



The Female FTSE Board Report 2021

Inclusion works for everyone

Women who chair
board committees

Professor Susan Vinnicombe CBE
Christine de Largy
Michelle Tessaro
Dr Valentina Battista
Dr Deirdre Anderson
Cranfield University



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WOMEN WHO CHAIR BOARD COMMITTEES IN THE FTSE100¹

Organisation	Role Name	Individual Name
3i Group Plc	Audit and Compliance Committee	Caroline Janet Banzsky
	Remuneration Committee	Coline Lucille McConville
Admiral Group Plc	Nomination and Governance Committee	Annette Elizabeth Court
	Audit Committee	Karen Ann Green
	Group Risk Committee	Jean Craig Park
Anglo American Plc	Remuneration Committee	Anne L Stevens
Antofagasta Plc	Sustainability and Stakeholder Management Committee	Vivianne Amelia Blanlot Soza
	Remuneration and Talent Management Committee	Francisca Castro Fones
Ashtead Group Plc	Remuneration Committee	Lucinda Jane Riches
Associated British Foods Plc	Remuneration Committee	Linda Ruth Cairnie
AstraZeneca Plc	Science Committee	Professor Sabera Nazneen Rahman
Auto Trader Group Plc	Remuneration Committee	Jill Easterbrook
	Corporate Responsibility Committee	Jenifer (Jeni) Mary Mundy
Avast Plc	Security and Privacy Committee	Maggie Chan Jones
	Remuneration Committee	Tamara Lee Minick-Scokalo
	Audit and Risk Committee	Belinda Jane Richards
AVEVA Group Plc	Remuneration Committee	Jennifer Margaret Allerton
Aviva Plc	Remuneration Committee	Patricia Anne Cross
	Risk Committee	Belen Romana Garcia
B&M European Value Retail SA	Remuneration Committee	Tiffany Anne Hall
BAE Systems Plc	Corporate Responsibility Committee	Doctor Jane Veronica Griffiths
Barratt Developments Plc	Remuneration Committee	Katie Bickerstaffe
BHP Group Plc	Remuneration Committee	Christine Elizabeth O'Reilly
BP Plc	Safety and Sustainability Committee	Melody Boone Meyer
	Remuneration Committee	Paula Rosput Reynolds

¹ The names of women who chair board committees of FTSE 100 and FTSE 250 companies were downloaded from Boardex on 20 July 2021.

British American Tobacco Plc	Audit Committee	Holly Keller Koeppel
British Land Co Plc	Remuneration Committee	Laura Katharine Wade-Gery
	Audit Committee	Loraine Woodhouse
BT Group Plc	Digital Impact and Sustainability Committee	Leena Kumar Nair
Bunzl Plc	Remuneration Committee	Vanda Murray
Burberry Group Plc	Remuneration Committee	Orna Gabrielle Ni-Chionna
Coca-Cola HBC AG	Remuneration Committee	Charlotte Jane Boyle
Compass Group Plc	Remuneration Committee	Carol Ann Arrowsmith
Croda International Plc	Nomination Committee	Anita Margaret Frew
	Remuneration Committee	Helena Louise Ganczakowski
DCC Plc	Audit Committee	Jane Ann Lodge
Diageo Plc	Remuneration Committee	Susan Saltzbarth Kilsby
DS Smith Plc	Remuneration Committee	Celia Frances Baxter
Entain Plc	Environmental Social and Corporate Governance Committee	Virginia M McDowell
Evraz Plc	Audit Committee	Deborah Jane Gudgeon
	Health Safety and Environment Committee	Sandra (Sandy) Mary Stash
Experian Plc	Audit Committee	Deirdre Ann Mahlan
Ferguson Plc	Remuneration Committee	Jacky Simmonds
Flutter Entertainment Plc	Risk Committee	Zillah Ellen Byng-Thorne
	Workforce Engagement Committee	Mary Louise Turner
GlaxoSmithKline Plc	Corporate Responsibility Committee	Lynn Laverty Elsenhans
Glencore Plc	Nomination Committee	Patrice E Merrin
Halma Plc	Audit Committee	Carole Jean Cran
	Remuneration Committee	Jo Nell Harlow
Hargreaves Lansdown Plc	Remuneration Committee Chairwoman Elect	Sheikh (Moni) Mansurah Tal-At Mannings
	Nomination Committee	Deanna Watson Oppenheimer
Hikma Pharmaceuticals Plc	Remuneration Committee	Doctor Pamela (Pam) Josephine Kirby
HSBC Holdings Plc	Group Remuneration Committee	Pauline F van der Meer Mohr

