

## **THE SCHEDULE: STATUTES OF THE UNIVERSITY**

### **STATUTE I. DEFINITIONS**

1. In the Statutes and in the Ordinances and Regulations, except where the context otherwise requires:
  - (1) The following words and expressions shall have the meanings hereby assigned to them, namely:
    - (i) "the University" means Cranfield University.
    - (ii) "the Charter" means the Charter of the University for the time being in force.
    - (iii) "Constitutional Body" means any of the Constitutional Bodies of the University as defined in Article 10(1) of the Charter.
    - (iv) "the Court", "the Council", "the Senate", "the Assembly", "the Convocation" and "the Association of the Students" mean respectively the Court, the Council, the Senate, the Assembly, the Convocation and the Association of the Students of the University.
    - (v) "Joint Committee of the Council and the Senate" means a committee established by the Council to which the Council and the Senate are, unless otherwise agreed, entitled to appoint members in equal numbers.
    - (vi) "Constituent Unit" means any of the Constituent Units of the University referred to in Article 10(2) of the Charter and established pursuant to Statute XVI.
    - (vii) "Faculty" means any Constituent Unit which has been designated as a Faculty by the Ordinances.
    - (viii) "Hall of Residence" means a building or place maintained or licensed by the University for the residence of Students and recognised by the Council on the recommendation of the Senate as having the status of a Hall of Residence.
    - (ix) "Dean" means any person upon whom the title of Dean shall have been conferred by the University and in relation to a Faculty means any person who has been appointed by the University as the Dean of that Faculty.

- (x) "Professor" means any person upon whom the title of Professor shall have been conferred by the University, other than an Emeritus Professor, and "Professor of the University" means any such person other than an Honorary Professor, a Visiting Professor, an Assistant Professor, or an Associate Professor, who is a member of the Staff.
- (xi) "Head", when used in relation to a Constituent Unit or a Hall of Residence, means the person appointed as the principal officer of such Constituent Unit or Hall.
- (xii) "Tutor", when used in relation to a Hall of Residence, means a person appointed or recognised by the Senate as an adviser of the Students residing therein.
- (xiii) "the Staff" means every person holding a paid office in, or employment with, the University and "member of the Staff" means any one of such persons.
- (xiv) "academic post" means any of the posts of Vice-Chancellor, Pro-Vice-Chancellor, Dean, Professor, Head of any Constituent Unit designated as an Academic Department by the Ordinance or Regulation establishing it, Librarian of the University, Reader, Associate Professor, Senior Lecturer, Lecturer, Assistant Lecturer and such other posts on the Staff as the Council on the recommendation of the Senate may from time to time determine, and subject to Statute XXII "the Academic Staff" means the holders of such posts. [*An exception is that for the purposes of Statute XXII only, the term "academic staff" covers both "academic staff" and "professional staff" (as defined in sub-para (xv) below) - see Statute XXII.3*]
- (xv) "professional post" means any of the posts of Secretary, Registrar, Head and Tutor of a Hall of Residence, Head of any Constituent Unit designated as a non-academic Department by the Ordinance or Regulation establishing it, and any other administrative or other post in the University of a status declared by the Council after consulting the Senate to be comparable with that of an academic post, and "the Professional Staff" means the holders of such posts, not being members of the Academic Staff.
- (xvi) "Recognised Teachers" means the persons recognised by the Senate under Statute XX.
- (xvii) "Graduate of the University" means a person upon whom a Degree of the University shall have been conferred and shall not have been revoked.

- (xviii) "Student" means a Student of the University, being a person registered as a student for a course of study or research arranged by the University, or who shall have been recognised by the Senate as a Student of the University.
  - (xix) "the Statutes" means these Statutes or other Statutes from time to time in force, and "Statute" means any of such Statutes.
  - (xx) "Ordinance" means an Ordinance made pursuant to the Charter and the Statutes.
  - (xxi) "Regulation" means a Regulation made pursuant to the Charter, the Statutes and the Ordinances.
  - (xxii) "the existing College" means the body of Charitable Trustees incorporated under the title "The Governors of the College of Aeronautics Registered" and the College of Aeronautics conducted by them including the Advanced School of Automobile Engineering and the Cranfield School of Management.
  - (xxiii) "the Laws of the University" means the Charter, the Statutes, the Ordinances and the Regulations.
- (2) Any reference to the making of an Ordinance, Regulation, Standing Order or Rule shall include a reference to the amending or repeal of an Ordinance, Regulation, Standing Order or Rule already made.
  - (3) Words importing the masculine shall include the feminine and words in the singular shall include the plural and words in the plural shall include the singular.
2. Any words and terms which may be defined by the Charter shall, unless the context otherwise requires, have a corresponding meaning in the Statutes, the Ordinances and the Regulations.

## **STATUTE II. MEMBERS OF THE UNIVERSITY**

The following shall be Members of the University:

- (i) The persons appointed to membership by the Charter, namely the Chancellor and the other Officers of the University, the Graduates of the University and the members for the time being of the Constitutional Bodies.
- (ii) The Emeritus Professors of the University.
- (iii) The Academic Staff and the Recognised Teachers.
- (iv) The Professional Staff.
- (v) The holders of such other posts in the University as the Court may from time to time determine.
- (vi) The holders of such Diplomas or other distinctions of the University as may be prescribed by Ordinance.
- (vii) The holders of the following Diplomas awarded by the existing College, namely the Diploma of the College of Aeronautics, the Diploma in Advanced Engineering and the Diploma in Automobile Engineering.
- (viii) The Students.
- (ix) Such other persons as the Court may from time to time declare to be Members of the University.

### **STATUTE III. THE CHANCELLOR**

1. The Chancellor shall hold office for five years, subject to Statute XXI.
2. The successors to the first Chancellor shall be appointed by the Court, on the joint recommendation of the Council and the Senate.
3. The Chancellor, as the Chief Officer of the University, shall have power to preside over meetings of the Court and to confer Degrees of the University upon persons qualified by the Laws of the University to receive them and the provisions of Statute IX shall apply to him.

### **STATUTE IV. THE PRO-CHANCELLOR**

1. The first Pro-Chancellor shall hold office for five years and his successors shall hold office for a similar period or for such shorter periods as may be determined by the Council at the time of their respective elections and in each case subject to Statute XXI.
2. The successors to the first Pro-Chancellor shall be elected by the Council from among such of its members as are not members of the Staff.
3. The Pro-Chancellor shall be ex-officio the Chairman of the Council and in the absence or inability of the Chancellor, or during a vacancy in that office, he shall have power to exercise and perform all the functions of the Chancellor, except that of conferring Degrees, and the provisions of Statute IX shall apply to him.

### **STATUTE V. THE VICE-CHANCELLOR**

1. The Vice-Chancellor shall hold office subject to Statutes XX and XXII.
2. The successors to the first Vice-Chancellor shall be appointed by the Council after considering a report from a Joint Committee consisting of the Chancellor as Chairman, a number of members (not exceeding five) of the Council (not being also members of the Senate) appointed by the Council, and an equal number of members of the Senate appointed by the Senate.
3. The Council shall determine the conditions of the office of Vice-Chancellor provided that such conditions are consistent with the responsibilities placed upon the Vice-Chancellor by the Laws of the University.
4. The Vice-Chancellor shall be responsible to the Council for maintaining and promoting the efficiency and good order of the University. He shall be ex-officio the Chairman of the Senate and in the absence or inability of the Chancellor or during a vacancy in the office of the Chancellor he shall have power to confer Degrees. He shall have power to delegate any of his responsibilities to any one or more of the Pro-Vice-Chancellors or to any Committee or member of the Senate for such period and on such terms as he shall think fit and the provisions of Statute IX shall apply to him.

**STATUTE VI. THE PRO-VICE-CHANCELLOR OR PRO-VICE-CHANCELLORS**

1. A Pro-Vice-Chancellor shall be appointed by the Council on the nomination of the Senate and shall hold office for such period and upon such conditions, subject to Statutes XX and XXII, as may from time to time be determined by the Council after consultation with the Senate.
2. If there be two Pro-Vice-Chancellors in office, one of them shall be designated by the Council as the senior and shall, subject to the Laws of the University, act as Vice-Chancellor during the absence or inability of the Vice-Chancellor, or during a vacancy in the office of Vice-Chancellor. The junior Pro-Vice-Chancellor shall act likewise in the absence or inability of both the Vice-Chancellor and the senior Pro-Vice-Chancellor.
3. A Pro-Vice-Chancellor shall exercise such functions as may be delegated to him by the Vice-Chancellor and the provisions of Statute IX shall apply to him.

**STATUTE VII. THE TREASURER**

1. The first Treasurer shall hold office for three years and his successors shall be appointed by the Council from amongst persons who are not members of the Staff, and shall hold office for such period and upon such conditions, subject to Statute XXI, as the Council may determine.
2. The Treasurer shall be responsible to the Council for superintending the financial affairs of the University and for such other duties as the Council may assign to him and the provisions of Statute IX shall apply to him.
3. The Treasurer shall have power to designate any member or members of the Staff as having power to sign receipts on behalf of the University and he may wholly or partly delegate his power of designation to the Secretary. Every receipt so signed (or signed by the Treasurer or the Secretary) shall be a complete discharge to any person paying moneys or transferring property to the University.

