated as deferred capital grants and amortised in line with depreciation over the lives of the assets.

# 5. **Research and development**

Expenditure on research and development is charged to the income and expenditure account in the year in which it is incurred.

# PRINCIPAL ACCOUNTING POLICIES

(continued...)

## 6. Tangible fixed assets

#### (1) Land and buildings

Land is stated at valuation and is revalued triennially. The basis of valuation is open market value for existing use, and in the case of the technology park, open market value with vacant possession. The most recent valuation was carried out as at 31st July, 2007 by Atisreal, Chartered Surveyors. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Freehold and leasehold buildings are stated at cost and depreciated over their expected useful lives or the life of the lease, whichever is shorter. Where there is a permanent reduction in value, provision is made in the financial statements.

Where buildings are acquired with the aid of specific grants, they are capitalised and depreciated as above. The related grants are treated as deferred capital grants and released to the income and expenditure account over the expected useful life of the buildings.

#### (2) Equipment

Equipment costing less than £5,000 per individual item or group of related items is written off in the year of acquisition. All other equipment is capitalised at cost and depreciated over its expected useful life.

Where equipment is acquired with the aid of specific grants or gifts, it is capitalised and depreciated as above. The related grants or gifts are treated as deferred capital grants and released to the income and expenditure account over the expected useful life of the equipment.

# (3) Depreciation

Depreciation is calculated on the original cost of the assets at the following rates:-

Buildings	2% - 5% per annum
Fixtures and fittings	10% per annum
Equipment	20% - 33.33 % per annum
Plant and machinery	5% - 25% per annum

#### 7. Leases

Leasing agreements that transfer to the University substantially all the benefits and risks of ownership are considered to be finance leases. All other leases are operating leases.

Fixed assets held under finance leases and the related lease obligations are recorded in the balance sheet at the fair value of the leased assets at the inception of the lease. The excess of lease payments over recorded lease obligations is treated as finance charges which is amortised over each lease term to give a constant rate of charge on the remaining balance of the obligations.

Rental costs under operating leases are charged to expenditure over the periods of the leases.

# PRINCIPAL ACCOUNTING POLICIES

(continued...)

# 8. Investments

(1) Endowment asset investments are included in the balance sheet at market value, with land revalued triennially. The most recent land valuation was carried out as at 31st July, 2007 by Atisreal, Chartered Surveyors.

Current asset investments are included at the lower of cost and net realisable value.

(2) Investment in subsidiaries is included in the balance sheet at cost, less any provisions for impairment.

# 9. Stock

Stock is valued at the lower of cost and net realisable value.

#### 10. Work in progress

Work in progress is stated at cost plus attributable overheads less provisions for any known or anticipated deficits and payments on account receivable.

#### 11. Taxation status

The University is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and as such is a charity within the meaning of the Taxes Act 1988. Accordingly, the University is potentially exempt from corporation tax or capital gains tax to the extent that such income or gains are applied to exclusively charitable purposes.

The University receives no similar exemption in respect of Value Added Tax. The University's subsidiary companies are subject to corporation tax and Value Added Tax in the same way as any commercial organisation.

# 12. Deferred taxation

Deferred taxation is recognised as a liability or asset if transactions or events have occurred by the balance sheet date that give rise to an obligation to pay more taxation, or a right to pay less taxation, in future. An asset is not recognised to the extent that the transfer of economic benefits in future is uncertain. Deferred tax assets and liabilities recognised are not discounted.

# 13. Maintenance of premises

The cost of all maintenance is charged to the income and expenditure account as incurred. Provisions are made for dilapidation of leasehold property where an appropriate obligation exists.

# PRINCIPAL ACCOUNTING POLICIES

(continued...)

#### 14. Pension schemes

The two principal pension schemes of the University's employees are the Universities Superannuation Scheme (USS) and the Local Government Pension Scheme (LGPS) administered by Bedfordshire County Council.

Details of the schemes are included in Note 29. For defined benefit schemes, pension costs are assessed on the latest actuarial valuations of the schemes and are accounted for on the basis of charging the cost of providing pensions over the period during which the University benefits from the employees' services. As it is not possible to identify each participating institution's share of the underlying assets and liabilities of the Universities Superannuation Scheme (USS), which is a defined benefit scheme, contributions to the scheme are accounted for as if it were a defined contribution scheme. For defined contribution schemes, the employers' contributions are charged as they become payable.