Imperial Brands Plc	Remuneration Committee	Susan (Sue) Michelle Clark
	Nomination and Succession Committee	Therese Marie Esperdy
Informa Plc	Audit Committee	Gillian (Gill) Rosemary Whitehead
Intercontinental Hotels Group Plc	Remuneration Committee	Jo Nell Harlow
	Responsible Business Committee	Gillian (Jill) Clare McDonald
Intermediate Capital Group Plc	Remuneration Committee	Virginia Anne Holmes
	Risk Committee	Kathryn Elizabeth Purves
International Consolidated Airlines Group S.A. (IAG)	Audit and Compliance Committee	Margaret Ewing
	Safety, Environment and Corporate Responsibility Committee	Lucy Nicola Shaw
Intertek Group Plc	Remuneration Committee	Doctor Gillian (Gill) Ann Rider
ITV Plc	Audit and Risk Committee	Margaret Ewing
	Remuneration Committee	Mary Elaine Harris
Johnson Matthey Plc	Social Value Committee	Doctor Jane Veronica Griffiths
Just Eat Takeaway.com NV	Nomination and Remuneration Committee	Gwyneth (Gwyn) Victoria Burr
Kingfisher Plc	Remuneration Committee	Claudia Isobel Arney
	Responsible Business Committee	Sophie Anne Gasperment
Land Securities Group Plc	Nomination Committee	Cressida Mary Hogg
Legal & General Group Plc	Remuneration Committee	Lesley Mary Knox
Lloyds Banking Group Plc	Audit Committee	Sarah Catherine Legg
	Responsible Business Committee	Amanda Felicity Mackenzie
	Board Risk Committee	Catherine Marie Woods
London Stock Exchange Group Plc	Risk Committee	Professor Kathleen Traynor DeRose
M&G Plc	Remuneration Committee	Clare Moira Chapman
	Nomination Committee Interim	Fiona Jane Clutterbuck
	Audit Committee	Clare Eleanor Thompson
Melrose Industries	Audit Committee	Elizabeth (Liz) Anne Hewitt
Mondi Plc	Remuneration Committee	Tanya Dianne Fratto
	Sustainable Development Committee	Dominique Jacqueline Reiniche
National Grid Plc	Finance Committee	Therese Marie Esperdy

	Audit Committee	Elizabeth (Liz) Anne Hewitt
	Nomination Committee	Paula Rosput Reynolds
NatWest Group Plc	Innovation and Technology Committee	Doctor Yasmin Jetha
Ocado Group Plc	Audit Committee	Julie Helen Southern
Pearson Plc	Remuneration Committee	Dame Elizabeth Pauline Corley
	Reputation and Responsibility Committee	Linda Koch Lorimer
Pershing Square Holdings Ltd	Management Engagement Committee	Bronwyn Nanette Curtis
	Nomination Committee	Margaret (Anne) Farlow
Persimmon Plc	Remuneration Committee	Annemarie Verna Durbin
	Audit Committee	Rachel Elizabeth Kentleton
Phoenix Group Holdings Plc	Remuneration Committee	Kory Beth Sorenson
Polymetal International Plc	Safety and Sustainability Committee	Tracey Louise Kerr
Prudential Plc	Nomination and Governance Committee	Baroness (Shriti Vinodkant) Vadera
Reckitt Benckiser Group Plc	Remuneration Committee	Mary Elaine Harris
	Corporate Responsibility, Sustainability, Ethics and Compliance Committee	Doctor Pamela (Pam) Josephine Kirby
RELX Plc	Audit Committee	Suzanne H Wood
Rentokil Initial Plc	Audit Committee	Julie Helen Southern
	Remuneration Committee	Catherine (Cathy) Lucy Turner
Rightmove Plc	Remuneration Committee	Lorna Mona Tilbian
Rio Tinto Plc	Sustainability Committee	Doctor Megan Elizabeth Clark
Rolls-Royce Holdings Plc	Remuneration Committee	Irene Mitchell Dorner
	Safety, Sustainability and Ethics Committee	Dame Angela Rosemary Strank
Royal Dutch Shell Plc	Audit Committee	Ann Frances Godbehere
	Safety, Sustainability and Environment Committee	Catherine J Hughes
Royal Mail Plc	Corporate Responsibility Committee	Rita Elizabeth Griffin
	Remuneration Committee	Lynne Margaret Peacock
Sage Group Plc	Remuneration Committee	Annette Elizabeth Court
Sainsbury (J) Plc	Corporate Responsibility and Sustainability Committee	Jo Nell Harlow

