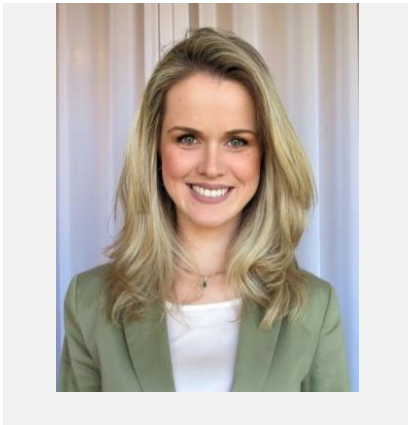




Home sweet home?

The dark side of repatriating to your home country after working abroad



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Monique holds an MRes degree on Management from the Federal University of Rio Grande do Sul (Brazil), and a BSc on Business and Management from the State University of Santa Catarina (Brazil). She had international research experiences in France (as a BSc exchange student at the ESC Clermont), USA (as a visiting researcher at the Harvard University), and Finland (as a visiting researcher at the University of Vaasa). She has also lived in Portugal and Italy, and speaks fluent Portuguese (native language), English, intermediate Spanish and basic French.

Monique is part of the Marie Skłodowska-Curie Innovative Training Network on Global Mobility of Employees (GLOMO). Together with 14 other Early Stage Researchers and PhD candidates who are spread across Europe she is currently researching the topic of Global Mobility of Employees.

The aim of her research is to develop a more comprehensive understanding of expatriation to hostile environments, addressing different forms of threats (physical, psychological and institutional) to expatriates and discussing different types of hostile environments to these international workers.

Monique is currently employed as a Marie Curie Fellow at Cranfield School of Management and working towards a PhD in Leadership and Management. Her project has received funding from the European Union's H2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No. 765355. Her research interests include international human resources management, global mobility of employees and expatriation studies. Besides her research work at Cranfield, she is also a MIM Learning Team tutor, and is involved with some teaching activities at MIM, MBA and Executive MBA courses including Cross-Cultural Management and Change Management.