#### 15. Provisions

Provisions are recognised when the University has a present legal or constructive obligation as a result of a past event and it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

# CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31ST JULY, 2008

		2008	2007
	Notes	£'000	£'000
Income			
Funding Council grants	1	27,185	21,963
Tuition fees and education contracts	2	59,679	53,842
Research grants and contracts	2	43,939	40,509
Other income	3	20,688	21,029
Endowment and investment income	4	1,382	1,273
Total income		152,873	138,616
Expenditure			
Staff costs	5	75,859	71,719
Other operating expenses	6	67,557	59,017
Depreciation	7	8,036	8,092
Interest payable	8	1,411	899
Total expenditure		152,863	139,727
Surplus/(deficit) after depreciation of assets and before tax		10	(1,111)
Loss on disposal of assets		(39)	(132)
Deficit after depreciation and disposal of assets before tax		(29)	(1,243)
Taxation	9	-	-
Deficit after depreciation and disposal of assets and tax		(29)	(1,243)
Transfer from accumulated income within endowments		1,548	1,288
Surplus for the year retained within general reserves		1,519	45

The consolidated income and expenditure account relates wholly to continuing operations. The gain for the year attributable to the University is £1,294,000 (2007 - loss £29,000).

# STATEMENT OF CONSOLIDATED TOTAL RECOGNISED GAINS AND LOSSES

# FOR THE YEAR ENDED 31ST JULY, 2008

		2008	2007
	Notes	£'000	£'000
Surplus for the year retained in general reserves Transfer from accumulated income within endowments		1,519 (1,548)	45 (1,288)
Deficit after depreciation and disposal of assets and tax		(29)	(1,243)
Actuarial (loss)/gain recognised	29	(6,008)	6,118
Revaluation of endowment asset investments:	19	(131)	(190)
Transfer from endowments to deferred capital grants New endowments Land revaluation	19 19 20	(6,216) 308 -	(9,065) 305 17,331
Total recognised (losses)/gains relating to the period		(12,076)	13,256
Reconciliation			
Opening reserves and endowments Total recognised (losses)/gains for the year		88,690 (12,076)	75,434 13,256
Closing reserves and endowments		76,614	88,690

# STATEMENT OF HISTORICAL COST SURPLUS AND DEFICITS

# FOR THE YEAR ENDED 31ST JULY, 2008

		2008	2007
	Notes	£'000	£'000
Deficit after depreciation and disposal of assets before tax		(29)	(1,243)
Historical cost deficit for the year before tax		(29)	(1,243)
Historical cost deficit for the year after tax		(29)	(1,243)
Historical cost surplus after tax retained within general reserves		1,519	45

# BALANCE SHEETS AT 31ST JULY, 2008

			DLIDATED		ERSITY
	Notes	<b>2008</b> £'000	<b>2007</b> £'000	<b>2008</b> £'000	<b>2007</b> £'000
Fixed assets	Notes	2 000	2 000	2,000	2 000
Tangible assets Investments	10 11	168,025 78	151,262 53	165,712 -	149,331 -
Total Fixed Assets		168,103	151,315	165,712	149,331
Endowment assets	12	6,199	13,786	7,627	15,214
Current assets Stock Debtors Cash at bank and in hand	14	213 34,267 13,463	186 28,925 8,093	119 30,301 9,603	110 24,756 5,122
Total current assets		47,943	37,204	40,023	29,488
Creditors: amounts falling due within one year	15	(45,928)	(36,875)	(39,092)	(30,935)
Net current assets/(liabilities)		2,015	329	931	(947)
Total assets less current liabilities		176,317	165,430	174,270	163,598
Creditors: amounts falling due after more than one year	16	(18,507)	(8,860)	(18,507)	(8,860)
Provisions for liabilities and charges	17	(455)	(1,304)	(427)	(1,266)
Net assets excluding FRS17 pension liability Pension liability	22	157,355 (25,398)	155,266 (18,948)	155,336 (25,398)	153,472 (18,948)
Net assets including FRS17 pension liability		131,957	136,318	129,938	134,524
Financed by:- Deferred capital grants	18	55,343	47,628	55,343	47,628
Endowments Expendable	19	7,627	15,214	7,627	15,214
<b>Reserves</b> Income and expenditure account excluding pension reserve Pension reserve		41,771 (25,398)	39,810 (18,948)	39,752 (25,398)	38,016 (18,948)
Income and expenditure account including pension reserve		16,373	20,862	14,354	19,068
Revaluation reserve		52,614	52,614	52,614	52,614
		68,987	73,476	66,968	71,682
Total funds		131,957	136,318	129,938	134,524

The financial statements on pages 11 to 38 were approved by the Council on 29th October, 2008 and signed on its behalf by:-