	Remuneration Committee	Dame Susan Ilene Rice
Schroders Plc	Audit and Risk Committee	Rhian Lynn Davies
Scottish Mortgage Investment Trust Plc	Nomination Committee	Fiona Catherine McBain
Segro Plc	Audit Committee	Carol Ann Fairweather
Severn Trent Plc	Nomination Committee	Christine Mary Hodgson
	Corporate Responsibility Committee	Dame Angela Rosemary Strank
Smith & Nephew Plc	Remuneration Committee	Angela (Angie) Susan Risley
Smurfit Kappa Group Plc	Audit Committee	Carol Ann Fairweather
Spirax-Sarco Engineering Plc	Employee Engagement Committee	Caroline Ann Johnstone
	Remuneration Committee	Jane Sarah Kingston
SSE PLC	Remuneration Committee	Dame Susan (Sue) Bruce
	Safety, Health and Environment Committee	Helen Margaret Mahy
St James's Place Plc	Risk Committee	Rosemary Hilary
Standard Chartered Plc	Financial Crime Risk Committee	Gay Huey Evans
	Remuneration Committee	Christine Mary Hodgson
	Brand, Values and Conduct Committee	Jasmine Mary Whitbread
Taylor Wimpey Plc	Remuneration Committee	Gwyneth (Gwyn) Victoria Burr
	Nomination and Governance Committee	Irene Mitchell Dorner
Tesco Plc	Corporate Responsibility Committee	Lindsey Jane Pownall
Unilever Plc	Compensation Committee	Andrea Jung
United Utilities Group Plc	Remuneration Committee	Doctor Alison Jane Goligher
Vodafone Group Plc	Remuneration Committee	Valerie (Val) Frances Gooding
	Environmental, Social and Governance Committee	Maria (Amparo) Moraleda Martinez
Weir Group Plc (The)	Remuneration Committee	Clare Moira Chapman
WPP Plc	Compensation Committee	Jasmine Mary Whitbread

WOMEN WHO CHAIR BOARD COMMITTEES IN THE FTSE250¹

Organisation	Role Name	Individual Name
3I Infrastructure Plc	Audit and Risk Committee	Wendy Jane Dorman
4imprint Group Plc	Nomination Committee	Christina Dawn Southall
888 Holdings Plc	Nomination Committee and Remuneration Committee	Anne Isabelle de Kerckhove dit van der Varent
Aberforth Smaller Companies Trust Plc	Audit Committee	Julia Le Blan
Aggreko Plc	Corporate Responsibility and Ethics Committee	Dame Nicola Mary Brewer
	Remuneration Committee	Barbara S Jeremiah
AJ Bell Plc	Remuneration Committee	Laura Martine Carstensen
Alliance Trust Plc	Audit and Risk Committee	Josephine Dixon
AO World Plc	Audit Committee	Marisa Luisa Cassoni
	Remuneration Committee	Luisa Deplazes de Andrade Delgado
Apax Global Alpha Ltd	Audit Committee	Sally-Ann Farnon
Ascential Plc	Audit Committee	Suzanne Claire Baxter
	Remuneration Committee	Judith Mihajlovich Vezmar
Ashmore Group Plc	Remuneration Committee	Helen Beck
Assura Plc	Remuneration Committee	Louise Helen Provan
Aston Martin Lagonda Global Holdings Plc	Remuneration Committee	Anne L Stevens
Auction Technology Group Plc (ATG)	Audit Committee	Penelope Ladkin-Brand
AVI Global Trust Plc	Management Engagement Committee	Susan Margaret Noble
	Nomination Committee	Susan Margaret Noble
Avon Protection Plc	Audit Committee	Bindi Jayantilal Foyle
	Remuneration Committee	Chloe Patricia Ponsonby
Babcock International Group Plc	Remuneration Committee	Kjersti Wiklund
Baillie Gifford Japan Trust Plc (The)	Audit Committee	Sharon Mary Brown
Balfour Beatty Plc	Remuneration Committee	Anne Drinkwater
Bankers Investment Trust Plc	Management Engagement Committee	Susan Patricia Inglis
	Nomination Committee	Susan Patricia Inglis

