

THE FEMALE FTSE BOARD REPORT 2017



100 WOMEN TO WATCH 2017

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Visiting Fellow, Cranfield School of Management

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The 100 Women to Watch supplement was introduced in 2009 as part of the Cranfield Female FTSE Board Report and this is our 8th edition. Our aim with the supplement is to showcase the broad and deep female talent pool for 'UK plc' to draw on.

As always, we acknowledge that it is neither an exhaustive nor definitive list of the only talented women available for board positions; neither is it attempting to represent the best 100 women. It continues to be a highly respected reference point for search firms, nomination committees and others with the opportunity to influence shortlists for Non-Executive Director positions in FTSE 350 companies.

We continue to select female talent from a broad range of backgrounds. Our list includes women who hold senior executive roles in FTSE 350 firms and other significant organizations such as large non-listed companies, major charities, professional services firms, educational institutions and the Civil Service. We have included women from many different disciplines and functions and, this year, have identified several women with a STEM (Science, Technology, Engineering and Maths) background and experience.

We have not listed women who already hold a FTSE 350 NED position and are likely to be well known to the search community, nor have we included women who are Executive Directors on the main board of a FTSE 100 company, as these individuals are already highlighted in this report.

Dr Patricia Pryce and Jacey Graham would like to thank their associates and colleagues who have helped them in identifying this year's list of accomplished women and give special thanks to Inspiration for Success, Sapphire Partners, Warren Partners, WISE, Women on Boards and Zygos.

We are delighted to confirm that **Sylvia Metayer** from our 2016 list and **an additional five women** from our 2015 list have gained a FTSE 350 Board position during the last 12 months. Our congratulations go to:



Sylvia Metayer
NED PageGroup



Andrea Blance
NED Provident Financial



Yasmin Jetha
NED RBS Group



Professor Nazneen Rahmah
NED AstraZeneca



Debbie White
NED Howden Joinery Group



Mary Reilly
NED Mitie Group

1 0 0 W O M E N
T O W A T C H





Susan
Acland-Hood

Susan is CEO and Board member of HM Courts & Tribunals Service; she is responsible for the overall leadership, strategy and vision, and the delivery of services for HM Courts & Tribunals Service. Susan was previously the Director of Enterprise and Growth at HM Treasury with responsibility for policies on productivity, growth, business, infrastructure, exports, competition and markets, and for energy and transport spending. Prior to that, she spent two years as Director of Education Funding at the Department for Education, overseeing the comprehensive reform of the capital programme. Susan has also worked extensively on home affairs and justice policy, both at Number 10 and in the Home Office.



Dapo
Ajayi

Dapo is the Chief Procurement Officer for AstraZeneca and is responsible for the company's external spend and supplier base across the corporation. Prior to this, she sat on the organization's senior leadership team as VP of Global External Sourcing, responsible for the management of relationships with the global supplier base. She gained commercial experience as VP Cornerstone Brands in the strategic marketing function, where she was accountable for global marketing support to AstraZeneca's 'Established Brands' portfolio, and led the team responsible for the development and start-up of a new business initiative. Dapo also sits on the University of Manchester's Board of Governors.



Lisa
Attenborough

Lisa has over 25 years' experience gained working across a diverse range of sectors, structures and geographies driving stakeholder engagement and enabling companies to achieve world class reputational recognition. She has developed a track record as an inspirational team leader who focuses on a strategic and collaborative approach as well as nurturing talent within diverse groups of people. Lisa currently works for Arla, a global, farmer-owned dairy company and sits on its UK Management Board which oversees its largest commercial market. Lisa has also been a Trustee for Target Ovarian Cancer for six years. She has held senior management and leadership roles at Premier Foods, Mondy, Marks and Spencer, Siemens and the Financial Times.



Dame Inga
Beale

Inga is CEO of Lloyd's of London, the world's foremost specialist insurance and reinsurance market. She is the first female CEO in its 330 year history. Inga is also President of the Chartered Insurance Institute and an NED for the Financial Services Trade and Investment Board. Inga began in insurance as a trainee underwriter and also played rugby at a professional level. She made her name at General Electric Insurance Solutions moving on to head Swiss reinsurer, Converium. She was then approached by Zurich where she rose to Global Chief Underwriting Officer. Prior to joining Lloyd's, Inga was Group CEO of the privately held Lloyd's insurer Canopus.



Laurie
Benson

Laurie was appointed to the Board of the Charity Commission for England and Wales in November 2016 and the Board of Trustees for the RAF Museum in May 2016. She also sits on the Board of The Medical Algorithms Company, a digital health start-up. With a background spanning 35 years in the media industry in the US and EMEA, Laurie has spent her career at the centre of digital disruption. She continues to advise clients on emerging digital platforms and changing consumer habits in her role as CEO of the media consultancy Upnexxt Ltd. Her earlier career included roles as Publisher for Time Magazine and Time.com, and Bloomberg's publishing and digital operations in EMEA.



Sarah
Bentley

Sarah joined Severn Trent in December 2014 as Chief Customer Officer, responsible for household customers, Group IS and Group Transformation and, since September 2017, the Customer Delivery Team. She previously worked for Accenture as Managing Director of its £3bn global digital business, focused on Digital Marketing, Mobility and Analytics for customers, employees and the enterprise. Prior to Accenture, Sarah was CEO of Datapoint, an Alchemy-backed company delivering CRM services, and Senior Vice President of eLoyalty, a global CRM and Marketing consultancy. She was Senior VP of the European Business, led the sales and operations activity in North America and ran eLoyalty Ventures L.L.C., working in Silicon Valley, Austin and New York.