R I HOWARD ACA	PROFESSOR SIR JOHN O'REILLY FREng	P J ASPINALL ACA
TREASURER	VICE-CHANCELLOR	DIRECTOR OF FINANC
	0	

# STATEMENT OF CONSOLIDATED CASH FLOWS

# FOR THE YEAR ENDED 31ST JULY, 2008

		2008	2007
	Notes	£'000	£'000
Net cash inflow/(outflow) from operating activities	25	8,203	(342)
Returns on investments and servicing of finance Interest received Interest paid Endowment income	19	939 (920) 443	496 (382) 777
Net cash inflow from returns on investments and servicing of finance		462	891
Taxation UK corporation tax paid		-	-
<b>Capital expenditure and financial investment</b> Purchase of tangible fixed assets Purchase of investments Endowment asset investments disposed (net)		(26,385) (25) 1,548 (24,862)	(26,058) - 1,344 (24,714)
Proceeds of disposal of tangible fixed assets Deferred capital grants received Endowments received		8 12,361 308	15 15,201 305
Net cash outflow from capital expenditure and financial investment		(12,185)	(9,193)
Net cash outflow before use of liquid resources and financing		(3,520)	(8,644)
Financing New loans/leases Loans and finance leases repaid	26 26	10,030 (1,107)	5,053 (403)
Increase/(decrease) in cash in the year	27	5,403	(3,994)

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

		CON: 2008	SOLIDATED 2007
		£'000	£'000
1. Funding C	Council grants		
Specia	rent grant al initiatives ed capital grants released	22,035 1,904	17,258 1,877
Buil	dings <i>(Note 18)</i> ipment <i>(Note 18)</i>	729 2,517	649 2,179
		27,185	21,963

Grants are receivable from the Higher Education Funding Council for England. In addition to the above, grants were received for capital purposes of £4,724,000 (2007 - £6,548,000).

# 2. Tuition fees and education contracts

З.

4.

Long course fees Professional development courses Teaching contract	20,312 24,932 14,435	18,259 21,727 13,856
	59,679	53,842
Other income		
Residences and conference centres Rents from tenant organisations Deferred capital grants released	9,809 857	9,147 638
Buildings (Note 18)	189	443
Equipment <i>(Note 18)</i> Miscellaneous	696 9,137	869 9,932
	20,688	21,029
Endowment and investment income		
Income from restricted expendable endowments (Note 19) Interest on bank deposits	443 939	777 496
	1,382	1,273

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

	CONSOLIDATED 2008 200	
Staff	£'000	£'000
a. Staff costs Wages and salaries Social security costs Other pension costs	62,483 5,679 7,697 75,859	60,619 5,450 5,650 71,719
Emoluments of current Vice-Chancellor Emoluments of former Vice-Chancellor	227	145 137

5.

The emoluments of the Vice-Chancellor are shown on the same basis as for higher paid staff. The University's pension contributions to the Universities Superannuation Scheme are paid at the same rates for the Vice-Chancellor as for other academic staff and amounted to  $\pounds 29,000$  (2007 -  $\pounds 19,000$ ).

b.	The average number of employees during the year, expressed as full-time equivalents, was as follows:-	Number	Number
	Academic Research Technical Administrative Other, including clerical and manual	404 248 192 270 736 1,850	398 250 191 264 746 1,849
C.	Remuneration of other higher paid staff, excluding employer's pension contributions, were as follows:-		
	$\pounds100,000$ - $\pounds109,999$ $\pounds110,000$ - $\pounds119,999$ $\pounds120,000$ - $\pounds129,999$ $\pounds130,000$ - $\pounds129,999$ $\pounds140,000$ - $\pounds149,999$ $\pounds150,000$ - $\pounds159,999$ $\pounds160,000$ - $\pounds169,999$ $\pounds210,000$ - $\pounds219,999$ $\pounds250,000$ - $\pounds259,999$	11 - 4 1 1 1 - 1	6 1 2 5 1 1 - 1

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

		CONSOL 2008	IDATED 2007
6.	Other operating expenses	£'000	£'000
0.	Other operating expenses		
	Other operating amounts charged/(credited) include:-		
	Equipment expensed	2,877	2,473
	Staff restructuring costs	93	767
	Foreign exchange loss/(gain)	1,213	(21)
	Auditors' remuneration:-		
	- external audit	112	110
	- other services	47	55
	Included in the above are audit fees in respect of the University only of £66,000 (2007 - £63,000)		
7.	Depreciation		
	The depreciation charge has been funded by:-		
	Deferred capital grants released	4,131	4,140
	General income	3,905	3,952
		9.026	<u> </u>
		8,036	8,092
8.	Interest payable		
	Interest on overdrafts repayable within five years	-	1
	Interest on long term loans repayable wholly or		
	partly in more than five years	1,076	374
	Finance leases	6	5
	Pension finance costs (Note 29)	329	519
		1,411	899
9.	Taxation		
	Corporation tax charged/(credited) in the year:-		
	UK corporation tax at 20.333% (2007 - 19%)	-	-
	Prior years	-	-
			<u> </u>
		-	-

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The differences are explained below:

# NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

		CONSO 2008	LIDATED 2007
9.	Taxation (continued)	£'000	£'000
	Surplus on ordinary activities before taxation	1,519	45
	Tax on surplus on ordinary activities multiplied by the lower rate of corporation tax in the UK of 20.333% (2007 - 19%) Factors affecting charge:	309	9
	University surplus/deficit exempt from corporation tax Other permanent differences	(263) (46)	6 (15)
	Corporation tax charged in the year	-	-

There are no significant unprovided amounts in respect of deferred taxation (2007 - £Nil).