**STATUTE VIII. THE SECRETARY AND THE REGISTRAR**

1. The Secretary and the Registrar shall be appointed by the Council which shall first consider a report from a Joint Committee of the Council and the Senate, and shall hold office for such respective periods, subject to Statutes XX and XXII, as shall be determined by the Council. Without prejudice to the rights of the holders of such offices, the Council may combine such offices at any time in one person.
2. The Secretary shall be responsible for providing secretarial services for the Court and the Council.
3. The Registrar shall be responsible for providing secretarial services for the Senate, the Assembly and the Convocation.
4. Subject as aforesaid the Secretary and the Registrar shall respectively hold office upon such conditions and with such powers and duties as may be prescribed by the Council and the provisions of Statute IX shall apply to him or them.

**STATUTE IX. OFFICERS OF THE UNIVERSITY**

1. Subject to the Laws of the University, any Officer of the University may:
  - (i) with the consent of the Council, delegate all or any of his powers and duties to any other Officer or member of the Court or of the Staff;
  - (ii) subject to the terms of his contract, resign his office by notice in writing to the Secretary, except in the case of the Secretary who may so resign by notice in writing to the Pro-Chancellor;
  - (iii) be removed from office for good cause as provided in Statute XXI;
  - (iv) be re-appointed or re-elected.
2. Paragraph 1(iii) shall not apply to an Officer to whom Statute XXII applies.

## **STATUTE X. THE AUDITOR OR AUDITORS**

1. The Court shall appoint an Auditor or Auditors. Every such Auditor shall be a member of a body of accountants established in the United Kingdom and for the time being recognised for the purposes of paragraph (a) of sub-section (1) of section 161 of the Companies Act, 1948 or the corresponding provision of any Act replacing it. No person shall be appointed Auditor who shall be or any one of whose partners shall be a member of the Court or of the Council or of the Staff.
2. The Auditor or Auditors shall hold office for three years or until his or their resignation and shall be eligible for re-appointment and shall receive such remuneration as may be determined by the Council.
3. If the office of Auditor or Auditors shall become vacant by his or their death or resignation or any other cause before the expiration of his or their period of office the Council shall forthwith appoint an Auditor or Auditors in his or their place for the remainder of such period.
4. The Auditor or Auditors shall have a right of access at all reasonable times to the books, records, accounts and vouchers of the University and shall be entitled to require from the Officers of the University such information and explanations as may be necessary for the performance of his or their duties.
5. An Auditor may resign by notice in writing addressed to the Court.
6. The Auditor or Auditors shall make a report to the Court on the accounts examined by him or them and on every balance sheet and statement of accounts laid before the Court during his or their tenure of office, and the report shall so far as relevant contain statements as to the matters mentioned in the Ninth Schedule to the Companies Act, 1948, or the corresponding provision of any Act replacing it. Such report shall be placed before the Court and shall be open to inspection by any member of the Court.
7. The Auditor or Auditors shall be entitled to attend any meeting of the Court and to receive all notices of and any other communications relating to any such meeting which members of the Court are entitled to receive and to be heard at any such meeting which he or they attend on any part of the business of the meeting which concerns him or them as Auditor or Auditors.



## **STATUTE XI. THE COURT**

1. The Court shall, subject to the following paragraphs of this Statute, consist of the following persons, namely:

(A) Ex-officio Members

- (i) The Chancellor, the Pro-Chancellor, the Vice-Chancellor, the Pro-Vice-Chancellor or Pro-Vice-Chancellors, the Treasurer, the Secretary and the Registrar.
- (ii) The members of the Council and of the Senate.
- (iii) The Heads of the Halls of Residence and of the Constituent Units.
- (iv) The member of the Commons House of Parliament and the member of the European Parliament for each constituency any part of which lies within ten miles of the University's principal buildings at Cranfield.
- (v) (deleted)
- (vi) The Emeritus Professors of the University.
- (vii) The Chairman of the Convocation.
- (viii) The President and the Secretary of the Association of the Students; or, if the Association is constituted on a Chapter basis, the President of each Chapter.
- (ix) The Chairman of each society as may for the time being be recognised by the Council as representing former students.
- (x) The holders of such other offices and posts as may be specified by Ordinance.

(B) Appointed Members

- (i) Five persons appointed by the Lord President of Her Majesty's Most Honourable Privy Council.
- (ii) Three persons appointed by the Chancellor.
- (iii) Persons not exceeding twenty in number appointed by such of Her Majesty's Ministers in the United Kingdom as shall agree to accept the power to appoint and may be specified by Ordinance.

- (iv) Persons not exceeding fifty in number appointed by the Confederation of British Industry, the Trades Union Congress, the Society of British Aerospace Companies Limited, the Society of Motor Manufacturers and Traders Limited, and the Institute of Directors, and by such other bodies representative of industry, commerce and the public services as shall accept the power to appoint and may be specified by Ordinance.
- (v) Persons not exceeding sixty in number appointed by the Royal Society, the Royal Aeronautical Society, the Institution of Mechanical Engineers, the Institution of Electrical Engineers, the Welding Institute and the British Institute of Management, and by such other professional, scientific and learned societies, universities, educational institutions and research institutions as shall accept the power to appoint and may be specified by Ordinance.
- (vi) Persons not exceeding twenty in number appointed by such local government authorities as shall accept the power to appoint and may be specified by Ordinance.
- (vii) Persons not exceeding twenty in number appointed by such overseas governments and international organisations as shall accept the power to appoint and may be specified by Ordinance.

(C) Elected Members

- (i) five members of the Assembly elected by the Assembly.
- (ii) five members of the Convocation elected by the Convocation, not being members of the Staff.

(D) Co-opted Members

Such other persons, not exceeding fifty in number, as may be co-opted by the Court.

2. The membership of the Court may from time to time be varied by Ordinance to such extent as may be appropriate in consequence of changes in the constitution of bodies mentioned in the foregoing paragraph, or in the boundaries of their areas of jurisdiction.
3. The members of the Court other than the ex-officio members shall hold office for such period or periods, not exceeding five years, as may be determined by the appointing, electing or co-opting body, subject to Statutes XIX and XXI.

4. An Annual Meeting of the Court shall be convened once at least in each academic year at a date and time to be determined by the Council, provided that not more than fifteen months shall elapse between one Annual Meeting and the next.
5. The procedure for convening meetings of the Court and the notice to be given to members and the procedure for conducting meetings of the Court shall be prescribed by Standing Orders of the Court.
6. Twenty members shall be a quorum. In the absence of a quorum, no business shall be transacted other than the adjournment of the meeting. At the adjournment the business for which the original meeting was called may be completed in the absence of a quorum. The manner of summoning the adjourned meeting and the period of notice to be given shall be prescribed in the Standing Orders of the Court.
7. Subject to the Charter and the Statutes, the Court shall, as the supreme body of the University, have the powers following:-
  - (i) To co-opt certain members of the Court and to appoint certain members of the Council.
  - (ii) To appoint the successors to the first Chancellor and the Auditor or Auditors.
  - (iii) To remove certain persons from office or membership as provided in Statute XXI.
  - (iv) To appoint the members of the Appeal Board referred to in paragraph 8 of this Statute and in Statute XXI.
  - (v) On the recommendation of the Council and the Senate to confer the title of Emeritus Professor.
  - (vi) To receive the annual reports of the Council and the Senate and the annual financial statement and Auditor's report.
  - (vii) To sanction agreements or arrangements with or in relation to other institutions as provided in Article 7(ix) of the Charter, after considering reports from the Council and the Senate as shall be provided by Ordinance.
  - (viii) To amend the Charter and to make Statutes and Ordinances.
  - (ix) To express an opinion upon any matter concerning the working of the University.
  - (x) To petition for the appointment of a Visitor.

8. There shall be an Appeal Board of the Court, empowered to hear and decide appeals as provided in Statute XXI. The members shall be not less than three in number and shall be members of the Court, not being members of the Council or of the Staff or Students, and shall be appointed by the Court to serve for such periods not exceeding three years as the Court may determine. The Board shall determine its own procedure, and may confirm or modify any decision appealed against. If on the hearing of any appeal the number of members of the Board able and willing to take part shall be less than three, the remaining members or member of the Appeal Board shall nominate, or in the absence of any member of the Appeal Board the Pro-Chancellor shall nominate, a member or members of the Court, not being a member or members of the Council or the Staff or the Students, to make up the number of the members of the Appeal Board conducting the Appeal to three.

## **STATUTE XII. THE COUNCIL**

1. The Council shall consist of the following members, namely:-

(A) Ex-officio Members

The Chancellor, the Pro-Chancellor, the Vice-Chancellor, the Pro-Vice-Chancellor or Pro-Vice-Chancellors and the Treasurer.

(B) Elected Members

(i) Ten members of the Court, elected by the Court, and not being members of the Staff or the Students.

(ii) Six members of the Senate, elected by the Senate, of whom:-

(a) four shall have been nominated for membership of the Council by the ex-officio members of the Senate; and

(b) two shall have been nominated for membership of the Council by the elected members of the Senate.

(iii) One member of the Convocation, elected by the Convocation, not being a member of the Staff or the Students.

(C) Co-opted Members

Not more than two persons, not being members of the Staff or the Students, co-opted for such period not exceeding one year as shall be specified at the time of the co-option.