	Audit Committee	Professor Isobel Nicol Sharp
BB Healthcare Trust Plc	Audit Committee	Josephine Dixon
BBGI Global Infrastructure SA	Audit Committee	Countess Jutta Af Rosenborg
	Nomination Committee	Sarah Jane Whitney
Beazley Plc	Disclosure Committee	Sally Michelle Lake
	Remuneration Committee	Christine LaSala
Bellway Plc	Remuneration Committee	Gillian Caseberry
Biffa Plc	Audit Committee	Ellen Carol Chesney
Big Yellow Group Plc	Sustainability Committee	Heather Savory
BMO Global Smaller Companies Plc	Nomination Committee	Anja Maria Balfour
	Audit and Management Engagement Committee	Josephine Dixon
Bodycote Plc	Remuneration Committee	Eva Maud Lindqvist
	Nomination Committee	Anne Cecille Quinn
Brewin Dolphin Holdings Plc	Remuneration Committee	Caroline Helen Taylor
Britvic Plc	Remuneration Committee	Susan Michelle Clark
Bytes Technology Group Plc	Remuneration Committee	Alison Vincent
C&C Group Plc	Audit Committee	Emer Finnan
	Remuneration Committee	Helen Marie Pitcher
Cairn Energy Plc	Nomination Committee	Nicoletta Giadrossi
	Remuneration Committee	Alison Jane Wood
Caledonia Investments Plc	Remuneration Committee	Shonaid Christina Jemmett-Page
Capita Plc	Remuneration Committee	Georgina Harvey
Capital & Counties Properties Plc	Board Environmental, Social and Community Committee	Charlotte Jane Boyle
Centamin Plc	Audit and Risk Committee	Martie Cloete
	Remuneration Committee	Doctor Sally Louise Eyre
	Sustainability Committee	Doctor Catharine E Farrow
Centrica Plc	Remuneration Committee	Carol Ann Arrowsmith
	Safety, Sustainability and Environment Committee	Heidi Mottram

Chemring Group Plc	Remuneration Committee	Laurie Anne Bowen
Chrysalis Investments Ltd	Nomination and Remuneration Committee	Anne Shirley Ewing
Cineworld Group Plc	Nomination Committee	Alicja Kornasiewicz
City of London Investment Trust Plc	Audit Committee	Samantha Anne Wren
Civitas Social Housing Plc (CSH)	Audit and Management Engagement Committee	Caroline R Gulliver
Clarkson Plc	Audit and Risk Committee	Susan Elizabeth Harris
Close Brothers Group Plc	Risk Committee	Margaret Jones
	Remuneration Committee	Bridget Ann Macaskill
CLS Holdings Plc	Remuneration Committee	Denise Nichola Jagger
	Nomination Committee	Anna Linnea Seeley
CMC Markets Plc	Remuneration Committee	Sarah Lucy Ing
	Group Risk Committee	Clare Leslie Salmon
Coats Group Plc	Audit and Risk Committee	Anne Kathleen Fahy
	Remuneration Committee	Echo Hongyan Lu
Computacenter Plc	Remuneration Committee	Rosalind Catherine Rivaz
Convatec Group Plc	Audit and Risk Committee	Margaret Ewing
Countryside Properties Plc	Remuneration Committee	Amanda Jane Burton
Cranswick Plc	Remuneration Committee	Helen Catherine Allum
Crest Nicholson Holdings Plc	Remuneration Committee	Octavia Kate Morley
	Audit and Risk Committee	Octavia Kate Morley
Dechra Pharmaceuticals Plc	Remuneration Committee	Ishbel Jean Macpherson
Derwent London Plc	Remuneration Committee	Claudia Isobel Arney
	Audit Committee	Lucinda Margaret Bell
	Responsible Business Committee	Dame Priscilla Deborah Snowball
Diploma Plc	Audit Committee	Anne Thorburn
Direct Line Insurance Group Plc	Nomination and Governance Committee	Danuta Gray
	Investments Committee	Fiona Catherine McBain
Diversified Energy Company Plc	Remuneration Committee	Melanie Anne Little