		Land & Freehold	Buildings Leasehold	Equipment	Fixtures, Plant & Machinery	Total
		£'000	£'000	£'000	£'000	£'000
10.	Tangible assets					
	a. Consolidated					
	Cost/valuation					
	At beginning of year	141,373	1,444	28,866	44,883	216,566
	Additions Disposals	17,876 (561)	-	3,138 (3,986)	3,832 (297)	24,846 (4,844)
	At end of year					
	Cost Valuation	106,074 52,614	1,444 -	28,018	48,418 -	183,954 52,614
	Depreciation					
	At beginning of year	21,797	1,444	23,086	18,977	65,304
	Charge for year Disposals	1,895 (561)	-	2,469 (3,956)	3,672 (280)	8,036 (4,797)
	At end of year	23,131	1,444	21,599	22,369	68,543
	Net book amount					
	At end of year	135,557	-	6,419	26,049	168,025
	At beginning of year	119,576	-	5,780	25,906	151,262

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

Land & Buildings Fixtures, Plant & Freehold Leasehold Total Equipment Machinery £'000 £'000 £'000 £'000 £'000 10. Tangible assets (continued ...) b. University Cost/valuation At beginning of year 141,034 1,444 28,558 41,911 212,947 Additions 17,876 3,080 3,091 24,047 -Disposals (561)(3, 985)(188)(4,734)At end of year Cost 105.735 1.444 27.653 44.814 179.646 Valuation 52,614 52,614 Depreciation At beginning of year 21,615 1,444 22,903 17,654 63,616 Charge for year 1,867 3,352 7,625 2,406 Disposals (561)(3,955)(177)(4, 693)At end of year 22,921 1,444 21,354 20,829 66,548 Net book amount At end of year 135,428 6,299 23,985 165,712 -At beginning of year 119,419 5,655 24,257 149,331 -

The net book amounts of tangible fixed assets include  $\pounds 59,000 (2007 - \pounds 55,000)$  in respect of assets held under finance leases in the consolidated and University accounts respectively. The related depreciation charges for the year was  $\pounds 27,000 (2007 - \pounds 46,000)$ . At 31st July, 2008 buildings, fixtures and plant included  $\pounds 6,624,000 (2007 - \pounds 22,288,000)$  in respect of assets under construction in both the consolidated and University accounts. The book value of Funding Council assets are disclosed in Note 18.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

		CONSOLIDATED 2008 2007		UNIVE 2008	UNIVERSITY 2008 2007	
11. <b>Fixe</b>	ed asset investments	£'000	£'000	£'000	£'000	
	At beginning of year Additions	53 25	53	-	-	
	At end of year	78	53	-	-	

This investment represents 28.1% of the issued share capital in Water Innovate Limited. The company has not been treated as an associate as the University does not exercise significant influence on the company's operations.

	CONSOLIDATED	UNIVERSITY
	£'000	£'000
12. Endowment assets		
At beginning of year	13,786	15,214
Additions Disposals	751 (8,207)	751 (8,207)
Revaluation	(7,456) (131)	(7,456) (131)
At end of year	6,199	7,627
Endowment assets:-		
Equities (listed)	1,482	1,482
Equities (unlisted)	42	42
Investments in subsidiaries (Note 13)	-	1,428
Land Cash at bank and in hand including short	230	230
term deposits	4,445	4,445
	6,199	7,627

The University Balance Sheet on Page 17 shows Endowment assets equal to Endowments in accordance with the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education. On consolidation it is necessary to remove from Endowment assets, the investments in subsidiaries costs of  $\pounds1,428,000$ .