Dr Maina
Bhaman

Maina is Director of Healthcare Investment at Touchstone Innovations. She has led a number of investments in Innovations' healthcare portfolio including recent investments into Psioxus Therapeutics and Cell Medica. Maina is an experienced board member and currently serves on the Board of Autifony Therapeutics, Cell Medica, Ixico, Psioxus Therapeutics and Topivert Pharma. She also served on the Board of Acrobot and Molecular Vision Ltd. Maina joined Innovations in 2006 and prior to that worked in the research and development team at Celltech (previously Oxford Glyco Sciences). Her experience includes Chimeric Therapies, a cell therapy start-up based in Philadelphia and GeneMedicine, a gene therapy company based in Houston, Texas.



Monika
Biddulph

As General Manager of the Systems and Software Group at ARM Limited, Monika is responsible for the development and delivery of software, system IP, subsystems and platform silicon to customers and to other product groups within ARM. She has extensive experience leading multi-million dollar contract negotiations as well as commercial discussions with customers in industry segments such as IoT, Industrial, Robotics, AI and Automotive, in Asia, the EU and the US. Monika has P&L responsibility over a globally distributed workforce of around 700 people and is a proven leader of change management with experience in building and leading international high performance teams.



Professor Julia
Black

Julia is currently Interim Director of The London School of Economics where she is also Pro Director for Research and Professor of Law. Julia's primary interest is regulation and she has advised policy makers, consumer bodies and regulators on issues of institutional design and regulatory policy in the UK and overseas. These include the National Audit Office, OECD, environment agencies of the UK and Ireland, Legal Services Board, Solicitors' Regulation Authority, Financial Services Authority, Bank of England, Human Fertilisation and Embryology Authority, Law Commission of England and Wales, and the Australian Law Reform Commission. Julia was elected a Fellow of the British Academy and granted the ECPR Standing Group on Regulatory Governance's lifetime achievement award in 2016.



Deborah
Bronnert

Deborah is the Director General for Global Britain. She has previously held roles in the Foreign and Commonwealth Office as Chief Operating Officer, Ambassador to Zimbabwe and Prosperity and UK G8 Sous-Sherpa. Deborah has also served in Moscow as Counsellor Economic. Deborah's strong resilience has been tested both at home and overseas and she has EU knowledge and experience having worked previously in UKRep Brussels and the European Commission Cabinet and in various London roles. Her leadership is values-based and she has a strong focus on empowering staff. Deborah was an NED of Merlin (Medical Emergency Relief Charity) and is now an NED of the British Council.



Dorothy
Burwell

Dorothy is a Partner at Finsbury Group Ltd, a global leader in strategic communications, and is Head of the Natural Resources Team. She advises clients in a variety of sectors including consumer, natural resources, financial services, transportation and capital goods. Dorothy has supported clients on numerous M&A and IPO transactions including the IPOs of Glencore and Infinis, acquisition of BG Group by Royal Dutch Shell and the Cadbury defence against Kraft. Prior to joining the company, she spent six years at Goldman Sachs working in the Investment Banking Division in both London and New York as well as the Firmwide Strategy Group where she focused on proprietary M&As, new business development and Board communications.



Mandy
Calvert

Mandy trained as an engineer and has 28 years' experience working in the global chemical and life-sciences sector, including AstraZeneca, where she held senior roles in IT, Supply Chain and Facilities Management and was responsible for major change programmes that delivered sustained business value. She is the founder of Quince Consultancy working with senior leaders to improve business performance through effective partnering, inclusivity and effective use of technology and processes. She has been an NED at Wulvern Housing since 2015 and joined the Board and Audit Committee of The Guinness Partnership, the 6th largest Housing Association in the UK, in 2017. In 2016 she joined the Advisory Board of The Cambridge Judge Business School.



Sophie
Chanda

Sophie is an Executive Director and EMEA Chief Administrative Officer of the Legal and Compliance Division at Morgan Stanley. She previously worked as Head of Group Treasury at Virgin Money and at Baker & McKenzie advising significant multinational corporations. Sophie is a co-founder of The Black British Business Awards through which she co-led the establishment of a collaboration with Deloitte known as 'BAME in the Boardroom'. Sophie has been shortlisted for the Women of the Future Awards, featured in Financial News' editorial pick of 40 Rising Stars in the European Legal Profession aged under 40 and is recognised as one of the top 100 most influential Black Britons on the Power List 2014, 2015 and 2016.



Amee
Chande

Amee joined Alibaba in 2015 as a Regional MD. She was then promoted to MD Operations in 2016 with responsibility for Global Strategy and Operations. Alibaba is a Chinese company with a growing international reach. It enables businesses to transform the way they market, sell and operate through sophisticated technology, infrastructure and global marketing solutions. Amee was previously a Divisional MD of Tesco with responsibility for NutriCentre, a health and wellness subsidiary. Prior to that she was MD of Staples UK. She has also held senior roles at Walmart and McKinsey. Amee's career has included posts in Toronto, Boston, San Francisco, Hong Kong, London and Zimbabwe.



Kate
Cheetham

Kate was appointed Group General Counsel of Lloyds Banking Group plc in 2015. She is responsible for advising the Board and Senior Executive on key legal matters and for the strategic leadership and direction of the Group's legal team of approx. 370 people. Kate is a highly experienced functional leader and risk manager, with extensive financial services, M&A and capital markets experience. Kate's non-executive roles include being a Trustee of the charity Suited & Booted, and co-chair of 'Breakthrough', the Lloyds Banking Group's women's network (approx. 15,000 members). Before qualifying as a lawyer Kate ran a commercial art gallery in London for five years.