	Safety and Sustainability Committee	Sandra Mary Stash
Dixons Carphone Plc	Audit Committee	Fiona Catherine McBain
Dr Martens Plc	Audit and Risk Committee	Robyn Perriss
	Nomination Committee	Lynne Marie Weedall
	Remuneration Committee	Lynne Marie Weedall
Drax Group Plc	Remuneration Committee	Doctor Nicola Hodson
	Audit Committee	Vanessa Simms
easyJet Plc	Finance Committee	Catherine Annick Bradley
	Remuneration Committee	Sheikh Mansurah Tal-At Mannings
	Audit Committee	Julie Helen Southern
Electrocomponents Plc	Audit Committee	Louisa Sachiko Burdett
	Nomination Committee	Baroness (Rona Alison) Fairhead
Elementis Plc	Audit Committee	Anne Philomena Hyland
Energiean Plc	Nomination and Governance Committee	Karen Simon
	Remuneration and Talent Committee	Kimberley Kyle Wood
Essentra Plc	Remuneration Committee	Nicola Anne Demby
	Audit and Risk Committee	Mary Margaret Reilly
Euromoney Institutional Investor Plc	Remuneration Committee	Imogen Melissa Joss
F&C Investment Trust Plc	Nomination Committee	Beatrice Hannah Hollond
	Management Engagement Committee	Beatrice Hannah Hollond
Ferrexpo Plc	Remuneration Committee	Fiona Margaret MacAulay
	Health, Safety, Environment and Community Committee	Fiona Margaret MacAulay
Fidelity China Special Situations Plc	Nomination and Remuneration Committee	Elisabeth Charlotte Scott
Fidelity European Trust Plc	Audit Committee	Fleur Meijs
Fidelity Special Values Plc	Audit Committee	Claire Marguerite Boyle
Finsbury Growth & Income Trust Plc	Audit Committee	Sandra Claire Kelly
FirstGroup Plc	Remuneration Committee	Sally Joanne Cabrini
	Audit Committee	Jane Ann Lodge

	Safety Committee	Martha Cecilia Poulter
Games Workshop Group Plc	Audit and Risk Committee	Sally Matthews
Gamesys Group Plc	Environmental, Social and Governance Committee	Andria Louise Vidler
GCP Student Living Plc	Remuneration Committee	Gillian Day
	Audit and Risk Committee	Marlene Wood
Genesis Emerging Markets Fund Ltd	Nomination Committee	Hélène Ploix
Genuit Group Plc	Remuneration Committee	Louise Jane Hardy
Genus Plc	Audit and Risk Committee	Lysanne Mary Gray
	Remuneration Committee	Lesley Mary Knox
	Nomination Committee	Lesley Mary Knox
Grafton Group Plc	Remuneration Committee	Susan Elizabeth Murray
Great Portland Estates Plc	Remuneration Committee	Wendy Mira Becker
Greencoat UK Wind Plc	Audit Committee	Caoimhe Mary Giblin
	Nomination Committee	Shonaid Christina Jemmett-Page
Greencore Group Plc	Nomination and Governance Committee	Sylvia Gillian Bailey
	Remuneration Committee	Linda Hickey
	Audit and Risk Committee	Helen Alison Weir
Greggs Plc	Audit Committee	Catherine Elizabeth Ferry
	Remuneration Committee	Helena Louise Ganczakowski
Hammerson Plc	Remuneration Committee	Gwyneth Victoria Burr
HarbourVest Global Private Equity Ltd	Management Engagement and Service Provider Committee	Francesca Barnes
Hays Plc	Remuneration Committee	Susan Elizabeth Murray
Helios Towers Plc	Audit Committee	Alison Claire Baker
Henderson Smaller Companies Investment Trust Plc	Audit Committee	Alexandra Jane Mackesy
Herald Investment Trust Plc	Audit Committee	Stephanie Mary Eastment
HICL Infrastructure Plc	Audit Committee	Sally-Ann Farnon
Hill & Smith Holdings Plc	Remuneration Committee	Annette Mary Kelleher
Hilton Food Group Plc	Remuneration Committee	Christine Cross