		UNIVERS	SITY
		2008	2007
13.	Investment in subsidiaries	£'000	£'000
	At beginning and end of year	1,428	1,428

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

### 13. Investment in subsidiaries (continued ...)

At 31st July, 2008 the group's principal subsidiaries, all of which were wholly owned and registered in England and Wales, comprised:-

# COMPANY

# NATURE OF BUSINESS

Cranfield Ventures Limited	Holding company
Cranfield Enterprises Limited Silsoe Ventures Limited Sudbury House Hotel Limited CIT Holdings Limited Cranfield Aerospace Limited	Holds investments in spin-out companies Develop and market software Provision of hotel and conference services Holding company Aerospace research and development
Cranfield Conference Centre Limited	Provision of conference and accommodation services
Cranfield Holdings (Wessex) Limited	Provision of books and services
Cranfield Innovative Manufacturing Limited	Consultancy and development programmes in manufacturing
Cranfield Impact Centre Limited	Design of crash safety equipment and data recording systems
Cranfield Management Development Limited	Provision of executive development programmes
Cranfield Engineering Innovations Limited	Provision of electronic driver risk assessments

In addition, at 31st July, 2008, Cranfield Enterprises Limited owned 70% of the issued share capital in Decision Engineering Solutions Limited. This company has not traded in the year.

		CONSOLIDATED 2008 2007		UNIVERSITY 2008 2007	
14.	Debtors	£'000	£'000	£'000	£'000
	Work in progress Trade debtors Prepayments and accrued income Other taxes Amounts receivable from subsidiary	11,650 21,005 1,611 1	9,425 18,031 1,226 243	10,692 14,784 1,441 -	8,490 12,259 1,021 243
	undertakings	-	-	3,384	2,743
		34,267	28,925	30,301	24,756

Included in amounts receivable from subsidiary undertakings is £1,587,000 (2007 - £973,000) which is recoverable after more than one year.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

		CONSC 2008	LIDATED 2007	UNIV 2008	ERSITY 2007
14.	Debtors (continued)	£'000	£'000	£'000	£'000
	Work in progress comprises:-				
	Costs incurred to date less foreseeable losses	69,387	68,025	65,530	63,995
	Less: progress payments	(57,737)	(58,600)	(54,838)	(55,505)
		11,650	9,425	10,692	8,490
15.	Creditors: amounts falling due within one year				
	Bank overdraft Bank loans Finance lease obligations Amounts owed to subsidiary undertakings Trade creditors and accruals Social security costs and other taxes Deposits and income in advance	18 1,245 27 - 16,700 2,862 25,076 45,928	134 634 17 - 15,161 2,238 18,691 36,875	1,245 27 144 12,923 2,107 22,646 39,092	- 634 17 76 11,814 1,551 16,843 30,935
16.	Creditors: amounts falling due after more than one year				
	Bank loans Finance lease obligations	18,475 32	8,822 38	18,475 32	8,822 38
		18,507	8,860	18,507	8,860
	<i>a. Bank loans</i> Bank loans are repayable:-				
	Within one year Between one and two years Between two to five years After five years	1,245 1,276 3,485 13,714	634 662 2,032 6,128	1,245 1,276 3,485 13,714	634 662 2,032 6,128
		19,720	9,456	19,720	9,456

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

			CONSOLIDATED 2008 2007		UNIVERSITY 2008 2007	
16.		ors: amounts falling due er more than one year (continued)	£'000	£'000	£,000	£'000
	b.	Finance leases				
		The net finance lease obligations to which the University is committed are:-				
		Within one year	27	17	27	17
		Within two to five years	32	38	32	38
			59	55	59	55

The Group had the following bank loans at 31st July 2008:-

	Interest Rate	Loan Type	Security	Final Repayment	Loan Outstanding £'000
1.	Euro base + 0.18%	Floating	None	15th August 2027	8,439
2.	Sterling base + 0.18%	Floating	None	31st July 2027	7,125
З.	Euro base + 0.75%	Floating	Land and buildings	14th March 2012	572
4.	8.71%	Fixed	Land and buildings	14th March 2022	2,905
5.	8.48%	Fixed	Land and buildings	14th March 2012	679
					19,720

	Staff restructuring	Other	Total
17. Provisions for liabilities and charges	£'000	£'000	£'000
a. Consolidated			
At beginning of year	1,266	38	1,304
Utilised	(815)	(32)	(847)
(Credited)/charged to income and expenditure account	(24)	22	(2)
At end of year	427	28	455

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

£'000
1,266
(815)
(24)
427

Staff restructuring will be utilised during the next financial year and relates to the relocation of Silsoe activities to Cranfield. Other relates to a warranty provision.