(D) Student Member

One Student of the University appointed by the Association of the Students. (Note: A student member may be required to withdraw, and not to receive related minutes or papers, if and when a matter is declared by the Council to be a reserved area of business).

2. The elected members of the Council shall each hold office, subject to Statute XXI or XXII (as the case may be) and to continued membership of the electing body, for such period (not exceeding five years) as may be determined by the bodies respectively electing them, and for such further period (not exceeding twelve months) as may elapse before an election has taken place to fill the position concerned.

3. An elected or co-opted member of the Council who shall have been absent from seven consecutive meetings of the Council shall, unless leave of the Council shall have been or shall be given for such absence, cease to be a member of the Council and shall not be eligible for re-election to the Council within a period of six months thereafter.
4. The Council shall meet at least three times annually.
5. The Pro-Chancellor shall be the Chairman of the Council and the Council may elect from such of its members as are not members of the Staff a Deputy Chairman for such period and under such conditions as the Council shall prescribe.
6. Subject to the Charter and the Statutes the Council shall, as the chief executive and financial body of the University and the custodian of the Common Seal, have the powers following:
  - (i) Jointly with the Senate to nominate the successors to the first Chancellor for appointment by the Court, to elect the successors to the first Pro-Chancellor and, subject to consideration of the appropriate report, to appoint such other Officers of the University as are required to be appointed by the Council.
  - (ii) On the recommendation of the Senate and subject to the powers of the Senate concerning Visiting Professors, to confer the title of Dean, Professor (other than Emeritus Professor) or Warden and to appoint the Librarian and to appoint to other posts having the authority of Head of a Constituent Unit.
  - (iii) Subject to the provisions of Statutes XX and XXII, to exercise the powers relating to the Staff prescribed in those Statutes.
  - (iv) To exercise all the powers conferred on it by Statutes XXII and XXIII.
  - (v) To determine the remuneration of the Auditor or Auditors.  
*[This power has been delegated to the Finance Committee]*
  - (vi) To determine, after considering the recommendations of the Senate, all fees payable to the University.  
*[This power has been delegated to the Head of School concerned, subject to report to Council.]*
  - (vii) To determine, after considering the recommendations of the Senate, all grants made by the University to the Students and the conditions of such grants.  
*[This power has been delegated to the Head of School concerned.]*

- (viii) On the recommendation of the Senate, and subject to the provisions of Article 7(iv) of the Charter and Statute XXIV, to deprive Graduates of the University of their Degrees and to revoke any other distinction granted by the University.
- (ix) To receive and manage, subject to any conditions made by the founders, all funds available for Fellowships, Scholarships, Studentships, Prizes, Exhibitions and Bursaries and other aids to study and research and to determine the amounts of such funds to be available to the Senate for such purposes.
- (x) To accept transfers of all or any part of the property, assets, liabilities and engagements of the existing College and of any other body referred to in Article 7(ix) of the Charter.
- (xi) To govern, manage and regulate the finances, accounts, investments, property, business and all affairs whatsoever of the University and for that purpose to appoint bankers and any other officers or agents whom it may deem expedient to appoint, provided that before determining any question of finance which directly affects the educational policy of the University the Council shall take into consideration any recommendation or report of the Senate.
- (xii) To invest any moneys belonging to the University in such stocks, funds, fully paid shares or securities as the Council shall from time to time think fit whether within the United Kingdom or not, or in the purchase of freehold or leasehold property in the United Kingdom including rents provided that in the case of moneys held by the University as trustee the powers conferred in this paragraph shall be exercised subject to the provisions of the law relating to investment by trustees.
- (xiii) To sell, buy, exchange, lease and accept leases of real and personal property on behalf of the University.
- (xiv) To provide and maintain the buildings and premises of the University and to acquire furniture and apparatus and other property necessary for carrying on the work of the University.
- (xv) To borrow money on behalf of the University and for that purpose, if the Council thinks fit, to mortgage or charge all or part of the property of the University, whether real or personal, and to give such other security as the Council shall think fit.
- (xvi) To enter into, vary and discharge contracts on behalf of the University.
- (xvii) To provide for the welfare of the Students, the Staff and others as provided in Article 7(viii) of the Charter.

- (xviii) To establish joint committees of the Council and representatives of the Students and to prescribe the method of appointment of such representatives and the functions of such committees.
- (xix) To select a Seal and Mace for the University and to have sole custody and use of the Seal.
- (xx) To make Regulations for such purposes as may be authorised by Statute or Ordinance.
- (xxi) To exercise any power which shall have been conferred upon, or be exercisable by, the University, and which shall not by the Laws of the University have been assigned to any other Constitutional Body.

7. It shall be the duty of the Council:-

- (i) to cause proper books of account to be kept for all sums of money received and expended by the University and of the assets and liabilities of the University, both as beneficial owner and as trustee, so that such books give a true and fair view of the state of the University's affairs and explain its transactions;
- (ii) to cause the said books to be submitted for audit by the Auditor or Auditors appointed under Statute X;
- (iii) to submit to the Court annually a statement of accounts in accordance with the said books and a report on the working of the University; and
- (iv) to inform the Senate of its reasons for rejecting or referring back any recommendation of the Senate and to give the Senate an opportunity to comment on such rejection or reference back.



### **STATUTE XIII. THE SENATE**

1. The Senate shall consist of the following persons, namely:
  - (A) Ex-officio Members
    - (i) The Vice-Chancellor.
    - (ii) The Pro-Vice-Chancellor or Pro-Vice-Chancellors.
    - (iii) The Deans of the Faculties.
    - (iv) The Professors of the University.
    - (v) The Heads of such Constituent Units as may be designated as Academic Departments by the Ordinances or Regulations respectively establishing them.
    - (vi) The Registrar.
    - (vii) The Librarian.
    - (viii) The holders of such other posts in the University or in bodies associated with the University (including at least one senior member of the Staff with responsibility for Student affairs), as may be approved by the Senate and specified by Ordinance.
  - (B) Elected Members

Members of the Academic Staff (not being ex-officio members of the Senate), of such number as shall be determined in accordance with this Statute, elected by the members of the Academic Staff.
  - (C) Co-opted Members

Persons co-opted by the Senate, not exceeding twelve in number.
2. The number of elected members shall be equal to one-third, or the nearest whole number lower than one-third, of the number of ex-officio and co-opted members of the Senate at the time of the election.

3. The elected members shall be elected in accordance with Regulations made by the Council, which Regulations shall either have been approved by the Assembly or have been made in accordance with a proposal of the Assembly. Such Regulations may provide for the election to be made either by the members of the Academic Staff as a whole or by groups or categories of such members provided that the allocation of seats to such groups or categories shall be such as to be as nearly as possible in proportion to the number of eligible voters. Ex-officio and co-opted members of the Senate shall not be entitled to participate in such election. The period of office of such members shall be such period, not exceeding five years, as may be determined by such Regulations.

*[The relevant Regulation is Regulation 16]*

4. Co-opted members shall hold office for such period, not exceeding one year, as shall be specified at the time of the co-option.
5. The Vice-Chancellor shall be the Chairman of the Senate and the Pro-Vice-Chancellor or Pro-Vice-Chancellors shall be the Deputy Chairman or Deputy Chairmen of the Senate.
6. Subject to the Charter and the Statutes, the Senate shall, as the principal academic body of the University, have the powers following:
  - (i) Jointly with the Council to recommend the successors to the first Chancellor for appointment by the Court and to nominate a Pro-Vice-Chancellor or Pro-Vice-Chancellors for appointment by the Council.
  - (ii) To report and make recommendations to the Council on matters relating to the Staff as prescribed in Statute XX.
  - (iii) To elect certain members of the Council.
  - (iv) To regulate the admission of persons to courses of study and research and their continuance therein and to exercise and discharge the disciplinary powers and functions relating to the Students assigned to the Senate by Statute XXIII
  - (v) To regulate, within the general financial limits laid down by the Council, all the academic work of the University, the recognition of Teachers, and the organisation of teaching, research, courses of study and extramural work and the conditions for qualifying for admission to the Degrees and other distinctions of the University.
  - (vi) To appoint Visiting Professors for any period not exceeding one year.
  - (vii) To regulate all examinations of the University and to appoint examiners as provided in Statute XXIV.

- (viii) To make recommendations to the Council concerning the fees payable to the University.
- (ix) To authorise or recommend the conferment of Degrees and other academic distinctions as prescribed by the Statutes and Ordinances and to recommend the revocation of any such Degree or distinction.
- (x) To administer the Halls of Residence and the Library.
- (xi) Within the financial limits imposed by the Council and subject to any conditions made by the founders, to institute and confer Fellowships, Scholarships, Studentships, Prizes, Exhibitions and Bursaries and other aids to study and research.
- (xii) To prescribe the academic dress to be worn by the various Officers and Members and Students of the University, and the occasions on which it shall be worn.

*[The relevant Regulation is Regulation 20]*

- (xiii) To establish joint committees of the Senate and representatives of the students and to prescribe the method of appointment of such representatives and the functions of such committees.
- (xiv) To discuss and declare an opinion upon any matter whatsoever relating to the University and to transmit such opinion to the Court or the Council.
- (xv) To report to the Court on the making, variation and repeal of Statutes and Ordinances and to make Regulations and Standing Orders as permitted by the Laws of the University and to vary and repeal the same.
- (xvi) To do such other things as the Court or the Council or the Laws of the University may authorise.