Hiscox Ltd	Risk Committee	Lynn Ann Carter
	Audit Committee	Caroline Jean Foulger
Hochschild Mining Plc	Audit Committee	Eileen Ann Kamerick
HomeServe Plc	People Committee	Stella Julie David
	Remuneration Committee	Katrina Jane Machin
Howden Joinery Group Plc	Remuneration Committee	Karen Caddick
Ibstock Plc	Remuneration Committee	Tracey Graham
ICG Enterprise Trust Plc	Nomination Committee	Rosina Jane Tufnell
IG Group Holdings Plc	Environmental, Social and Governance Committee	Sally-Ann Hibberd
	Remuneration Committee	Helen Claire Stevenson
IMI Plc	Audit Committee	Professor Isobel Nicol Sharp
Impax Environmental Markets Plc	Audit Committee	Stephanie Mary Eastment
	Remuneration Committee	Victoria Katherine Hastings
Inchcape Plc	Corporate Social Responsibility Committee	Alexandra Naomi Jensen
	Remuneration Committee	Jane Sarah Kingston
Indivior Plc	Audit Committee	Juliet Thompson
Integrafin Holdings Plc	Audit and Risk Committee	Caroline Janet Banzsky
International Public Partnerships Ltd	Nomination and Remuneration Committee	Julia Bond
	Environmental Social and Corporate Governance Committee	Julia Bond
	Management Engagement Committee	Claire Whittet
Investec Plc	Audit Committee	Zarina Bibi Bassa
IP Group Plc	Audit and Risk Committee	Doctor Caroline Anne Brown
IWG Plc	Audit Committee	Laurie Lee Harris
	Remuneration Committee	Mary Regina Henderson
John Laing Group Plc	Remuneration Committee	Andrea Abt
John Wood Group Plc	Remuneration Committee	Jacqueline Patricia Ferguson
	Nomination Committee	Sarah Fiona Arkle

J.P. Morgan Emerging Markets Investment Trust Plc	Management Engagement Committee	Sarah Fiona Arkle
JTC Plc	Nomination Committee	Doctor Erika Schraner
Jupiter Fund Management Plc	Nomination Committee	Nichola Pease
	Audit and Risk Committee	Polly Ann Williams
Kainos Group Plc	Remuneration Committee	Katie Davis
Lancashire Holdings Ltd	Audit Committee	Samantha Jane Hoe-Richardson
Law Debenture Corp Plc	Remuneration Committee	Claire Finn
Liontrust Asset Management Plc	Audit and Risk Committee	Mandy Donald
Londonmetric Property Plc	Audit Committee	Rosalyn Susan Wilton
LXi REIT Plc	Audit Committee	Patricia Marie Dimond
	Management Engagement Committee	Jeannette Elaine Etherden
Man Group Plc	Audit and Risk Committee	Lucinda Margaret Bell
	Remuneration Committee	Anne Katherine Wade
Marks & Spencer Group Plc	Environmental, Social and Governance Committee	Tamara Ingram
Marshalls Plc	Remuneration Committee	Angela Claire Bromfield
	Nomination Committee	Vanda Murray
Mediclinic International Plc	Nomination Committee	Dame Inga Kristine Beale
	Clinical Performance and Sustainability Committee	Doctor Felicity Ann Harvey
Meggitt Plc	Corporate Responsibility Committee	Nancy Lee Gioia
	Remuneration Committee	Doctor Alison Jane Goligher
Mercantile Investment Trust Plc	Marketing and Communications Committee	Heather Anne Hopkins
Micro Focus International Plc	Remuneration Committee	Amanda Victoria Brown
Mitie Group Plc	Social Value and Responsible Business Committee	Baroness (Philippa Marion Roe) Couttie
	Remuneration Committee	Jennifer Susan Duvalier
	Audit Committee	Mary Margaret Reilly
Moneysupermarket.Com Group Plc	Audit Committee	Caroline Louise Britton
	Risk Committee	Sally Ann James