Annie
Coleman

Annie is Managing Director, Global Head of Culture and Client Marketing for UBS Investment Bank. She has over 25 years' experience as a strategic leader, executive facilitator, brand and culture change expert, advising mostly financial services organisations. Before joining UBS, Annie ran an independent strategic consultancy working with the London Organising Committee for the Olympic Games (LOCOG) and GAM on brand and employee engagement issues. Previously, Annie worked for Goldman Sachs as Director Europe Brand and Marketing. Annie has been Chair of the Board of Trustees for Borough Market, an NED for British University and College Sports and is currently an NED with the Woman's Book Prize for Fiction.



Katharine
Davidson OBE

Katharine was Global Head of Strategy and Business Transformation at Linklaters from 2014-2017. Previously, she was Executive Director, Strategy and Management Information in the UK Cabinet Office and led the strategy, management, information and fraud, error and debt teams. She worked with ministers and civil servants to deliver UK government's savings initiatives. She has more than ten years' experience in senior consulting roles from her time at McKinsey, as well as working in JP Morgan's Fixed Income business in both Europe and North America. Katharine received an OBE last year for services to Government Efficiency. She is a Trustee of the Mayor of London's Fund for Young Musicians.



Myrtle
Dawes

Myrtle was appointed to the position of Planning and Dispatch Director for Centrica in 2016. Previously she had held the position of Director Projects and Decommissioning with the company. Myrtle has over 25 years' experience in the energy sector covering roles in operations, process, process safety and projects. She started her career with Genesis Oil and Gas Consultants before joining BHP Billiton where she was responsible for the delivery of substantial oil and gas projects in the UK and overseas. In 2014 she was a finalist for the Black British Business Award for her contribution to the UK infrastructure industry. In 2016 Myrtle was elected to the UK Board of the Institution of Chemical Engineers (IChemE).



Janet
Dawson

Janet is Group HR Director for Carillion plc, with responsibility for some 46,000 people across the UK, Canada and MENA. Janet reports directly to the CEO and is a member of the Carillion Executive's Leadership Committee. Before taking up her current role she was Head of Reward for Carillion and has been with the Group for 17 years. A passionate supporter of equality, diversity and inclusion, she has instigated a number of interventions to develop Carillion's leadership agenda in this area. She is a Fellow of the Pensions Management Institute. Janet is an Independent Governor at Manchester Metropolitan University, Chair of the Remuneration Committee and a member of their Audit Committee.



Dr. Barbara
Domayne-Hayman

Barbara is currently Chief Business Officer at Autifony Therapeutics and until January 2015 she was 'Entrepreneur-in-residence' at the Stevenage Bioscience Catalyst. Barbara was CEO of Stabilitech, a platform technology company, for over four years. Previously she was Commercial Director at Arrow Therapeutics and, prior to this, Barbara was Senior Business Development Manager at Celltech. She also held senior international commercial strategy and marketing positions at Zeneca where she worked for over ten years. Barbara is also Non-Executive Chairman of Puridify, a company developing bioprocessing technologies to enhance industrial biomolecule manufacture. She has a broad range of commercial, fund-raising and general management experience, with many years of business development.



Paula
Dowdy

Paula is Senior VP and General Manager, Illumina, with responsibility for Commercial Operations in EMEA. Since joining in August 2016, Paula has reorganised the business, identified new markets, and returned the region to sustainable growth. She was also part of the senior team behind the launch of Illumina's new sequencing system, NovaSeq™. Previously, Paula held numerous key senior positions, successfully leading Cisco product, software and services groups for virtually all customer segments. During her time at Cisco she worked in the US, UK and EMEA. In her last role with them, Paula led the go-to-market team for Cloud, Software, and Managed Services where she drove the incubation of innovative new solutions.



Cynthia
Dubin

Cynthia has been an NED at Babcock & Wilcox Enterprises Inc. since 2015. She has over 22 years of experience in the energy sector, both as an advisor and lender to energy projects. Previous Board positions have included Finance Director of JKK Oil & Gas plc for five years and Chief Financial Officer of Canamens Energy Limited. Cynthia worked for Edison Mission Energy in London for 12 years where she joined as Finance Manager before becoming VP and Finance Director for EMEA in 1998. She started her banking career at The Bank of New York and Mitsubishi Bank, advising on and lending to large energy projects.



Carol
Duncumb

Carol is an NED for Mattioli Woods plc; she chairs the Remuneration Committee. Carol has 30 years' experience working in consumer-related companies and over the last five years has focused on online transactional companies to gain greater experience of changing consumer behaviours. Previously, Carol was the Chief Executive of Intimas plc and Managing Director of Wolsey Limited, and has a strong understanding of managing businesses. More recently, her activities have included business angel investing into online consumer businesses. She manages a portfolio of investments, while mentoring management teams.



Carole
Edmond

Carole is Managing Director of The Regard Group, the UK's fourth largest private organization providing supported living. She has almost two decades' experience in the childcare sector. After spearheading research for Bupa into the childcare market, Carole developed Bupa Childcare from a start-up position to become a top 10 operator within three years. After its spin off to Bright Horizons in 2009, she led Bright Horizons to become the leading nursery operator in the B2B and B2C markets in the UK and Ireland. During her time with Bright Horizons, Carole's focus on safety, quality and learning outcomes saw the business develop award-winning services, gaining sector recognition and leading to several successful M&As.



