



Home sweet home?

The dark side of repatriating to your home country after working abroad



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Emilija Oleškevičiūtė is passionate about Global Mobility of Employees and is interested in professional experiences both in academia and in international organisations.

Emilija holds an MSc in Work and Organizational Psychology from Maastricht University, a BSc in Psychology from Mykolas Romeris University, and has participated in the ERASMUS+ exchange study program at Masaryk University. Her Master's thesis was on the topic of sustainable employability. Emilija has also worked as an intern for the personnel division of the Bank of Lithuania, and as a research intern at Maastricht University. She has studied in her native Lithuania, the Czech Republic, and the Netherlands. She speaks English, Lithuanian, Polish, and Russian fluently. She also has a basic knowledge of Spanish and Dutch.

Emilija is part of the Marie Skłodowska-Curie Innovative Training Network on Global Mobility of Employees (GLOMO). Together with 14 other Early Stage Researchers and PhD candidates who are spread across Europe she is aiming to create knowledge on the topic of Global Mobility of Employees.

The aim of her research is to explore Self-Initiated Repatriates' (SIRs') career experiences upon return to their home country. Specifically focusing on SIRs' career capital transferability, factors influencing this process, and practical ways of improving Global Mobility of Employees on individual, organisational, and country levels.

Emilija is currently employed as a Marie Curie Early Stage Researcher at Cranfield School of Management and working towards a PhD in Leadership and Management. Her project has received funding from the European Union's H2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No. 765355. Moreover, Emilija is mentoring Management MSc students and is eager to take on further teaching opportunities.