		General	Funding Council	Total
18.	Deferred capital grants	£'000	£'000	£'000
	Consolidated and University			
	At beginning of year Buildings Equipment	10,984 2,240	20,646 13,758	31,630 15,998
	Transfer from endowments	13,224	34,404	47,628
	Buildings Equipment	6,216	- -	6,216
	Cash received			
	Buildings Equipment	1,471 972	42 3,145	1,513 4,117
	Released to income and expenditure account Buildings Equipment	(189) (696)	(729) (2,517)	(918) (3,213)
	At end of year	20,998	34,345	55,343
	Buildings Equipment	18,482 2,516	19,959 14,386	38,441 16,902
		20,998	34,345	55,343
			<u> </u>	

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

		CONSOLIDATED AND UNIVERSITY			
		Restricted Expendable	2008 Total	2007 Total	
19. Endo	owments	£'000	£'000	£'000	
P	At beginning of year Capital Accumulated income	6,650 8,564	6,650 8,564	6,840 18,612	
Ν	New endowments	15,214 308	15,214 308	25,452 305	
E	nvestment income Expenditure Fransfer to deferred capital grants	443 (1,991) (6,216)	443 (1,991) (6,216)	777 (2,065) (9,065)	
Γ	Decrease in market value of investments	(7,764) (131)	(7,764) (131)	(10,353) (190)	
A	At end of year	7,627	7,627	15,214	
F	Represented by: Capital Accumulated income	5,806 1,821	5,806 1,821	6,650 8,564	
		7,627	7,627	15,214	

The University has identified the capital value of endowments funds from historical records, where they are available. In relation to the Appeal to Industry Fund, the University has followed the British Universities Finance Directors Group (BUFDG) Guidance Note and adopted the value of the Fund at 31st July, 1998 as the basis of the assumed capital value at 1st August, 2006.

		CONSOLIDA AND UNIVER	
20.	Revaluation reserve	£'000	)
	At beginning and end of year	52,614	
		CONSOLIDATED	UNIVERSITY
21.	Income and expenditure reserve	£'000	£'000
	At beginning of year	39,810	38,016
	Surplus retained for the year Transfer from pension reserve	1,519 442	1,294 442
	At end of year	41,771	39,752

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

		CONSOLIDATED AND UNIVERSITY 2008 2007		
22.	Pension reserve	£'000	£'000	
	Movement in deficit during the year:			
	Deficit in scheme at beginning of the year Movement in year:	(18,948)	(26,209)	
	Current service cost	(1,881)	(2,384)	
	Contributions	2,658	2,216	
	Past service (cost)/gain	(700)	1,891	
	Curtailment cost	(190)	(61)	
	Other finance charge	(329)	(519)	
	Actuarial (loss)/gain	(6,008)	6,118	
	Deficit in scheme at end of the year	(25,398)	(18,948)	

The pension reserve represents the University's share of the deficit in the Bedfordshire County Council Local Government Pension Scheme as detailed in Note 29 (Page 35).

		CONSO 2008	LIDATED 2007	UNIVE 2008	RSITY 2007
23.	Lease obligations	£'000	£'000	£'000	£'000
	Commitments under operating leases				
	At 31st July, 2008 there were annual commitments under non-cancellable operating leases expiring as follows:-				
	Land and buildings				
	Between two and five years In more than five years	20 704	20 688	20 704	20 707
		724	708	724	727
	Other				
	Within one year Between two and five years In more than five years	17 179 19	92 173 -	4 47 19	80 39 -
		215	265	70	119

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

			CONS 2008	OLIDATED 2007	UN 2008	NVERSITY 2007
			£'000	£'000	£'000	£'000
24.	Capital	commitments				
	a.	Capital expenditure contracted but not provided in the accounts	427	15,663	277	15,652
	b.	Capital expenditure authorised but not contracted	12,174	3,513	11,839	2,500
					CONSOLI 2008	DATED 2007
25.		siliation of operating deficit before taxation net cash inflow from operating activities			£'000	£'000
	Ор	erating deficit before taxation			(29)	(1,243)
		Endowment and investment income Interest payable Other pension costs (FRS17 adjustment) Depreciation charge Deferred capital grants released Deficit on disposal of tangible fixed assets Foreign exchange loss/(gain)		(	1,382) 1,411 (113) 8,036 4,131) 39 1,213	(1,273) 899 (1,662) 8,092 (4,140) 132 (21)
	Мо	vement in working capital				
		Stock Work in progress Debtors Creditors Deposits and income in advance Provisions		(	(27) 2,225) 3,067) 3,457 5,870 (849)	7 (1,164) (2,005) 457 2,756 (1,055)
					3,159	(442)
	Net	t cash inflow/(outflow) from operating activiti	es		8,203	(342)

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

		CONSOLIDATED 2008 200	
		£'000	£'000
26.	Analysis of changes in loan and finance leases during the year		
	At beginning of year	9,511	4,862
	New leases/loans	10,030	5,053
	Capital repayments	(1,107)	(403)
	Foreign exchange loss/(gain)	1,345	(1)
	At end of year	19,779	9,511

CONSO 2008	LIDATED 2007
£'000	£'000

# 27. Reconciliation of net cash flow to movement in net funds

to movement in net funds		
Increase/(decrease) in cash at bank and in hand	5,287	(3,860)
Decrease/(increase) in bank overdraft	116	(134)
Increase/(decrease) in cash	5,403	(3,994)
Increase in loans and finance leases	(8,923)	(4,650)
Change in net debt	(3,520)	(8,644)
Net funds at beginning of year	(1,552)	7,065
Foreign exchange (loss)/gain	(1,262)	27
Net debt at end of year	(6,334)	(1,552)