Joanne
Ellis

As a member of the Board of top 20 global law firm Pinsent Masons LLP, Jo is involved in helping to shape the strategic direction of the firm across its 23 international offices as well as having a role in leading on a new European office opening. Jo heads the Healthcare sector and is a partner in the corporate team acting largely for businesses which have a private equity investment and focus on healthcare services. She has won Healthcare Lawyer of the Year in 2013, 2014, 2015 and 2017 and has created a team which large corporates turn to for 'bet the farm' transactions with multi-site and regulatory complexities with significant reputational risks.



Elizabeth
Fagan

Elizabeth is Senior VP and Managing Director of Boots (UK and Republic of Ireland). She also heads up Boots' Nottingham headquarters, where some 8,000 people are employed. Prior to the merger between Alliance Boots and Walgreens, Elizabeth was Marketing Director, Health & Beauty International & Brands for Alliance Boots. Other Boots positions include Executive Marketing Director for Boots UK and Managing Director of Boots Opticians. Before joining Boots Opticians, Elizabeth worked for the retail group Dixons Retail plc (formerly DSG International plc) for 10 years, where she held a number of senior positions, including Marketing Director, Group Marketing Director and Managing Director of The Link.



Tracy
Garrad

Tracy is the CEO of HSBC, Channel Islands and Isle of Man, having previously been CEO of First Direct. She has extensive experience of business-led technology and operational transformation programmes, having spent 10 years at Banco Santander, first in the Technology Division reaching the position of Divisional CIO and subsequently business leadership of two of the major UK post acquisition integrations. Tracy has international operational leadership experience across Europe and the Middle East and a special interest in furthering digital innovation. Prior experience includes the retail and automotive sectors, spanning roles in Operational and Commercial Management, Marketing, and Public Affairs. Tracy plays an Ambassador role for HSBC with the Prince's Trust and supports the national and regional Boards of Maggie's Cancer Centres.



Valerie
Gordon-Walker

Valerie is a FTSE 100 former Managing Director, Executive Committee member and Group Head of Human Resources (banking, energy, insurance and retail) with 32+ years' senior global experience in regulated industries. In the last 10 years Valerie has developed a strong non-executive portfolio career and is a Senior Advisor to boards in financial services, technology, healthcare and property. Professional expertise focuses on global corporate governance and HR strategy, board and executive succession, restructure, remuneration and corporate culture with an emphasis upon transformational change. From 2009 to 2016, Valerie was a Senior Advisor to the Financial Conduct Authority and the Prudential Regulation Authority at the Bank of England.



Poppy
Gustafsson

Poppy is the CEO, EMEA for Darktrace – the world's leading machine learning company for cyber security. In this position Poppy oversees operations across the region and has been critical to the rapid growth that Darktrace has experienced in just four years. Poppy is a co-founder and previously served as the company's CFO. Prior to Darktrace, she was the Corporate Controller at the Cambridge-based software company Autonomy. Poppy has extensive industry experience across several sectors, specialising in venture capital and technology companies. She frequently speaks to the European investment community and recently accompanied the UK Prime Minister, Theresa May, on a trade mission to Japan.



Jo
Hallas

Jo joined Spectris plc in 2014. She has responsibility for the In-line Instrumentation and Industrial Controls segments. She has extensive management expertise in a range of engineering and industrial businesses, having previously been General Manager Residential Controls at Invensys plc. Prior to this, she was at the Bosch Group where she held management positions in both the UK and Germany. She started her career at Procter & Gamble where she served in a number of management roles in Germany, the USA and Asia. In 2012, Jo was appointed NED at Norcros plc where she serves as Chairman of the Remuneration Committee.



Sarah
Hanratty

Sarah is Deputy CEO and Director of Corporate Affairs for the Portman Group with corporate responsibility for the UK drinks sector. She was appointed as an NED to the Royal Yachting Association's Board in 2014. A communications and corporate affairs professional, Sarah has held senior roles in Cabinet Office including Press Secretary to the Leader of the House of Lords and Head of Communications for the National Lottery Commission. Promoted to Deputy Chief Executive in 2013, she leads business and corporate responsibility strategy, public affairs and research, corporate communications and innovative stakeholder engagement programmes. Sarah began her career in local government and is a Member of the Company of Public Relations Practitioners and the Chartered Institute of Public Relations (MCIPR).



Ali
Harrison

Ali is an NED with experience of the UK National Health Service as a Board member, Trustee, Chair and member of several committees. She is also Board Trustee for the leading UK national dementia charity, the Alzheimer's Society and is a member of their Digital Advisory Group. She is a highly experienced global senior regulatory leader with significant expertise in Europe, China and Emerging markets. Ali is an internationally recognised negotiator and communicator, working with government and health authorities on behalf of companies and European Industry Associations to accelerate access to innovative medicines. She has significant experience of leading large geographically dispersed diverse teams and complex cross-functional business projects with budget accountability up to \$100m.



Angela
Henderson

Angela is an NED at Credit Suisse Asset Management Limited and is about to become Non-Executive Chair of a new asset management company. A solicitor who specialised in corporate law before moving into financial services, Angela brings legal skills, governance knowledge, financial markets and hedge fund expertise, an international perspective, plus excellent sales and marketing, board effectiveness, decision making and communication skills to her NED roles. Her senior executive career includes fund administration at Citco Fund Services and equities and prime brokerage at both Deutsche Bank and Barclays. She is a Public Governor at Chelsea & Westminster Hospital NHS Foundation Trust.