7. It shall be the duty of the Senate:

- (i) to submit to the Court annually a report on the academic work of the University;
- (ii) to submit to the Council, as the Council may require, reports on the exercise of such responsibilities as the Council may have delegated to the Senate; and
- (iii) to transmit to the Council any report or expression of opinion made by a Constitutional Body which is addressed to the Council through the Senate.

**STATUTE XIV** (not allocated)

## **STATUTE XV. THE ASSEMBLY**

1. The Assembly shall consist of the following persons, namely:-
  - (i) The Vice-Chancellor, who shall be the Chairman of the Assembly.
  - (ii) The Secretary and the Registrar.
  - (iii) The Heads and the Tutors of the Halls of Residence.
  - (iv) The members of the Academic Staff and the Professional Staff.
  - (v) Such other members of the Staff as the Senate may designate, whether by name or by office, for membership of the Assembly.
2. Subject to the Charter and the Statutes the Assembly shall have the powers and duties following:
  - (i) To receive annually a statement from the Vice-Chancellor.
  - (ii) To discuss and declare an opinion upon any matter whatsoever relating to the University and to transmit such opinion to the Council or the Senate.
  - (iii) To do such other things as the Senate or the Laws of the University may authorise.
  - (iv) To elect five members of the Court.
  - (v) To approve Regulations made by the Council for the election of certain members of the Senate.
  - (vi) To submit to the Council proposals for Regulations for the election of certain members of the Senate.
3. A meeting of the Assembly may be summoned at any time by the Vice-Chancellor and shall be summoned on the requisition in writing of at least twenty members addressed to the Registrar and specifying the business proposed to be transacted.
4. Should the Council so direct, the Assembly shall be constituted as various Chapters based on separate campuses within the University. Where this is done, each Chapter shall have the same powers in relation to its area of interest as are ascribed to the Assembly as a whole in Statute XV.2. The numbers of members of each Chapter to be elected as members of the Court shall be determined by the Council, provided that there shall be five members elected overall.

## **STATUTE XVI. THE CONSTITUENT UNITS OF THE UNIVERSITY**

1. Constituent Units of the University may be established and constituted by Ordinance and may be designated as academic or non-academic.
2. There shall be at least two Constituent Units designated as Faculties, and every member of the Academic Staff shall be assigned by the Senate as a member of at least one such Faculty. The title of any such Faculty may embody the word "College" or "School" instead of the word "Faculty".
3. For each such Faculty there shall be a Faculty Board constituted by Ordinance or a Regulation made in pursuance of the Ordinances in such a way as to include members chosen by election in which all members of the Faculty, other than ex-officio members of the Faculty Board, shall be entitled to vote, and each Faculty Board shall be a Constitutional Body of the University. The Vice-Chancellor shall be an ex-officio member of every Faculty and every Faculty Board.
4. For each Faculty there shall be a Dean, appointed by the Council on the recommendation of the Senate after consultation with the Faculty Board, and he shall be Chairman of the Faculty Board.
5. The powers of a Faculty Board shall include, subject to the Laws of the University, the following powers:-
  - (i) To supervise and co-ordinate, subject to control by the Senate -
    - (a) the teaching of the courses of study sponsored by the Faculty; and
    - (b) the academic progress of the Students in the Faculty.
  - (ii) To report to the Senate on -
    - (a) the Ordinances and Regulations dealing with courses of study, and
    - (b) the appointment of examiners, and
    - (c) the award of Degrees and other distinctions in accordance with the Ordinances and Regulations.
  - (iii) To discuss and declare an opinion upon any matter whatsoever relating to the work of the University and to transmit such opinion to the Senate or, through the Senate, to the Council.
  - (iv) To do such other things as the Senate or the Laws of the University shall authorise.

## **STATUTE XVII. THE CONVOCATION**

1. The Convocation shall consist of the following persons, namely:
  - (i) The Chancellor and other Officers of the University.
  - (ii) The registered Graduates of the University and the registered holders of such Diplomas and other academic distinctions of the University as may be prescribed by Ordinance.
  - (iii) The registered holders of the following Diplomas awarded by the existing College, namely, the Diploma of The College of Aeronautics, the Diploma in Advanced Engineering and the Diploma in Automobile Engineering.
  - (iv) Such other Members and former Students of the University and former Students of the existing College as may be approved by the Convocation and prescribed by Ordinance.
2. Every Graduate and every holder of one of the Diplomas referred to in paragraph 1 may register as a member of the Convocation on such conditions as to fees as may be prescribed by Ordinance.
3. A register shall be kept by the Registrar containing the names of all persons who are members of the Convocation. Such register shall be conclusive evidence that any person whose name appears therein at the time of claiming to vote in the Convocation is entitled to a vote, and that any person whose name does not appear therein is not so entitled.
4. Subject to the Laws of the University, the Convocation shall have the powers and duties following:
  - (i) To elect certain members of the Court and of the Council.
  - (ii) To elect a Chairman and to appoint a Clerk of the Convocation for such respective periods and with such respective duties and upon such respective terms as shall be prescribed by Ordinance.
  - (iii) To discuss and declare an opinion on any matter whatsoever relating to the University and to transmit such opinion to the Court, the Council, the Senate or the Assembly.
5. A meeting of the Convocation may be summoned at any time by the Chairman and shall be summoned on the requisition in writing of any twenty members addressed to the Clerk and specifying the business proposed to be transacted.

6. A member of the Convocation shall be entitled to receive notices of meetings of and other papers relating to the Convocation only if his name and address appears for the time being on a list maintained by the Clerk of members who have, in accordance with the Ordinances, signified their desire to be kept informed of the affairs of the Convocation and who have paid such annual or other fee as may be prescribed by Ordinance; but the absence of a member's name or address from such list shall not affect his entitlement to attend and vote. The Ordinances may specify circumstances in which the Clerk may delete a name from such list.

*[The Ordinance relevant to the Convocation is Ordinance VII]*



## **STATUTE XVIII. THE ASSOCIATION OF THE STUDENTS**

1. All Students for the time being registered for courses of study or research extending over one academic term or more shall be members of the Association of the Students, except that:
  - (i) members of the Staff who are so registered shall not be members of the Association unless the Rules of the Association provide otherwise; and
  - (ii) students shall have the right not to be members if they so signify, and such option shall be exercisable as prescribed by the Regulations. [*The Regulation concerned is Regulation 5*]
2. Subject to the Laws of the University the Association of the Students shall have the powers following:
  - (i) To make, subject to the approval of the Senate, Rules governing the election of officers of the Association (including a President and a Secretary), the conduct of the affairs of the Association, and the conduct of the members thereof and the consequences of any breach of such Rules.
  - (ii) To make representations to the Senate and from time to time to designate an officer for the purposes of Statute XXIII.
  - (iii) To discuss and declare an opinion upon any matter affecting the Students and to transmit such opinion to the appropriate Constitutional Body.
3. Any member of the Association of the Students upon whom any penalty or disadvantage shall have been imposed under the rules of the Association shall, subject to the Ordinances, be entitled to appeal to a committee of the Senate, and the decision of such committee shall be binding upon the Association and the member.
4. Should the Council so direct, the Association of the Students shall be constituted as various Chapters based on separate campuses within the University. Where this is done, each Chapter shall have the same powers in relation to its area of interest as are ascribed to the Association of Students as a whole in Statute XVIII.2.
5. Subject as aforesaid, the constitution, powers, functions and procedure of the Association of the Students shall be prescribed by Ordinance.

[*The Ordinance relevant to the Association of the Students is Ordinance VIII*]

**STATUTE XIX. PROVISIONS RELATING TO  
CONSTITUTIONAL BODIES**

Subject to the Laws of the University, the following provisions shall apply to each of the Constitutional Bodies:

- (1) An elected member must be a member of the Body which elected him. An appointed member need not be a member of the Body which appointed him.
- (2) Any member and any officer (other than ex-officio member or officer) may resign his membership or office by notice in writing to the Secretary of the Body, or other equivalent officer.
- (3) Any member and any officer may be re-appointed, re-elected or re-co-opted.
- (4) A member who is required by the Statutes to possess any qualification for appointment or election shall cease to be a member if he shall cease to possess that qualification.
- (5) A person who is appointed or elected to fill a casual vacancy shall hold office only for the unexpired part of the term of office of the member whose place he fills.
- (6) A member or officer whose period of membership or office shall have expired shall nevertheless continue in membership or office for a further period of six months, or until his successor shall have been appointed or elected, whichever shall be earlier.
- (7) Meetings may be convened by direction of the Chairman or on such other authority as may be prescribed by the Laws of the University, and shall be so convened at least once in every academic year. Meetings shall also be convened on the written requisition of one-quarter of the membership addressed to the Clerk or Secretary and specifying the business proposed to be transacted. Subject as aforesaid the Body may determine the times and places of and the mode of convening meetings, the procedure to be followed thereat and the quorum necessary thereat and may make, amend and repeal Standing Orders governing such matters and its proceedings generally.
- (8) In the absence of a quorum, no business shall be transacted other than the adjournment of the meeting. At the adjournment the business for which the original meeting was called may be completed in the absence of a quorum. The manner of summoning the adjourned meeting and the period of notice to be given shall be prescribed in the standing orders.

