



# Management and Human Resource Management MSc

[www.cranfield.ac.uk/som/mscmims](http://www.cranfield.ac.uk/som/mscmims)



**This MSc will prepare you for a human resource management role, through a combination of studying theory and learning through practical work.**

Our Management and Human Resource Management MSc will equip you with the knowledge and practical skills to prepare you for managerial roles, with a specific focus on the Human Resource Management (HRM) function. It will enable you to progress into a HRM role upon graduation. Our MSc is double accredited by the highly regarded Chartered Institute of Personnel and Development (CIPD) and Chartered Management Institute (CMI).

Our course shares course content, including modules and other course activities, with our top-ranked Management MSc course, which is ranked 6th in the UK and 28th in the world by QS World University Rankings: Masters in Management Ranking 2022.

## Who is it for?

- Graduates with a desire to develop their knowledge and skills in human resource management before seeking their first professional role.
- Early career professionals who want to take on roles in human resource management.
- Professionals with work experience in human resource management who are seeking to take their career to the next level.

## Your career

The Careers and Employability Service offers a comprehensive service to help you develop a set of career management skills that will remain with you throughout your career.

During your course you will receive support and guidance to help you plan an effective strategy for your personal and professional development, whether you are looking to secure your first management role, or wanting take your career to the next level.

Cranfield graduates are highly valued in the job market and aim for careers including consultancy, project management and business operations. Our Management MSc graduates have secured jobs with a diverse range of companies including Virgin Active Group, Whirlpool, BNP Paribas, IKEA, Skanska, Withers Worldwide, Grant Thornton, Vodaphone and Ericsson. Their roles have included Project Manager, Senior Business Analyst, Consultancy Analyst and Sales Trader.

## Overview

**Start date**  
September

**Duration**  
12 months

**Qualification**  
MSc

**Study type**  
Full-time

**Structure**  
Taught modules 60%, MSc thesis project 40%

**Campus**  
Cranfield campus

### Entry requirements

We welcome applications from talented candidates of all backgrounds and each application is considered on its individual merit. Usually candidates must hold either a:

- First or a 2.1 UK honours degree in a relevant discipline, or
- an international qualification of a standard equivalent to a First or 2.1 UK honours degree

Candidates who do not meet these criteria may be considered if they have a professional qualification together with 5 years' post-qualification relevant work experience. Other relevant qualifications, together with significant experience, may be considered.

We accept a range of qualifications from different countries – learn more about international entry requirements.

If you are currently studying at a Chinese university, please view our specific entry requirements for further study at Cranfield School of Management.

## Fees

**20% scholarships for all successful UK applicants**

Please see [www.cranfield.ac.uk/fees](http://www.cranfield.ac.uk/fees) for detailed information about fee status, full-time and part-time fees as well as deposit requirements and bursary and scholarship information.

## Course details

The course comprises 12 core modules and one elective module, plus an individual thesis project. Five modules focus specifically on human resource management issues and deal with general management principles relevant to human resource management practice. Specialist human resource management modules include: Performance Management and Reward, Talent Sourcing and Career Management, Employment Relations and Engagement, Contemporary Approaches to Human Resource Management and Developing Organisational Culture.

### Modules

Keeping our courses up-to-date and current requires constant innovation and change. The modules we offer reflect the needs of business and industry and the research interests of our staff. As a result, they may change or be withdrawn due to research developments, legislation changes or for a variety of other reasons. Changes may also be designed to improve the student learning experience or to respond to feedback from students, external examiners, accreditation bodies and industrial advisory panels.

To give you a taster, we have listed below the compulsory and elective (where applicable) modules which are currently affiliated with this course. All modules are indicative only, and may be subject to change for your year of entry

### Compulsory modules

All the modules in the following list need to be taken as part of this course.

**Organisational Behaviour: Application**  
**Accounting and Finance**  
**People Management and Leadership**  
**Economics for Managers**  
**Management Consulting**  
**Performance Management and Rewards**  
**Talent Sourcing and Career Management**  
**Employment Relations and Engagement**  
**Evidence-based Management**  
**Developing Organisational Culture**  
**Contemporary Approaches to Human Resource Management**  
**Strategic Management**

### Elective modules

One of the following modules will need to be taken

**Leading Corporate Sustainability**  
**Strategic Marketing**

## Accreditation

The Management and Human Resource Management MSc is a Chartered Institute of Personnel and Development (CIPD) accreditation degree. The CIPD membership is highly recognised in the field of HRM and can offer you a distinct advantage over those who wish to pursue a career in this sector.

The Cranfield Management and Human Resource Management MSc is a Chartered Management Institute (CMI) dual accreditation degree. This provides the opportunity to stand out from other management graduates by achieving the CMI's professional management qualification alongside your Cranfield degree.

The CMI is the only chartered professional body in the UK dedicated to promoting the highest standards in management and leadership excellence. It is the only organisation awarding Chartered Manager status, and has a 100,000+ membership.



## Class profile 2021/22

### Gender:

Male 23% - Female 77%

### Age Range:

25 - 46 years

### Average Age:

25 years

### Number of Nationalities:

14

### Nationality:

UK: 17% - International: 83%

### Class Size:

52

For more information contact our Admissions Team:  
**T: +44 (0)1234 758081**

Visit campus for yourself and meet current students and our academics at our next Open Day:  
**[www.cranfield.ac.uk/openday](http://www.cranfield.ac.uk/openday)**

November 2022

Every effort is made to ensure that the information provided here is correct at the time it is published. Please check our website for the latest information.



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