Moonpig Group Plc	Remuneration Committee	Susan Mary Hooper
	Nomination Committee	Kathryn Elizabeth Swann
Morgan Advanced Materials Plc	Audit Committee	Elizabeth Jane Aikman
	Remuneration Committee	Helen Patricia Bunch
Morgan Sindall Group Plc	Remuneration Committee	Tracey Anne Killen
Murray Income Trust Plc	Audit Committee	Stephanie Mary Eastment
	Remuneration Committee	Jean Craig Park
Murray International Trust Plc	Audit and Risk Committee	Claire Margaret Binyon
National Express Group Plc	Remuneration Committee	Doctor Ashley Caroline Steel
Network International Holdings Plc	Remuneration Committee	Victoria Mary Hull
	Risk and Technology Committee	Diane Claire Radley
Ninety One Plc	Audit and Risk Committee	Victoria Susan Cochrane
	Social, Ethics and Sustainability Committee	Busisiwe Abigail Mabuza
OSB Group Plc	Group Remuneration Committee	Mary Jane McNamara
Oxford Biomedica Plc	Remuneration Committee	Doctor Heather Elizabeth Preston
Oxford Instruments Plc	Audit and Risk Committee	Mary Elizabeth Waldner
	Remuneration Committee	Alison Jane Wood
Pagegroup Plc	Remuneration Committee	Angela Charlotte Seymour-Jackson
Paragon Banking Group Plc	Nomination Committee	Fiona Jane Clutterbuck
	Audit Committee	Alison Clare Morris
Pennon Group Plc	Remuneration Committee	Claire Aimie Ighodaro
	Nomination Committee	Doctor Gillian Ann Rider
Personal Assets Trust Plc	Audit Committee	Jean Mary Sharp
Petropavlovsk Plc	Remuneration Committee	Charlotte Bertha Philipps
	Audit Committee	Charlotte Bertha Philipps
Pets At Home Group Plc	Environmental, Social and Governance Committee	Professor Susan Dawson
	Remuneration Committee	Sharon Emma Flood
	Audit and Risk Committee	Zarin Homi Patel

Playtech Plc	Compliance and Risk Committee	Claire Milne
Polar Capital Technology Trust Plc	Management Engagement Committee	Sarah Catherine Bates
	Nomination Committee	Sarah Catherine Bates
	Audit Committee	Maria Charlotta Ginman-Horrell
Premier Foods Plc	Remuneration Committee	Pamela Powell
Primary Health Properties Plc	Advisers Engagement Committee	Marie-Laure Nicole Duhot
	Environmental, Social and Governance Committee	Marie-Laure Nicole Duhot
Puretech Health Plc	Nomination Committee	Dame Marjorie Morris Scardino
PZ Cussons Plc	Remuneration Committee	Ann Kirsty Bashforth
	Nomination Committee	Caroline Louise Silver
Qinetiq Group Plc	Audit Committee	Shonaid Christina Jemmett-Page
	Remuneration Committee	Susan Jane Searle
Quilter Plc	Risk Committee	Rosemary Harris
	Operations and Technology Committee	Moira A Kilcoyne
	Remuneration Committee	Ruth Markland
Rank Group Plc (The)	Gambling Committee	Susan Mary Hooper
	Audit Committee	Karen Tracy Whitworth
Rathbone Brothers Plc	Group Risk Committee	Terri Lynn Duhon
	Remuneration Committee	Sarah Felicity Gentleman
Redde Northgate Plc	Nomination Committee	Avril Palmer-Baunack
Redrow Plc	Remuneration Committee	Nicola Joy Dulieu
Renishaw Plc	Audit Committee	Ellen Carol Chesney
	Remuneration Committee	Catherine Janet Glickman
Restaurant Group Plc (The)	Nomination Committee	Alison Deborah Hewitt
	Remuneration Committee	Zoe Jeanette Morgan
RHI Magnesita NV	Corporate Sustainability Committee	Janet Elizabeth Ashdown
	Remuneration Committee	Janet Elizabeth Ashdown
RIT Capital Partners Plc	Audit and Risk Committee	Amy Elizabeth Stirling

Rotork Plc	Environmental, Social and Governance Committee	Ann-Christin Gjerdsseth Andersen
	Audit Committee	Janice Elaine Stipp
Safestore Holdings Plc	Remuneration Committee	Claire Balmforth
Sanne Group Plc	Audit Committee	Sophie Jane O'Connor
	Remuneration Committee	Nicola Claire Palios
Savills Plc	Audit Committee	Stacey Lee Cartwright
Schroder Asia Pacific Fund Plc	Audit and Risk Committee	Rosemary Jane Morgan
Schroder Oriental Income Fund Ltd	Audit and Risk Committee	Alexa Jane Coates
Scottish American Investment Co Plc	Audit Committee	Kathryn Elizabeth Lamont
Sequoia Economic Infrastructure Income Fund Ltd	Remuneration Committee	Sandra Platts
	Audit Committee	Sandra Platts
Serco Group Plc	Corporate Responsibility Committee	Ann Kirsty Bashforth
	Remuneration Committee	Lynne Margaret Peacock
Shaftesbury Plc	Audit Committee	Moreen Ruth Anderson
	Remuneration Committee	Sally Elizabeth Walden
Sirius Real Estate Ltd	Audit Committee	Caroline Louise Britton
Smithson Investment Trust Plc	Audit Committee	Diana Dyer Bartlett
Softcat Plc	Nomination Committee	Vinodka Murria
	Audit Committee	Robyn Perriss
	Remuneration Committee	Karen Slatford
Spectris Plc	Remuneration Committee	Catherine Lucy Turner
Spire Healthcare Group Plc	Audit and Risk Committee	Adèle Helen Anderson
	Clinical Governance and Safety Committee	Professor Janet Elizabeth Husband
SSP Group Plc	Remuneration Committee	Carolyn Jane Bradley
St Modwen Properties Plc	Nomination Committee	Danuta Gray
	Remuneration Committee	Jenefer Dawn Greenwood
Syncona Ltd	Nomination Committee	Melanie Gee
Synthomer Plc	Audit Committee	Cynthia Ann Dubin

