



# Health, Safety and Wellbeing Policy Statement

## Context

Cranfield University works in partnership with business, academia, governments and other organisations to develop and deliver applied research and innovative education in science, technology, engineering and management.

## Direction

Our aim is to provide a safe and healthy environment where employees, students and stakeholders are encouraged to achieve their full potential.

This means managing our risks and protecting people from being harmed. Cranfield University is committed to a process of continual improvement in the management of health, safety and wellbeing in all areas of work and study.

## Approach

We recognise that this involves more than simply putting good policies, systems and processes in place and we will take all reasonably practicable measures to ensure the safety of all persons who are affected by the activities of the University.

We will achieve this by:

- Working together as one team to put practical occupational health and safety risk management arrangements in place. This includes consulting with and seeking participation from relevant stakeholders
- Ensuring compliance with all applicable health and safety legislation and other requirements to which the University subscribes
- Building the right capabilities and a zero-harm culture to support our health and safety values and vision
- Mainstreaming health and safety excellence into everything we do, including all business planning and decision-making processes
- Setting meaningful health, safety and wellbeing objectives and targets, using continual improvement techniques to deliver better performance
- Monitoring the scale of occupational ill-health and the effectiveness of measures to reduce it
- Providing sufficient information, instruction, training and supervision to employees, students and others working on behalf of the University
- Following the belief that we do not compromise on health, safety and wellbeing

We will provide the appropriate leadership, management and resources to enable this to happen, with everyone who works, studies and lives with us playing an essential part in securing a safe and healthy environment for all.

The University will make this policy available to the general public, students and all persons working for, in or on behalf of the University.


Signed:

Professor Dame Karen Holford, Chief Executive and Vice-Chancellor

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