- (9) Every matter shall be determined by the majority of the members present and voting on the question. In case of equality of votes, the Chairman or other presiding Officer shall have a casting vote whether or not he has voted before on the question.
- (10) The Body may elect officers including a Chairman and Vice-Chairman and a Clerk or Secretary.
- (11) The Body may establish committees consisting of such persons (whether or not members of itself or of the University) as it may think fit, and may join in establishing joint committees of itself and any other body or bodies.
- (12) The Body may delegate such of its own powers as it may think fit and any committee or any Officer of the University to whom powers shall have been so delegated shall, unless a contrary intention be shown, have powers of sub-delegation. Provided that nothing in this paragraph shall enable the Council to delegate its power to reach a decision under paragraph 10(2) of Statute XXII.
- (13) No meetings or proceedings shall be invalid by reason only of any deficiency in the number of members, or of any defect in the appointment or qualification of any person acting as a member (whether present or absent), or of any accidental failure to give or receive notice, provided that those present at the meeting or proceeding and either validly appointed or acting as members without challenge were sufficient in numbers to constitute a quorum.
- (14) If by any provision of the Laws of the University the Body is empowered to act upon or after report or recommendation from another Constitutional Body, the former may act without such report or recommendation if it shall have been called for from the latter on two separate occasions and shall not have been furnished within a reasonable time.

## **STATUTE XX. THE STAFF AND ACADEMIC TITLES**

1. The Council may, from time to time, after considering a report from the Senate:
  - (i) establish academic, professional and other posts on the Staff of the University and prescribe the remuneration and other conditions to apply to them;
  - (ii) abolish or hold in abeyance any such post which is for the time being vacant;
  - (iii) make appointments to any such post other than an academic post;
  - (iv) subject to Statute XXII terminate the employment of the holder of any such post in accordance with the terms of his contract.
2. Appointments to academic posts shall be made by the Council on the recommendations of the Senate or (if the Council shall so determine) of a Joint Committee of the Council and the Senate.
3. The Council may delegate to the Senate or to the Vice-Chancellor its power to make any appointment under this Statute, but shall not, except in emergency, so delegate its power to appoint any Officer of the University or to any post carrying the title Dean, Professor, Warden or Librarian or having the authority of Head of a Constituent Unit.
4. The title of Emeritus Professor may be conferred by the Court, on the recommendation of the Council and the Senate, upon any former Professor of the University who shall have retired from his post and upon any other person who shall have rendered outstanding services to the University. [*See also Ordinance XIV*]
5. The Senate may from time to time recognise as Teachers of the University any persons not holding posts in the University and may withdraw such recognition. [*In July 1995, Senate delegated its powers in relation to Recognised Teachers to its Senior Appointments Committee*]
6. Every member of the staff who is a member of the Assembly shall retire on such date determined by reference to his age as shall be prescribed by Ordinance. [*The relevant Ordinance is Ordinance IX*]
7. If any person to whom paragraph 6 of this Statute applies shall resign from his post and if any three persons being members of the Council or the Senate shall, with the written permission of the person concerned, so require by notice in writing to the Registrar, a Joint Committee of the Council and the Senate shall inquire into the circumstances leading to the resignation and shall report to the Council. [*The relevant procedures are prescribed in Ordinance XVII*]

8. No notice shall be given to any person to whom paragraph 6 of this Statute applies terminating his employment with the University until after a Joint Committee of the Council and the Senate shall have inquired into the matter and reported thereon to the Council and the Council shall have authorised the giving of such notice. This provision shall not, however, apply to the termination of a temporary appointment on the expiry of the time fixed in the contract for such termination. [*The provisions of Statute XX.8 will only apply to termination of employment other than under the provisions of Statute XXII. This is because Statute XXII always take precedence, due to para 7(1).*]

**STATUTE XXI.      REMOVAL OF OFFICERS OR MEMBERS OF THE  
COURT OR OF THE COUNCIL**

1. The Chancellor may be removed from office for good cause by the Visitor at the instance of the Court.
2. The Pro-Chancellor, the Treasurer and the holder of any unpaid office in the University who shall have been appointed on the authority of the Court or the Council, and any member of the Court or the Council (other than an ex-officio member or a member who is subject to the provisions of Statute XXII), may be removed from his office or his membership as the case may be, for good cause, by the Court after considering a report from a committee appointed by the Council.
3. The constitution of a committee of the Council to be established pursuant to paragraph 2 hereof and the procedure and rules of such a committee shall be prescribed by Ordinance, provided that the person whose removal is being considered by such committee shall be afforded a reasonable opportunity of being heard by such committee and may be accompanied by one other person of his own choosing and may nominate such person to address the committee on his behalf. A person appearing before the committee shall have the right to call witnesses and to question witnesses upon whose evidence the case against him is based. [*The relevant procedures are prescribed in Ordinance X*]
4. Any person whose possible removal is to be referred to a committee established pursuant to paragraph 2 hereof may be suspended on the full pay (if any) appropriate to his post until his case shall have been determined, and he shall be so suspended if he so desires. Any suspension hereunder shall continue no longer than one month unless the case shall previously have been referred to the committee.
5. Any person removed from office or from his membership of the Court or the Council or from his post under the provisions of this Statute shall have the right to appeal to the Appeal Board by notice in writing to the Secretary within fourteen days of the receipt by the appellant of notice of the decision appealed against. Such notice shall set out the grounds of the appeal. Any appellant whose appeal shall not have been determined shall be suspended without pay unless his appeal shall be allowed in which case he shall be entitled to full pay during the period of such suspension.
6. Any person removed from any office, membership or post under this Statute shall ipso facto cease to be a member of any Constitutional Body or Constituent Unit or of any committee thereof.

7. "Good cause" in this Statute means -
- (a) conviction for an offence which may be deemed by the appropriate authority to be such as to render the person convicted unfit for the execution of the duties of office; or
  - (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office; or
  - (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of office whether such failure results from physical or mental incapacity or otherwise.

## **STATUTE XXII. ACADEMIC STAFF**

### **PART I - CONSTRUCTION, APPLICATION AND INTERPRETATION**

#### **Construction**

1. This Statute and any Ordinance or Regulation made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say -
  - (a) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
  - (b) to enable the University to provide education, promote learning and engage in research efficiently and economically; and
  - (c) to apply the principles of justice and fairness.

#### **Reasonableness of decisions**

2. No provision in Part II or Part III of this Statute shall enable the body or person having the duty to reach a decision under the relevant Part to dismiss any member of the academic staff unless the reason for his dismissal may in the circumstances (including the size and administrative resources of the University) reasonably be treated as a sufficient reason for dismissing him.

#### **Application**

3. (1) This Statute shall apply
  - (a) to the persons who are defined as "academic staff" in paragraph (1)(xiv) of Statute I.1;
  - (b) to persons who are defined as "professional staff" in paragraph (1)(xv) of Statute I.1; and
  - (c) to the Vice-Chancellor to the extent and in the manner set out in the Annex to this Statute.
- (2) In this Statute any reference to "academic staff" is a reference to persons to whom this Statute applies.



## **Interpretation**

### **Meaning of "dismissal"**

4. In this Statute "dismiss" and "dismissal" mean dismissal of a member of the academic staff and -
- (a) include remove or, as the case may be, removal from office; and
  - (b) in relation to employment under a contract, shall be construed in accordance with section 55 of the Employment Protection (Consolidation) Act 1978.

### **Meaning of "good cause"**

5. (1) For the purposes of this Statute "good cause" in relation to the dismissal or removal from office or place of a member of the academic staff, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means -
- (a) conviction for an offence which may be deemed by a Tribunal appointed under Part III to be such as to render the person convicted unfit for the execution of the duties of the office or employment as a member of the academic staff; or
  - (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office or employment; or
  - (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of office; or
  - (d) physical or mental incapacity established under Part IV.
- (2) In this paragraph -
- (a) "capability", in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
  - (b) "qualifications", in relation to such a member, means any degree, diploma or other academic, technical or professional qualification relevant to the office or position held by that member.

### Meaning of "redundancy"

6. For the purposes of this Statute dismissal shall be taken to be a dismissal by reason of redundancy if it is attributable wholly or mainly to -
  - (a) the fact that the University has ceased, or intends to cease, to carry on the activity for the purposes of which the member of the academic staff concerned was appointed or employed by the University, or has ceased, or intends to cease, to carry on that activity in the place in which the member concerned worked; or
  - (b) the fact that the requirements of that activity for members of the academic staff to carry out work of a particular kind, or for members of the academic staff to carry out work of a particular kind in that place, have ceased or diminished or are expected to cease or diminish.

### **Incidental, supplementary and transitional matters**

7. (1) In any case of conflict, the provisions of this Statute shall prevail over those of any other Statute and over those of the Ordinances and Regulations and the provisions of any Ordinance made under this Statute shall prevail over those of any other Ordinance:

Provided that Part III of and the Annex to this Statute shall not apply in relation to anything done or omitted to be done before the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988.

*[Note: the instrument concerned is Statutory Instrument 1992 No 2689 made on 28 October 1992]*

- (2) Nothing in any appointment made, or contract entered into, shall be construed as over-riding or excluding any provision made by this Statute concerning the dismissal of a member of the academic staff by reason of redundancy or for good cause:

Provided that nothing in this sub-paragraph shall prevent waivers made under section 142 of the Employment Protection (Consolidation) Act 1978 from having effect.

