



Management and Human Resource Management

MSc

Our Management and Human Resource Management MSc will equip you with the knowledge and practical skills to prepare you for managerial roles, with a specific focus on the human resource management function. You will learn about the management of organisations, focusing in particular on the management of human resources, and the changing external environment in which they operate.

The Management and Human Resource Management MSc will prepare you for a human resource management role, through a combination of studying theory and learning through practical work. You will develop your knowledge and skills in human resource management, develop your self-awareness and undergo personal development. You will also develop the ability to apply concepts and theories to complex management situations, both systematically and creatively, which will enable you to add value to any future employer.

Course structure

The course comprises 13 modules and an individual thesis project. Four modules focus specifically on human resource management issues and nine deal with general management principles relevant to human resource management practice. The first human resource management module is a general introduction to the subject and this is then followed by specialist modules on Performance Management and Reward, Talent Sourcing and Career Management and Employment Relations and Engagement.

Individual thesis project

You will undertake a research project for your individual thesis based on a human resource management topic. This will enable you to apply the knowledge and skills you have learnt during the course. It also provides the opportunity to work on a piece of original research and will involve undertaking a research project with an industrial partner on a real-world challenge.

Future career

95% of School of Management students were employed within three months of graduation*.

The Cranfield Career Development Service offers a comprehensive service to help you develop a set of career management skills that will remain with you throughout your career. During your course you will receive support and guidance to help you plan an effective strategy for your personal and professional development, whether you are looking to secure your first management role, or wanting take your career to the next level. Cranfield graduates are highly valued in the job market and aim for careers including consultancy, project management and business operations.

*based on data we hold from our latest School of Management Employability Survey.

Example modules

Compulsory:

- Economics for Managers,
- Management Consulting,
- Leading Corporate Sustainability,
- Managing Operations,
- Organisational Behaviour: Application,
- Marketing Management,
- Strategic Management,
- Accounting and Finance,
- Employment Relations and Engagement
- Performance Management and Rewards
- Talent Sourcing and Career Management
- People Management and Leadership
- Evidence-based Management.

Duration:

MSc: Full-time - one year.

Start date:

September 2020.

Location:

Cranfield Campus.

Delivery:

Taught modules 60%; individual thesis project 40%.

Entry requirements:

We welcome applications from talented candidates of all backgrounds and each application is considered on its individual merit. Usually candidates must hold either a first or a second class UK honours degree in a relevant discipline, or international relevant degree - equivalent of UK qualifications.

Candidates who do not meet these criteria may be considered if they have a professional qualification together with five years' post-qualification relevant work experience. Other relevant qualifications, together with significant experience, may be considered. We accept a range of qualifications from different countries – visit the course page to learn more about international entry requirements.

If you are currently studying at a Chinese university, please view our specific entry requirements for further study at Cranfield School of Management at: www.cranfield.ac.uk/about/international-students/a-to-z-of-countries/china.

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For further information please visit

www.cranfield.ac.uk/som/mscmims