Lorraine
Hendrickson

With a career spent in asset management in strategic advisory and operational roles in the US, London and Hong Kong, Lorraine left the corporate world in 2014 as Global Chief Administrative Officer of BNY Mellon to become the third employee of the first green-field asset management company owned and run by local government. The London Local Government Pension Scheme CIV (Collective Investment Vehicle) is the first collaboration led by the City of London and the 32 local authorities to pool and manage pension fund money obtaining lower costs and best in class investment managers. Lorraine's career has also included senior-level appointments with Deloitte UK and Merrill Lynch.



Doris
Honold

Doris is the Group Chief Operating Officer for Standard Chartered supporting the Group CEO in defining and executing the business strategy, reinforcing exemplary control and governance, ensuring strategic functional alignment and enabling efficient business growth. She joined the Group in March 2007, and has served as the Group Head of Market Risk and the Chief Operating Officer for Wholesale Banking. Doris started her career at Dresdner Bank in Frankfurt. She held several market risk leadership roles in Frankfurt, Tokyo and London, before taking over global responsibility for Dresdner Kleinwort's market risk function.



Alison
Horrocks

Alison sits on Inmarsat plc's Executive Management Board and is Chief Corporate Affairs Officer and Company Secretary to the Inmarsat plc Board. She has significant experience of corporate transactions including LBO, IPO, M&A and debt offerings with 25+ years' public company expertise advising Boards and Board Committees. Alison has particular experience in board governance, with emphasis on Remco and Nominations Committees. She has been Chairman of Inmarsat's UK pension fund for over 15 years and is an NED on an affiliated company's board. Before Inmarsat, Alison worked for a UK listed global Public Relations company, Shandwick plc, as its Group Company Secretary for 11 years.



Clare
Hunt

Clare is Group Director of Strategy and Communications at Compass Group plc. She leads the strategy and corporate affairs functions globally, overseeing the Group's activities across innovation, digital, M&A, public relations, brand, employee and wider stakeholder engagement. She chairs the Group Digital Committee and sits on the Group Risk Committee. Clare joined Compass in 2011 with a remit to cover external communications and investor relations before being appointed to her current role. Previously, she was Co-Head of the Industrials Practice at Finsbury, the strategic communications agency, and her early career was in corporate finance with J.P. Morgan Cazenove.



Pam
Jackson

With nearly 40 years' experience in professional services, Pam is PwC UK's Middle East Relationship Partner; she is also the newly appointed Middle East Deals Leader and a member of the ME leadership team. As an M&A specialist, Pam advised clients on complex cross border M&A, tax, deals, IPOs and reorganisations. As part of Pam's wider interest in the Middle East, she sits on the UAE/UK Business Council, a government sponsored body of CEOs tasked with building greater trade flows. In 2009 she was named the winner of the Women in the City Accounting Award as well as the overall winner of the Women in the City Woman of Achievement.



Gwen
Jones

Gwen is VP Business Development Downstream Acquisitions & Divestments for Royal Dutch Shell. Previously, she was General Manager Commercial and on the Executive team of Shell Shipping & Maritime, an immense, complex business where safety, environmental compliance and cost are paramount. Prior to joining Shell in 2008, Gwen enjoyed a 20 year career with The BOC Group plc. She has a track record of running significant P&L, leading change across a broad range of industrial businesses, and delivering financial success in challenging situations and across multiple geographies. Her experience includes sales, marketing, operations, business development, strategy and M&A. Gwen is a mentor on The Mentoring Foundation's 'Next Generation Women Leader's' programme.



Anna
Keeling

Anna is Global Senior VP Commercial and a member of the Executive Team at the £3.4bn global engineering business GKN Aerospace. She is responsible for all GKN Aerospace's commercial governance as well as defining and leading the execution of the commercial strategy, leading a 170 strong global commercial team. Anna has more than 20 years of global engineering leadership experience in both the aerospace and automotive sectors. Having worked in more than 40 countries, Anna's strength lies in her ability to build and manage high-performing diverse global teams in complex technical and multi-cultural international businesses. Prior to GKN Aerospace, Anna held leadership positions with Cytec Industries, the Hexcel Corporation and Ford Motor Company.



Shirine
Khoury-Haq

Shirine joined Lloyd's in July 2014 as Chief Operating Officer and her remit includes market operations, data, information technology and property services. She is responsible for driving forward modernisation across Lloyd's and the wider London market as the sponsor of the London Market Target Operating Model (TOM) initiative. Shirine joined Lloyd's from Catlin, where she was Group Head of Operations and UK Chief Operating Officer. Prior to this, Shirine was an Associate Partner at IBM, specialising in large systems and business transformation projects as well as post merger/acquisition integration. Shirine also had responsibility for Finance and Operations for several regions while employed at McDonald's Corporation.



Annette
King

Annette has been with Ogilvy for 17 years progressing in eight different roles, ranging from Client Lead on American Express across EMEA to Managing Director for Ogilvy Interactive and from New Business Director for OgilvyOne to her current role as CEO of Ogilvy Group in the UK. Her leadership has ensured a string of successes and positive developments for the agency, including Ogilvy & Mather being named agency of the year on more than one occasion. Working with some of the best creatives in the industry, Annette has grown and positioned the agency creatively, enabling Ogilvy & Mather UK to be the second most awarded agency at Cannes Lions this year.



Sarah
Kirby

Sarah joined HSBC in April 2015 as the Global Head of HR for HOST which is a business comprised of approx. 80,000 people globally. Prior to joining HSBC, she spent nearly six years at RBS in a double-hatted role as both the Global HR Head for Banking and the Head of HR for the EMEA region. Before joining RBS in 2010 Sarah spent two years at Barclays working within the Commercial Banking Business in HR. Prior to this she spent the majority of her HR career in the GB&M businesses including HR Head for Equities at Merrill Lynch and working in senior HR positions in JPM within the Fixed Income business.