- (3) Nothing in any other Statute or in any Ordinance or Regulation made thereunder shall authorise or require any officer of the University to sit as a member of any Committee, Tribunal or body appointed under this Statute or to be present when any such Committee, Tribunal or body is meeting to arrive at its decision or for the purpose of discussing any point of procedure.

- (4) In this Statute references to numbered Parts, paragraphs, and sub-paragraphs are references to Parts, paragraphs, and sub-paragraphs so numbered in this Statute.

## PART II - REDUNDANCY

### Purpose of Part II

8. This Part enables the Council, as the appropriate body, to dismiss any member of the academic staff by reason of redundancy.

### Exclusion from Part II of persons appointed or promoted before 20th November 1987

9. (1) Nothing in this Part shall prejudice, alter or affect any rights, powers or duties of the University or apply in relation to a person unless -
- (a) his appointment is made, or his contract of employment is entered into, on or after 20th November 1987; or
  - (b) he is promoted on or after that date.
- (2) For the purpose of this paragraph in relation to a person, a reference to an appointment made or a contract entered into on or after 20th November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.

### The Appropriate Body

10. (1) The Council shall be the appropriate body for the purposes of this Part.
- (2) This paragraph applies where the appropriate body has decided that it is desirable that there should be a reduction in the academic staff -
- (a) of the University as a whole; or
  - (b) of any school, department or other similar area of the University
- by way of redundancy.

11. (1) Where the appropriate body has reached a decision under paragraph 10(2) it shall appoint a Redundancy Committee to be constituted in accordance with sub-paragraph (3) of this paragraph to give effect to its decision by such date as it may specify and for that purpose
  - (a) to select and recommend the requisite members of the academic staff for dismissal by reason of redundancy; and
  - (b) to report their recommendations to the appropriate body.
- (2) The appropriate body shall either approve any selection recommendation made under sub-paragraph (1), or shall remit it to the Redundancy Committee for further consideration in accordance with its further directions.
- (3) A Redundancy Committee appointed by the appropriate body shall comprise -
  - (a) a Chairman; and
  - (b) two members of the Council, not being persons employed by the University; and
  - (c) two members of the academic staff nominated by the Senate.

#### **Notices of intended dismissal**

12. (1) Where the appropriate body has approved a selection recommendation made under paragraph 11(1) it may authorise an officer of the University as its delegate to dismiss any member of the academic staff so selected.
- (2) Each member of the academic staff selected shall be given separate notice of the selection approved by the appropriate body.
- (3) Each separate notice shall sufficiently identify the circumstances which have satisfied the appropriate body that the intended dismissal is reasonable and in particular shall include -
  - (a) a summary of the action taken by the appropriate body under this Part;
  - (b) an account of the selection processes used by the Redundancy Committee;

- (c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part V (Appeals); and
- (d) a statement as to when the intended dismissal is to take effect.

### PART III - DISCIPLINE, DISMISSAL AND REMOVAL FROM OFFICE

#### Disciplinary Procedures

13. (1) Minor faults shall be dealt with informally.
- (2) Where the matter is more serious but falls short of constituting possible good cause for dismissal the following procedure shall be used -

##### Stage 1 - Oral Warning

If conduct or performance does not meet acceptable standards the member of the academic staff will normally be given a formal ORAL WARNING. The member will be advised of the reason for the warning, that it is the first stage of the disciplinary procedure and of the right of appeal under this paragraph. A brief note of the oral warning will be kept but it will be spent after 12 months, subject to satisfactory conduct and performance.

##### Stage 2 - Written Warning

If the offence is a serious one, or if a further offence occurs, a WRITTEN WARNING will be given to the member of the academic staff by the Head of Constituent Unit. This will give details of the complaint, the improvement required and the timescale. It will warn that a complaint may be made to the Secretary seeking the institution of charges to be heard by a Tribunal appointed under paragraph 16 if there is no satisfactory improvement and will advise of the right of appeal under this paragraph. A copy of this written warning will be kept by the Head of Constituent Unit but it will be disregarded for disciplinary purposes after 2 years subject to satisfactory conduct and performance.

##### Stage 3 - Appeals

A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Secretary within two weeks. A Pro-Vice-Chancellor appointed by the Vice-Chancellor shall hear all such appeals and his decision shall be final.

### **Preliminary examination of serious disciplinary matters**

14. (1) If there has been no satisfactory improvement following a written warning given under Stage 2 of the procedure in paragraph 13, or in any other case where it is alleged that conduct or performance may constitute good cause for dismissal or removal from office, a complaint seeking the institution of charges to be heard by a Tribunal appointed under paragraph 16 may be made to the Secretary who shall bring it to the attention of the Vice-Chancellor.
- (2) To enable the Vice-Chancellor to deal fairly with any complaint brought to his attention under sub-paragraph (1) he shall institute such investigations or enquiries (if any) as appear to him to be necessary.
- (3) If it appears to the Vice-Chancellor that a complaint brought to his attention under sub-paragraph (1) relates to conduct or performance which does not meet acceptable standards but for which no written warning has been given under paragraph 13 or which relates to a particular alleged infringement of rules, regulations or bylaws for which a standard penalty is normally imposed in the University or within the school, department or other relevant area, or is trivial or invalid he may dismiss it summarily, or decide not to proceed further under this Part.
- (4) If the Vice-Chancellor does not dispose of a complaint under sub-paragraph (3) he shall treat the complaint as disclosing a sufficient reason for proceeding further under this Part and, if he sees fit, he may suspend the member on full pay pending a final decision.
- (5) Where the Vice-Chancellor proceeds further under this Part he shall write to the member of the academic staff concerned inviting comment in writing.
- (6) As soon as may be following receipt of the comments (if any) the Vice-Chancellor shall consider the matter in the light of all the material then available and may -
  - (a) dismiss it himself; or
  - (b) refer it for consideration under paragraph 13; or
  - (c) deal with it informally himself if it appears to the Vice-Chancellor appropriate to do so and if the member of the academic staff agrees in writing that the matter should be dealt with in that way; or
  - (d) direct the Secretary to prefer a charge or charges to be considered by a Tribunal to be appointed under paragraph 16.

- (7) If no comment is received within 28 days the Vice-Chancellor may proceed as aforesaid as if the member concerned had denied the substance and validity of the alleged case in its entirety.

### **Institution of Charges**

15. (1) In any case where the Vice-Chancellor has directed that a charge or charges be preferred under paragraph 14(6)(d), he shall request the Council to appoint a Tribunal under paragraph 16 to hear the charge or charges and to determine whether the conduct or performance of the member of the academic staff concerned constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to the member's appointment or employment.
- (2) Where the Council has been requested to appoint a Tribunal under paragraph 16 the Secretary or, if he is unable to act, another officer appointed by the Vice-Chancellor shall take charge of the proceedings.
- (3) The officer in charge of the proceedings shall formulate, or arrange for the formulation of, the charge or charges and shall present, or arrange for the presentation of, the charge or charges before the Tribunal.
- (4) It shall be the duty of the officer in charge of the proceedings
- (a) to forward the charge or charges to the Tribunal and to the member of the academic staff concerned together with the other documents therein specified, and
- (b) to make any necessary administrative arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case before the Tribunal.

### **The Tribunal**

16. A Tribunal appointed by the Council shall comprise:
- (a) a Chairman; and
- (b) one member of the Council, not being a person employed by the University; and
- (c) one member of the academic staff nominated by the Senate.

### **Provisions concerning Tribunal procedure**

17. (1) The procedure to be followed in respect of the preparation, hearing and determination of charges by a Tribunal shall be that set out in Ordinances made under this paragraph. [*The relevant Ordinance is Ordinance XVIII*]
- (2) Without prejudice to the generality of the foregoing such Ordinances shall ensure -
- (a) that the member of the academic staff concerned is entitled to be represented by another person, whether such person be legally qualified or not, in connection with and at any hearing of charges by a Tribunal;
  - (b) that a charge shall not be determined without an oral hearing at which the member of the academic staff concerned and any person appointed by him to represent him are entitled to be present;
  - (c) that the member of the academic staff and any person representing the staff member may call witnesses and may question witnesses upon the evidence on which the case against him is based; and
  - (d) that full and sufficient provision is made -
    - (i) for postponements, adjournments, dismissal of the charge or charges for want of prosecution, remission of the charge or charges to the Vice-Chancellor for further consideration and for the correction of accidental errors; and
    - (ii) for appropriate time limits for each stage (including the hearing) to the intent that any charge thereunder shall be heard and determined by a Tribunal as expeditiously as reasonably practicable.

### **Notification of Tribunal decisions**

18. (1) A Tribunal shall send its decision on any charge referred to it (together with its findings of fact and the reasons for its decision regarding that charge and its recommendations, if any, as to the appropriate penalty) to the Vice-Chancellor and to each party to the proceedings.
- (2) A Tribunal shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V (Appeals) accompanies each copy of its decision sent to a party to the proceedings under this paragraph.



