

The Complexity Assessment Tool (Abbreviated Version)

Areas of complexity Structural Complexity (1–21) Socio-political Complexity (22–32) Emergent Complexity (defined by expectations for stability)		Do you agree with this statement? (Y/N)	Do you expect this situation to remain stable (i.e., NOT to change)? (Y/N)
Structural Complexity			
1	The vision and benefits for the work can be clearly articulated.		
2	The technology is familiar to us.		
3	The commercial arrangements are familiar to us.		
4	A schedule and resource plan can be well defined.		
5	Existing management tools can support the work.		
6	Sufficient people with the right skills are available.		
7	The work is independent of other projects and business-as-usual operations.		
8	The pace is achievable.		
...	...		
Socio-political Complexity			
22	The work has clear sponsorship consistent with its importance.		
23	Your own senior management supports the work.		
24	Team members are motivated and function well as a team.		
25	The work involves no significant organizational/cultural change.		
26	The external stakeholders (i.e., not immediate team members) are aligned, supportive, and committed to the project and have sufficient time for the work.		
...	...		