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

# 28. Analysis of changes in net funds

At beginning of year	Cash Flows	Other movements	At end of year
£'000	£'000	£'000	£'000
8,093	5,287	83	13,463
(134)	116	-	(18)
7,959	5,403	83	13,445
(651)	(621)	-	(1,272)
(8,860)	(8,302)	(1,345)	(18,507)
(1,552)	(3,520)	(1,262)	(6,334)
	of year £'000 8,093 (134) 7,959 (651) (8,860)	of year Flows   £'000 £'000   8,093 5,287   (134) 116   7,959 5,403   (651) (621)   (8,860) (8,302)	of year     Flows     movements       £'000     £'000     £'000       8,093     5,287     83       (134)     116     -       7,959     5,403     83       (651)     (621)     -       (8,860)     (8,302)     (1,345)

#### 29. Pensions

The two pension schemes for the University's staff are the Universities Superannuation Scheme (USS) and the Local Government Pension Scheme (LGPS) administered by Bedfordshire County Council. The assets of the USS scheme are held in a separate trustee-administered fund and a Pension Fund Investment Advisory Panel is responsible for the investment arrangements of the assets of the LGPS scheme. Both schemes are defined benefit schemes, which are externally funded, valued every three years by actuaries using the projected unit method and are contracted out of the State Earnings Related Pensions Scheme. In the intervening years, the actuaries review the progress of the schemes. USS provides benefits based on final pensionable salary for academic and related employees of all universities in the United Kingdom and some other employers. LGPS provides similar benefits for other staff of the University. Pension costs are assessed, in accordance with the advice of the actuary, based on the latest actuarial valuation of the schemes and are accounted for on the basis of charging the cost of providing pensions over the period during which the University benefits from the employees' services.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

#### 29. Pensions (continued...)

# USS

It is not possible to identify each participating institution's share of the underlying assets and liabilities of the scheme and hence contributions to the scheme are accounted for as if the scheme was a defined contribution scheme. The cost recognised within the surplus or deficit for the year in the income and expenditure account is equal to the contributions payable to the scheme for the year. The latest actuarial valuation of the scheme was as at 31st March, 2005. The assumptions which had the most significant effect on the result of the valuation were those relating to the rate of return on investments (i.e. the valuation rate of interest) and the rates of increase in salary and pensions. In relation to past service liabilities, the financial assumptions were derived from market yields prevailing at the valuation date. It was assumed that the valuation rate of interest would be 6.2% per annum, salary increases 3.9% per annum and pension increases 2.9% per annum. The institution contribution rate required for future service benefits alone at the date of valuation was 14.3% of salaries but it was agreed that the institution contribution rate would be maintained at 14% of salaries. The next formal actuarial valuation is due as at 31st March, 2008 when the rates will be reviewed. Surpluses or deficits that arise at future valuations may impact on the University's future contribution commitment.

The assumptions in relation to future service liabilities and other data which have the most significant effect on the determination of the contribution levels are as follows: -

Latest actuarial valuations	31st March, 2005
Investment returns per annum	6.2%
Salary scale increases per annum	3.9%
Pension increases per annum	2.9%
Market value of assets at date of last valuation	£21,740 million
Proportion of members' accrued benefits covered by the actuarial value of the assets	77%

# LGPS

The rate of the University's employer's contributions for LGPS is determined by the actuaries and increased to 14% of pensionable salaries from 12.3% with effect from 1st April, 2005. Employee rates for LGPS are statutorily prescribed. Variations from regular cost are spread over the expected average remaining working lifetime of members of the scheme after making allowances for future withdrawals.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

# 29. **Pensions** (continued ...)

### LGPS (continued ...)

The figures disclosed below estimated by the actuary as at 31st July, 2008 have been derived by suitable approximation methods from the full actuarial valuation as at 31st March, 2007. Surpluses or deficits that arise may impact on the University's future contribution commitment.