### **Powers of the appropriate officer where charges are upheld by Tribunal**

19. (1) Where the charge or charges are upheld and the Tribunal finds good cause and recommends dismissal or removal from office, but in no other case, the appropriate officer shall decide whether or not to dismiss the member of the academic staff concerned.
- (2) In any case where the charge or charges are upheld, other than where the appropriate officer has decided under sub-paragraph (1) to dismiss the member of the academic staff concerned, the action available to the appropriate officer (not comprising a greater penalty than that recommended by the Tribunal) may be -
  - (a) to discuss the issues raised with the member concerned; or
  - (b) to advise the member concerned about his future conduct; or
  - (c) to warn the member concerned; or
  - (d) to suspend the member concerned for such period as the appropriate officer shall think fair and reasonable, not to exceed 3 months after the Tribunal's decision; or
  - (e) any combination of any of the above or such further or other action under the member's contract of employment or terms of appointment as appears fair and reasonable in all the circumstances of the case.

### **Appropriate Officers**

20. (1) The Vice-Chancellor shall be the appropriate officer to exercise the powers conferred by paragraph 19 and any reference to the appropriate officer includes a reference to a delegate of that officer.
- (2) Any action taken by the appropriate officer shall be confirmed in writing.

#### PART IV - REMOVAL FOR INCAPACITY ON MEDICAL GROUNDS

21. (1) This Part makes separate provision for the assessment of incapacity on medical grounds as a good cause for dismissal or removal from office.
  - (2) In this Part references to medical grounds are references to capability assessed by reference to health or any other physical or mental quality.
  - (3) In this Part references to the appropriate officer are references to the Vice-Chancellor or an officer acting as his delegate to perform the relevant act.
  - (4) References to the member of the academic staff include, in cases where the nature of the alleged disability so requires, a responsible relative or friend in addition to (or instead of) that member.
22. (1) Where it appears that the removal of a member of the academic staff on medical grounds would be justified, the appropriate officer -
    - (a) shall inform the member accordingly; and
    - (b) shall notify the member in writing that it is proposed to make an application to the member's doctor for a medical report and shall seek the member's consent in writing in accordance with the requirements of the Access to Medical Reports Act 1988.
  - (2) If the member shares that view the University shall meet the reasonable costs of any medical opinion required.
  - (3) If the member does not share that view the appropriate officer shall refer the case in confidence, with any supporting medical and other evidence (including any medical evidence submitted by the member), to a Board comprising one person nominated by the Council; one person nominated by the member concerned or, in default of the latter nomination, by the Senate; and a medically qualified chairman jointly agreed by the Council and the member or, in default of agreement, to be nominated by the President of the Royal College of Physicians.
  - (4) The Board may require the member concerned to undergo medical examination at the University's expense.

#### Termination of Employment

23. If the Board determines that the member shall be required to retire on medical grounds, the appropriate officer shall direct the Secretary or his delegate to terminate the employment of the member concerned on those medical grounds.

## PART V - APPEALS

### **Purpose of Part V**

24. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.

### **Application and interpretation of Part V**

25. (1) This Part applies -
- (a) to appeals against the decisions of the Council as the appropriate body (or of a delegate of that body) to dismiss in the exercise of its powers under Part II;
  - (b) to appeals arising in any proceedings, or out of any decision reached, under Part III other than appeals under paragraph 13 (Appeals against disciplinary warnings);
  - (c) to appeals against dismissal otherwise than in pursuance of Part II or Part III;
  - (d) to appeals against discipline otherwise than in pursuance of Part III; and
  - (e) to appeals against decisions reached under Part IV and "appeal" and "appellant" shall be construed accordingly.
- (2) No appeal shall however lie against -
- (a) a decision of the appropriate body under paragraph 10(2);
  - (b) the findings of fact of a Tribunal under paragraph 18(1) save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing;
  - (c) any finding by a Board set up under paragraph 22(3).
- (3) In this Part references to "the person appointed" are references to the person appointed by the Council under paragraph 28 to hear and determine the relevant appeal.
- (4) The parties to an appeal shall be the appellant and the Secretary and any other person added as a party at the direction of the person appointed.

### **Institution of Appeals**

26. A member of the academic staff shall institute an appeal by serving on the Secretary, within the time allowed under paragraph 27, notice in writing setting out the grounds of the appeal.

### **Time for appealing and notices of appeal**

27. (1) A notice of appeal shall be served within 28 days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the person appointed may determine under sub-paragraph (3).
- (2) The Secretary shall bring any notice of appeal received (and the date when it was served) to the attention of the Council and shall inform the appellant that he has done so.
- (3) Where the notice of appeal was served on the Secretary outside the 28 day period the person appointed under paragraph 28 shall not permit the appeal to proceed unless he considers that justice and fairness so require in the circumstances of the case.

### **Persons appointed to hear and determine appeals**

28. (1) Where an appeal is instituted under this Part the Council shall appoint a person described in sub-paragraph (2) to hear and determine that appeal.
- (2) The persons described in this sub-paragraph are persons not employed by the University holding, or having held, judicial office or being barristers or solicitors of at least ten years' standing.
- (3) The person appointed shall sit alone unless he considers that justice and fairness will best be served by sitting with two other persons.
- (4) The other persons who may sit with the person appointed shall be -
- (a) one member of the Council not being a person employed by the University; and
- (b) one member of the academic staff nominated by the Senate.

### **Provisions concerning appeal procedures and powers**

29. (1) The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals shall be that set out in Ordinances made under this paragraph. [*The relevant Ordinance is Ordinance XVIII (Paras 11 and 12)*]
- (2) Without prejudice to the generality of the foregoing such Ordinances shall ensure -
- (a) that an appellant is entitled to be represented by another person, whether such person be legally qualified or not, in connection with and at any hearing of his appeal;
  - (b) that an appeal shall not be determined without an oral hearing at which the appellant, and any person appointed by him to represent him are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;
  - (c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal for want of prosecution and for the correction of accidental errors; and
  - (d) that the person appointed may set appropriate time limits for each stage (including the hearing itself) to the intent that any appeal shall be heard and determined as expeditiously as reasonably practicable.
- (3) The person or persons hearing the appeal may allow or dismiss an appeal in whole or in part and, without prejudice to the foregoing, may -
- (a) remit an appeal from a decision under Part II to the Council as the appropriate body (or any issue arising in the course of such an appeal) for further consideration as the person or persons hearing the appeal may direct; or
  - (b) remit an appeal arising under Part III for re-hearing by a differently constituted Tribunal to be appointed under that Part; or
  - (c) remit an appeal from a decision of the appropriate officer under Part IV for further consideration as the person or persons hearing the appeal may direct; or

- (d) substitute any lesser alternative penalty that would have been open to the appropriate officer following the finding by the Tribunal which heard and pronounced upon the original charge or charges.

### **Notification of decisions**

- 30. The person appointed shall send the reasoned decision, including any decision reached in exercise of his powers under paragraph 29(3)(a), (b) or (c), on any appeal together with any findings of fact different from those come to by the Council as the appropriate body under Part II or by the Tribunal under Part III, as the case may be, to the Vice-Chancellor and to the parties to the appeal.

## **PART VI - GRIEVANCE PROCEDURES**

### **Purpose of Part VI**

- 31. The aim of this Part is to settle or redress individual grievances promptly, fairly and so far as may be, within the school, department or other relevant area by methods acceptable to all parties.

### **Application**

- 32. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate -

- (a) to matters affecting themselves as individuals; or
- (b) to matters affecting their personal dealings or relationships with other staff of the University,

not being matters for which express provision is made elsewhere in this Statute.

### **Exclusions and Informal Procedures**

- 33. (1) If other remedies within the school, department or other relevant area have been exhausted the member of the academic staff may raise the matter with the Head of the school, department or other relevant area.
- (2) If the member of the academic staff is dissatisfied with the result of an approach under sub-paragraph (1) or if the grievance directly concerns the Head of the school, department or other relevant area, the member may apply in writing to the Vice-Chancellor for redress of the grievance.

- (3) If it appears to the Vice-Chancellor that the matter has been finally determined under Part III, IV or V or that the grievance is trivial or invalid, he may dismiss it summarily, or take no action upon it. If it so appears to the Vice-Chancellor he shall inform the member and the Grievance Committee accordingly.
- (4) If the Vice-Chancellor is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of) -
  - (a) a complaint under Part III
  - (b) a determination under Part IV; or
  - (c) an appeal under Part V

he shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed and he shall notify the member and the Grievance Committee accordingly.

- (5) If the Vice-Chancellor does not reject the complaint under sub-paragraph (3) or if he does not defer action upon it under sub-paragraph (4) he shall decide whether it would be appropriate, having regard to the interests of justice and fairness, for him to seek to dispose of it informally. If he so decides he shall notify the member and proceed accordingly.

### **Grievance Committee Procedure**

- 34. If the grievance has not been disposed of informally under paragraph 33(5), the Vice-Chancellor shall refer the matter to the Grievance Committee for consideration.
- 35. The Grievance Committee to be appointed by the Council shall comprise -
  - (a) a Chairman; and
  - (b) one member of the Council not being a person employed by the University; and
  - (c) one member of the academic staff nominated by the Senate.

Procedure in connection with determinations; and right to representation

36. The procedure in connection with the consideration and determination of grievances shall be determined in Ordinances in such a way as to ensure that the aggrieved person and any person against whom the grievance lies shall have the right to be heard at a hearing and to be accompanied by a friend or representative. [*The relevant Ordinance is Ordinance XVIII (paras 13 and 14)*]

Notification of decisions

37. The Committee shall inform the Council whether the grievance is or is not well-founded and if it is well-founded the Committee shall make such proposals for the redress of the grievance as it sees fit.