Bridget
Lea

Bridget joined O2 (Telefonica UK) in 2013 as Head of Stores. She became General Manager O2 in 2014 and was promoted to Director of Stores, Online, Multichannel and Supply Chain in 2016. In this position, Bridget is responsible for a team of almost 3,000 employees serving 25 million customers through 470 stores and 30 million annual visitors to the website and app. She is an expert at leading customer-focused transformational change to deliver in a multi-channel world. She has held senior-level positions in the retail industry including Global Retail Operations Director for Oasis and MD, UK, Eire & US for Tie Rack. Early retail management experience came from positions with Arcadia, Uniglo and M&S.



Dee
Lehane

Dee is an experienced portfolio NED with a particular interest in technology-led strategic change and implementation, digital transformation and board governance of technology in Insurance/Retail Financial Services. Her NED roles include independent NED/Acting Chairman Debt Markets Integration (Cabinet Office), Chairman ORIC International, NED Aviva Life and Pensions Ireland and Aviva Health Insurance Ireland. Her executive career was with Accenture where she was the Managing Partner, Global Insurance Industry and a member of the Financial Services Leadership team. She also played a leading role in establishing the Strategy practice and the Central European practice for Accenture. She is a trustee of a number of charities focused on children.



Marion
Leslie

Marion is the Managing Director of Thomson Reuters Pricing and Reference Services (PRS) business. Previously, Marion was the Global Head of Instrument and Pricing Content. She built the Thomson Reuters office in Bangalore, India from scratch to 2,000 employees across multiple functions, and served as an Executive Board Member of Reuters India Private Ltd. Marion is a member of the Consultative Working Group, directly supporting the European Securities and Markets Authority (ESMA)'s Market Data Reporting Working Group. Since January 2015, Marion has been an NED for the UK Hydrographic Office, the agency providing hydrographic and geospatial data to maritime organisations across the world.



Ida
Levine

Ida is a Director at Capital International and Capital International Limited. She is involved with legal and regulatory issues in the UK and other European jurisdictions and international securities issues. She has practised in the general corporate, M&A, financial services and investment management areas, both as a Partner in and outside law firms and as in-house Counsel. Previously, she served as a Senior VP and Senior Counsel at Capital International. Ida has previously worked for JP Investment Management as European Counsel and Head of Legal and Compliance for the Asset Management business. She began her legal career in the US and has been based in London since 1983.



La-Chun
Lindsay

La-Chun has been MD of GE Aviation Wales since 2015. The facility, north of Cardiff, has been chosen to lead the Company's global 'Entry into Service' readiness programme for the GE9X fleet based on its wealth of technical expertise and its track record of continuous improvement. Prior to becoming Managing Director, La-Chun led the assembly, test and overhaul division at GE Aviation's Lynn site in the US. Before joining GE Aviation, she held the role of VP, field services group in GE's Capital business and held a variety of roles within GE Corporate Audit Staff, including Executive Audit Manager. Originally from South Carolina, La-Chun joined GE Quartz in 1997.



Margaret
Longden

Margaret is the MD of Countrywide Group's residential lettings. In 2014, she was a member of a team that worked with the new CEO of Countrywide to develop and roll out a new strategy – putting customers at the heart of everything Countrywide. She is also an NED for Propoly, an online platform for the rental community (tenants and landlords). Margaret has an extensive background in both the financial services and property services sectors at operational and board level. Her corporate finance background was gained from her early career in private and corporate banking before working as a Finance Director for an SME based in Cheshire. Margaret also headed up the Skipton Building Society acquisitions team.



Echo
Lu

Until it was acquired by Brunings in 2016, Echo was the Managing Director for Homebase Ltd with full P&L responsibility for over £1.4bn annual turnover and 17,000 employees. She was also a member of the Group Executive Board of Home Retail Group. Echo has significant experience in retailing both in the UK and Asia. She worked for Tesco for over ten years across different markets and a broad range of functions including Chief Operating Officer for China, Operations Director, East China, and Commercial Buying for Grocery; she was also a member of the UK Board. Echo began her career at Bristol-Myers Squibb where she held a number of roles, culminating in HR Director for China.



Ailie
MacAdam

Ailie is General Manager (Europe and Africa) for Bechtel's infrastructure global business unit and has led some of the world's biggest engineering rail projects, including the St Pancras International refurbishment, High Speed One (HS1) and Crossrail. She joined Bechtel in 1985 and has worked in senior capacities in the US on the Boston Central Artery/Tunnel project. More recently, she was General Manager of the Rail Business Line responsible for the performance and resourcing of Bechtel's international rail portfolio, and prospective rail contracts. Ailie was named Britain's most successful female engineer by the Telegraph in March 2017, and in 2008 earned the Women's Engineering Society's Inspirational Leader Award for her role with HS1.



Helen
MacNamara

Helen is Director General for Housing and Planning with responsibility for government policy on housing, including £25bn of investment, the Homes and Communities Agency, the Planning Inspectorate and the planning system. She was previously Director of the Economic and Domestic Secretariat in the Cabinet Office, working for the Cabinet Secretary and was responsible for coordinating government preparations for the 2015 General Election. Helen previously worked in the Department of Culture, Media and Sport where she held a variety of roles including working on the Olympic bid, Principal Private Secretary to the Rt Hon Tessa Jowell and as Director for media policy where she was responsible for setting up the Leveson Inquiry.