	Nomination Committee	Caroline Ann Johnstone
	Disclosure Committee	Caroline Ann Johnstone
Tate & Lyle Plc	Remuneration Committee	Anne Elizabeth Minto
Telecom Plus Plc	Nomination Committee	Beatrice Hannah Hollond
Temple Bar Investment Trust Plc	Audit and Risk Committee	Doctor Lesley Rowena Sherratt
	Management Engagement Committee	Doctor Shefaly Maya Yogendra
	Nomination Committee	Doctor Shefaly Maya Yogendra
The Renewables Infrastructure Group Ltd (TRIG)	Nomination Committee	Helen Margaret Mahy
	Market Disclosure Committee	Helen Margaret Mahy
	Remuneration Committee	Shelagh Yvonne Mason
TP ICAP Group Plc	Risk Committee	Kathleen Mary Cates
	Remuneration Committee	Tracy Jayne Clarke
	Audit Committee	Angela Doreen Crawford-Ingle
Trainline Plc	Remuneration Committee	Kjersti Wiklund
Travis Perkins Plc	Remuneration Committee	Coline Lucille McConville
Tritax Big Box REIT Plc	Management Engagement Committee	Susanne Johanne Given
Trustpilot Group Plc	Trust and Transparency Committee	Carolyn Jameson
	Audit Committee	Rachel Elizabeth Kentleton
	Remuneration Committee	Angela Charlotte Seymour-Jackson
Tullow Oil Plc	Nomination Committee	Dorothy Carrington Thompson
Tyman Plc	Audit Committee	Helen Frances Clatworthy
UDG Healthcare Plc	Finance, Investment and Risk Committee	Doctor Linda Wilding
UK Commercial Property REIT Ltd	Risk Committee	Margaret Littlejohns
	Management Engagement Committee	Sandra Platts
	Nomination and Remuneration Committee	Sandra Platts
Ultra Electronics Holdings Plc	Remuneration Committee	Geeta Gopalan
Unite Group Plc	Remuneration Committee	Elizabeth McMeikan
	Sustainability Committee	Dame Shirley Anne Pearce
Vectura Group Plc	Audit Committee	Juliet Thompson

Vesuvius Plc	Remuneration Committee	Kathryn Louise Durrant
Victrex Plc	Remuneration Committee	Janet Elizabeth Ashdown
Vietnam Enterprise Investments Ltd (VEIL)	Nomination and Remuneration Committee	Professor Entela Benz-Saliasi
	Management Engagement Committee	Vi Le Peterson
Vinacapital Vietnam Opportunity Fund Ltd	Remuneration Committee	Thuy Bich Dam
Virgin Money UK Plc	Risk Committee	Geeta Gopalan
Vivo Energy Plc	Remuneration Committee	Carol Ann Arrowsmith
Volution Group Plc	Remuneration Committee	Claire Tiney
Watches of Switzerland Group Plc	Remuneration Committee	Teresa Claudia Colaianni
Wetherspoon (J.D.) Plc	Remuneration Committee	Debra van Gene
WH Smith Plc	Audit Committee	Nicola Joy Dulieu
	Remuneration Committee	Annemarie Verna Durbin
Wickes Group Plc	Environmental, Social and Governance Committee	Sonita Charlene Alleyne
Wizz Air Holdings Plc	Sustainability and Culture Committee	Charlotte Pedersen
Workspace Group Plc	Remuneration Committee	Suzanne Dorothy Williams
Worldwide Healthcare Trust Plc	Nomination Committee	Sarah Catherine Bates
XP Power Ltd	Remuneration Committee	Pauline Anne Lafferty