ANNEX TO STATUTE XXII

**Provisions as to the Vice-Chancellor**

1. The Council may request its Chairman to remove the Vice-Chancellor from office for good cause in accordance with the procedure described in this Annex.
  - (1) A complaint seeking the removal from office of the Vice-Chancellor for good cause may be made by not less than three members of the Council to the Chairman of the Council.
  - (2) If it appears to the Chairman of the Council, on the material before him, that the complaint raises a prima facie case and that this could, if proved, constitute good cause for dismissal or removal from office he shall request the Council to appoint a Tribunal to hear and determine the matter.
  - (3) If it appears to the Chairman of the Council that a complaint made to him under sub-paragraph (1) does not raise a prima facie case or is trivial or invalid, he may recommend to the Council that no further action be taken upon it.
  - (4) When the Council has appointed a Tribunal under sub-paragraph (2) it shall instruct a solicitor or other suitable person to formulate a charge or charges and to present, or arrange for the presentation of, the charges before the Tribunal.



- (5) A Tribunal appointed by the Council shall comprise:
    - (a) an independent Chairman; and
    - (b) one member of the Council, not being a person employed by the University; and
    - (c) one member of the academic staff.
  - (6) Subject to the principles of justice and fairness the Tribunal may determine its own procedure.
  - (7) The Tribunal shall send its reasoned decision on any charge referred to it together with its findings of fact regarding the charge and its recommendations, if any, as to the appropriate penalty to the Chairman of the Council and to the Vice-Chancellor drawing attention to the period of time within which any appeal should be made.
  - (8) Persons appointed to hear such an appeal shall be persons independent of the University holding, or having held, judicial office or being barristers or solicitors of at least 10 years' standing and the person so appointed shall, subject to the principles of justice and fairness, determine the procedure to be adopted in hearing the appeal.
  - (9) A person appointed shall send the reasoned decision on the appeal, together with any findings of fact different from those come to by the Tribunal and his recommendations, if any, as to the appropriate penalty, to the Vice-Chancellor and to the Chairman of the Council.
  - (10) Where a charge or charges have been upheld by the Tribunal and not dismissed on appeal, the Chairman of the Council shall decide whether or not to dismiss the Vice-Chancellor.
2. Where a complaint is to be referred to a Tribunal under this Statute, the Chairman of the Council may suspend the Vice-Chancellor from his duties and may exclude the Vice-Chancellor from the precincts of the University or any part thereof without loss of salary.
  3. "Good cause" in this Annex has the same meaning as in paragraph 5 of this Statute.

4. For the purpose of the removal of the Vice-Chancellor for incapacity on medical grounds, Part IV of this Statute shall have effect subject to the following modifications:-

- (a) for references to a member of the academic staff there shall be substituted references to the Vice-Chancellor;
- (b) for any reference to the office of Vice-Chancellor there shall be substituted a reference to the office of Chairman of the Council;
- (c) for paragraph 23 there shall be substituted -

"23. If the Board determines that the Vice-Chancellor should be required to retire on medical grounds, it shall ask the Chairman as the appropriate officer, to decide whether or not to terminate the appointment of the Vice-Chancellor on those medical grounds."

**STATUTE XXIII. ADMISSION, ATTENDANCE AND DISCIPLINE**  
**OF STUDENTS**

1. Regulations governing the admission, attendance, residence, conduct and discipline of the Students and the consequences of academic failure, misconduct or breach of discipline may be made by the Senate.
2. The Regulations shall provide that before a Student shall be permanently excluded from courses or examinations on the ground of academic failure or lack of diligence in his studies he shall be afforded an opportunity of making written representations to the Senate. [*See Regulation 33.16*]
3. Before making any Regulations governing the conduct and discipline of the Students and the consequences of misconduct and breach of discipline, the Senate shall afford the Association of the Students an opportunity of making representations and shall consider such representations, and such Regulations shall provide, inter alia, that:
  - (i) before a Student shall, for misconduct or a breach of discipline -
    - (a) be suspended from a course of studies or excluded from all or any part of the precincts of the University for a period exceeding four weeks, or
    - (b) be excluded from an examination or from fulfilling any other academic requirement of the University, or
    - (c) be fined a sum in excess of that determined from time to time by the Regulations

he shall be afforded an opportunity of a full hearing in his presence by an investigating committee of the Senate;

- (ii) before a Student shall be expelled for misconduct or breach of discipline, such expulsion shall be confirmed by resolution of the Senate made upon the recommendation of an investigating committee of the Senate after a full hearing in the presence of the Student and shall not be put into effect until the Student shall have been afforded an opportunity to appeal;

- (iii) the composition and procedure of an investigating committee of the Senate shall be such that -
    - (a) the committee shall include a member of the Academic Staff who is not a member of the Senate; and
    - (b) an officer of the Association of the Students designated by the Association shall be entitled to be present and to be heard at the hearing by the investigating committee; and
    - (c) the Student concerned shall be afforded reasonable opportunity of being heard by such committee, and may be accompanied by one other person of his own choosing, and may nominate such person to address the committee on his behalf, and shall have the right to call witnesses and to question witnesses upon whose evidence the case against him is based.
  - (iv) any appeal against expulsion shall be heard by a person appointed by the Council who is not employed by the University and who holds or has held judicial office or is a barrister or solicitor of at least ten years standing; and
  - (v) a person appointed to hear an appeal shall sit alone unless he considers that justice and fairness will be best served by sitting with two other persons, in which case he should sit with:
    - (a) one member of the Council not being a person employed by the University; and
    - (b) one member of the academic staff nominated by the Senate.
4. Nothing in this Statute shall derogate from the power and duty of any person to take such immediate action as may be requisite for the maintenance of good order. Nor shall anything in this Statute interfere with the power of the Vice-Chancellor to exclude or suspend the registration of a Student against whom criminal proceedings or other disciplinary action is pending if he considers it necessary for the maintenance of good order; provided that any such suspension shall be subject to review after the expiry of four weeks and thereafter at four-weekly intervals.

*[The Regulation relevant to conduct and discipline of students is Regulation 4]*

## **STATUTE XXIV. DEGREES AND OTHER ACADEMIC DISTINCTIONS**

1. Subject to the provisions of the Statutes the Senate may authorise the conferment of Degrees on, and may grant other academic distinctions to, persons who have, or shall have, under conditions prescribed by Ordinance or Regulation of the Senate, pursued the courses of study so prescribed and satisfied the duly-appointed examiners as to their suitability for the Degree or other academic distinction concerned.
2. The courses of study prescribed for any Degree shall be pursued in the University, except as may be otherwise permitted by Ordinance. [*See Ordinance XVI.13*]
3. The Senate may, in circumstances specified by Ordinance, authorise the conferment of a Degree on a candidate who has been, or shall have been, prevented by illness or other sufficient cause from beginning or completing his final examinations. [*See Ordinance XVI.19*]
4. The Senate may authorise the conferment of Degrees ad eundem on persons holding office in the University or carrying on research therein who hold Degrees of equal or similar rank of other institutions.
5. (not allocated)
6. The Council may, on the recommendation of the Senate, authorise the conferment of Degrees on persons who shall hold or have held office in the University or who shall carry on or have carried on research therein, in recognition of their services to the University.
7. The Council may, on the recommendation of a Joint Committee of the Council and the Senate, authorise the conferment of Honorary Degrees on persons of distinction as a mark of honour or respect.
8. The examinations prescribed for Degrees or academic distinctions and conducted by the University shall be overseen jointly by internal examiners, being members of the Academic Staff or Recognised Teachers, and external examiners, being persons independent of the University.
9. For each course of study leading to the award of a Degree or other academic distinction there shall be at least one internal examiner and at least one external examiner who shall be appointed by the Senate after considering a report from the Faculty Board concerned.
10. For every applicant for a Degree in recognition of research there shall be at least one internal examiner and at least one external examiner appointed in such manner as the Senate shall authorise.

11. The Vice-Chancellor shall have power: -
  - (i) to suspend or remove an examiner from his duties as an examiner for negligence or misconduct during his term of office; and
  - (ii) in an emergency to appoint any person to fill a vacancy among the examiners howsoever arising.
12. A person may be deprived of a Degree or other distinction under the power contained in Article 7(iv) of the Charter only by the Council on the recommendation of the Senate. Before the Council shall exercise the power herein contained the person concerned shall be given a reasonable opportunity to appear before, and state his case to, the Council or a committee appointed by the Council.
13. No new title for a Degree or other academic distinction shall be introduced, by Ordinance or otherwise, and no such title shall be abolished, except with the concurrence of the Senate.

*[The Ordinance relevant to Statute XXVI is Ordinance XVI]*

**STATUTE XXV. ORDINANCES AND REGULATIONS**

1. Ordinances made in accordance with the Charter and the Statutes may govern all such matters as are directed by the Charter and the Statutes to be so governed and such other matters as the Court shall think fit.
2. The Council and the Senate respectively shall have power to make Regulations for any purpose concerned with any of the powers and duties by the Laws of the University conferred upon the Council and the Senate respectively and the Council and the Senate shall have power to make joint Regulations in relation to matters which fall partly within the purview of each of such bodies.