Hema
Marshall

Hema is General Manager, SME Market UK, for Cisco UK and serves on its Executive Operations Board. Before taking up her current role in October 2015, Hema was the Head of Strategy and Sales Acceleration for Cisco in the UK and Ireland and was responsible for providing the leadership and direction to customers on how Cisco solutions and architectures add financial and strategic value, based upon industry and vertical knowledge, market trends, local business economics, and strategic issues. Over the course of nine years at Cisco, Hema has undertaken marketing management roles in emerging technologies, data centre and public sector prior to leading strategy, planning and operations.



Trisha
McAuley OBE

Trisha is a recognised consumer expert, having worked as a senior executive in several national consumer organisations. She was awarded an OBE in 2015 for services to consumer affairs. She has been an influential public policy leader, working effectively with parliaments, governments, regulators, business and public services at a strategic level. In the past three years, Trisha has developed a diverse non-executive and board portfolio. Current roles include: Board Member of NHS Greater Glasgow and Clyde; Chair Designate of Glasgow Health and Social Care Partnership; Board Member of Northern Ireland Water; Member of the Ofgem Gas Network Innovation Competition Panel and Member of the Civil Aviation Authority Consumer Panel.



Fiona
McDermott

Fiona first worked for BA and then EY before developing her career with KPMG, culminating in the position of Senior Deal Advisory Partner within KPMG's Strategy group. Fiona has advised a range of clients including FTSE 100, mid-market, public sector and privately owned organisations, specialising in assisting CFOs and CEOs to assess and quantify the business impact of potential strategies and transactions. Experienced across a range of sectors including retail, real estate, construction, oil & gas, leisure and entertainment, Fiona is now building a portfolio of NED and advisory roles in FTSE 350, AIM, PE or privately held organizations planning for major transformation to grow their business or respond to competitive pressures.



Sarah
Morris

Sarah is the Chief People Officer for Aviva plc and is a key member of their Group Executive. She is responsible for the leadership of Aviva's 33,000 people, communication, media and transformation strategy globally and has significant international experience of driving change and business transformation in multiple sectors. Sarah has led the cultural shift needed to equip Aviva with the right capabilities and skills to transform into an innovative company. Sarah is also an independent Board Director for Aviva Investors and chairs the Aviva Employment Services Board. She joined Aviva from US technology and data firm, Thomson Reuters; prior to that she held a number of roles at BP plc, RSA Insurance and Dixons Carphone Retailing.



Leena
Nair

Leena is Chief HR Officer for Unilever plc and a member of the Unilever Leadership Executive. Previously, Leena served as Global Senior VP for Leadership and Organizational Development and Global Head of Diversity and Inclusion. She was instrumental in driving the Unilever employer brand to a record high. Leena also spearheaded the creation of a world-class leadership centre in Singapore and led the launch of key technology innovations which significantly simplified Unilever's core HR offerings. Other senior Unilever positions include VP HR South Asia, GM of HPC and Foods and Head of Management Development for Hindustan Unilever (HUL), where she created a model for building capability that is now used across the company.



Mairéad
Nayager

Mairéad is Diageo's HR Director and a member of the Diageo Executive Committee, a role she has held since October 2015. Mairéad initially joined Diageo Ireland in 2006. She has held a number of senior roles within the Diageo business including Talent & Organization Effectiveness Director for Africa; HR Director for Diageo's Africa Regional Markets (ARM); HR Director for Brandhouse, Diageo's former joint venture business in South Africa; and most recently Head of HR for Europe. She has strong multi-market experience in both the developed and emerging world and is commercially savvy with a strong strategic orientation and a real passion for people and performance.



Saba
Nazar

Saba is a Division Vice Chairman with the Bank of America Merrill Lynch (BoFA ML). She is an experienced M&A banker and trusted advisor to some of the world's leading private equity firms. Under her tenure as co-head of Global Financial Sponsors, the EMEA business has grown significantly. Saba has consistently been included in the Financial News' annual list of the top 100 women in the European financial markets. Saba is passionate about issues relating to gender equality and community development. She sits on BoFA ML's UK Foundation Advisory Council, is a sponsor of Creating the Edge, a programme for vice president-level women at the firm and a member of the Women's Leadership Council.



Diane
Nicol

Diane is a Senior Partner at the global law firm Pinsent Masons LLP. She specialises in employment law and leads the international employment strategy for the employment team. Previously, Diane was Head of Employment Law at Pinsents and before that was Head of Employment and Pensions at McGrigors, with whom Pinsents merged in 2012. She is often consulted by plc/blue chip clients where there are complex senior issues or where there are high risk industrial relations disputes. Diane was appointed to the Government's Taylor Review into Modern Working Practices; the report was published in July 2017. Diane is a regular commentator on radio and in the broadsheets.



Trudy
Norris-Grey

Trudy is MD, Business Development Worldwide Industries for Microsoft with responsibility for their public sector business in Central and Eastern Europe. Prior to this she was with BT Wholesale as MD responsible for strategy, new business and transformation and BT Global Services as Senior VP. Previously she has held executive-level positions with Sun Microsystems, Oracle and Eastman Kodak. She has also chaired the CBI Innovation, Science and Technology Committee and is currently the Deputy Chair of WISE (Women in Science, Engineering and Technology), which encourages more girls and women to pursue careers in these industries. She was named as one of the 50 most influential women in technology in 2015 and 2016 by Computer Weekly.