### The major assumptions used by the actuary as at 31st July, 2008 are as follows:-

	2008 %	2007 %	2006 %
Salary scale increases per annum	5.3	4.8	4.6
Pension increases per annum	3.8	3.3	3.1
Discount rate per annum	6.7	5.8	5.1
Inflation assumption per annum	3.8	3.3	3.1
Members opting for enhanced commutation	50.0	50.0	n/a

# The assumed life expectations on retirement at age 65 are:-

	2008	2007
Retiring today		
Males	10.6	18.4
	19.6	
Females	22.5	21.3
Retiring in 25 years		
Males	20.7	19.6
Females	23.6	22.5

The estimated University share of the assets in the scheme and the expected rates of return were:-

	200	2008		2007		)6
	Long term return expected	Assets	Long term return expected	Assets	Long term return expected	Assets
	%	£'000	%	£'000	%	£'000
Equities	7.8	35,736	8.0	39,809	7.7	32,123
Property	5.7	4,823	6.0	6,114	5.7	5,379
Bonds	5.7	9,768	5.2	9,013	4.7	8,812
Cash	4.8	1,582	5.1	1,934	4.8	4,916
	7.1	51,909	7.2	56,870	6.7	51,230

There is no provision for unitising the assets of a Fund under LGPS. The asset of the scheme, as a whole, are allocated to participating bodies on a consistent and reasonable basis.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008 (continued...)

# 29. Pensions (continued ...)

# The University's share of the underlying assets and liabilities are as follows:-

	2008	2007	2006
	£'000	£'000	£'000
Market value of assets	51,909	56,870	51,230
Present value of liabilities	(77,307)	(75,818)	(77,439)
Deficit – net pension liability	(25,398)	(18,948)	(26,209)
		2008	2007
		£'000	£'000
Analysis of the total operating charge:-			
Current service cost		1,881	2,384
Loss due to curtailments		190	61
Past service cost/(gain)		700	(1,891)
Total operating charge		2,771	554
Analysis of the amount charged to interest payable:-			
Expected return on pension scheme assets		(4,138)	(3,457)
Interest on pension scheme liabilities		4,467	3,976
Pension finance costs		329	519

Total income and expenditure account charge3,100

1,073

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

# 29. Pensions (continued ...)

	2008	2007
	£'000	£'000
Analysis of amount recognised in statement of total recognised gains and losses:-		
Actual return less expected return on pension scheme assets	(6,008)	1,368
Experience gains and losses arising on the scheme liabilities	-	42
Change in financial and demographic assumptions underlying the scheme liabilities	-	4,708
Actuarial (loss)/gain recognised	(6,008)	6,118
Analysis of movements in the present value of the scheme liabilities:-		
At beginning of year	75,818	77,439
Current service cost Interest cost Contributions by members Actuarial gains Past service costs/(gain) Losses on curtailments Estimated underfunded benefits paid Estimated benefits paid	1,881 4,467 735 (3,632) 700 190 (23) (2,829)	2,384 3,976 693 (4,704) (1,891) 61 (8) (2,132)
At end of year	77,307	75,818
Analysis of movement in the market value of the scheme assets:-		
At beginning of year	56,870	51,230
Expected return on assets Contributions by members Contributions by the employer Contributions in respect of unfunded benefits Actuarial (losses)/gains Estimated unfunded benefits paid Estimated benefits paid	4,138 735 2,635 23 (9,640) (23) (2,829)	3,457 693 2,208 8 1,414 (8) (2,132)
At end of year	51,909	56,870

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# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST JULY, 2008

(continued...)

## 29. Pensions (continued ...)

Details of experience gains and losses for the ye	2008 ear:	2007	2006	2005	2004
(Loss)/gain on scheme assets:					
Amount (£'000) Percentage of scheme assets	(9,640) (18.6%)	1,368 2.4%	1,891 3.7%	4,539 10.0%	346 0.89%
Experience gain/(loss) on scheme liabilities:					
Amount (£'000)	1,892	42	42	(2,041)	48
Percentage of the present value of the scheme liabilities	3.6%	0.1%	0.1%	(2.9%)	0.08%
Total (loss)/gain recognised in the statement of total recognised gains and losses:					
Amount (£'000) Percentage of the present value of	(5,137)	6,118	(720)	(4,303)	500
scheme liabilities	(9.9%)	8.1%	(0.9%)	(6.1%)	0.9%

In addition to the main schemes described above, some of the subsidiaries operate their own pension schemes, details of which can be found in the individual company accounts.

		2008			
30.	Access funds	£'000	£'000		
	Funding Council grants Disbursed to students	62 (56)	56 (45)		
	Balance unspent at end of year	6	11		

Funding Council grants are available solely for students: the University acts only as paying agent. The grants and related disbursements are therefore excluded from the income and expenditure account.

# 31. Related party transactions

The University has taken advantage of the exemption in paragraph 3a of Financial Reporting Standard 8 "Related party transactions" not to disclose transactions between the University and subsidiary undertakings, 90% of whose voting rights are controlled within the group.

Due to the nature of the University's operations and the composition of the Council, it is inevitable that transactions will take place from time to time with organisations in which a Council member may have an interest. All transactions involving organisations in which a member of the Council has an interest are conducted at arm's length and in accordance with the University's Financial Manual and normal procurement procedures.