Esther
Oberbeck

Esther is Head of Strategy at De Beers Group and an Executive Director of De Beers UK. Esther works with the Executive Committee to develop the Group's strategy and growth portfolio, delivers cross-functional strategic initiatives and advises business units on strategy planning and implementation. She is also responsible for global insights, data analytics, and forecasting. Prior to joining De Beers, Esther worked for Booz&Co (now part of PwC) in M&A, joint ventures and strategy, across a variety of industries. Esther's experience spans the globe, with a track record of delivering transformative growth initiatives in all continents, most recently in the luxury goods, jewellery and natural resources sectors.



Marianne
Okland

Marianne started her career in investment banking working for UBS and JPMorgan capital markets. She started her NED career being appointed to the Islandsbanki Board in 2009. On the back of her contribution in Islandsbanki, Marianne joined the Board of IDFC Ltd in India in 2011. Furthering her restructuring experience she joined the Board of NLB, the largest bank in Slovenia, working on major loan restructuring and replacing the majority of the executive management. Recently Marianne joined the Board of National Bank of Greece chairing both the Nomination/Corporate Governance and the HR/Remuneration committee. In 2013 Marianne joined the Board of NYSE listed Scorpio Tankers, the largest product carrier in the world.



Yukiko
Omura

Yukiko is an experienced NED. She sits on the Boards of Assured Guaranty Ltd, GuarantCo and Nishimoto HD Co Ltd. Previously, she worked as CEO of the Multilateral Investment Guarantee Agency of the World Bank Group. Yukiko has held senior positions at several major investment banks in Tokyo, New York and London including: JP Morgan as Senior VP and Head of Emerging Markets Asia; Lehman Brothers as Head of Credit Business, Asia; UBS Japan as Managing Director and Head of the Global Fixed Income and Derivatives Department; and Dresdner Bank as Managing Director, Head of Global Markets and Debt Office, Japan.



Ingrid
Osborne

Ingrid is Divisional Managing Director, Central and East London for Taylor Wimpey. She joined the company as a graduate trainee; in 2003 she became a Land Manager in the West Midlands division and later moved to the East London office where she became Land & Planning Director. In 2010 Ingrid was appointed as Managing Director to head up Taylor Wimpey's expansion in Central London. Ingrid has spearheaded the growth of the Central London business moulding the company's strategy in the capital. Ingrid now brings her sixteen years of experience at Taylor Wimpey to the wider management team and has been part of the General Management Team Board since 2013.



Belinda
Parmar OBE

Belinda is the CEO of The Empathy Business and pioneer of the world's first empathy index, launched in the Harvard Business Review. Belinda's vision is to make the business world a more empathic place and deliver 'empathy at scale' in large organizations. Her work has resulted in new empathy departments being created in global companies. She is also the founder of the Little Miss Geek campaign, supported by 40 Members of Parliament, which inspires girls to become technology pioneers. Belinda was appointed a Young Global Leader in 2014 by the World Economic Forum, a global community operating as a force for good to overcome barriers that elsewhere stand in the way of progress.



Maggie
Philbin OBE

Maggie has worked in radio and television for more than 30 years on a wide range of science, medical and technology programmes. She is best known for being a ground-breaking presenter on BBC's Tomorrow's World programme. However, more recently she is known as the Co-founder and CEO of TeenTech, an award-winning organization helping young people, their parents and teachers understand more about the real opportunities in science and technology (with an eventual aim of helping young people consider careers in the tech industry). She is also President of the Institute of Engineering Designers. Maggie won Computer Weekly's 'Most influential woman in UK IT' award for 2016 and was awarded her OBE in the New Year Honours 2017.



Professor Isobel
Pollock-Hulf OBE

Isobel has had a long and distinguished career with large Yorkshire based multi-nationals including 10 years at ICI Huddersfield and DuPont Howson in Leeds. For over 30 years she has been an active member of her professional Institution both in Yorkshire and throughout the UK. She led the Engineering Council 2014 review of the UK Standards for Professional Engineering (UK-SPEC) requirements for Chartered, Incorporated Engineers and Engineering Technicians and was a Trustee of the AUDI Design Foundation. In 2015, Isobel became a Trustee of the Design & Technology Association. As Patron of WES (Women's Engineering Society), she is currently working with WISE (Women into Science and Engineering) to promote STEM to the next generation of engineers.



Janet
Pope

Janet is Chief of Staff, Director of Corporate Affairs at Lloyds Banking Group plc having joined Lloyds in 2008 to run the savings business. Prior to this, Janet held the positions of CEO at Alliance Trust Savings and Executive VP of Global Strategy for Visa International. She started her career at Girobank plc as a Business Planning Manager and subsequently worked for Standard Chartered Bank, where she led multiple strategic initiatives and was responsible for its retail banking business in Africa and the UK and its outsourced technology services. She has held NED positions at Standard Chartered Bank Zimbabwe, Kenya, Zambia and Botswana.



Célia
Pronto

Célia is an award-winning board-level Director and currently Chief Digital Officer at Casual Dining Group, where she is responsible for driving digital business transformation with the objective of further commercialising the business across all functions. Prior to her current position she was Marketing & E-Commerce Director at Ford Retail Ltd, where she held P&L responsibility for the E-Commerce channel. Célia has previously worked in the financial services, logistics, travel, hospitality, leisure, FMCG and E-Commerce industries in publicly listed, VC and PE backed organizations; with specific expertise in developing digital transformation strategies in complex multi-channel and omni-channel consumer businesses.



Susan
Revell

Susan is General Counsel and Chief Controls Officer for EMEA at the Bank of New York Mellon. She joined the Bank in 2013 from Morgan Stanley, where she worked for over 17 years in a number of increasingly senior legal and regulatory related positions. She began her legal career as an associate at Clifford Chance, where she worked for six years both in London and Hong Kong before moving to Morgan Stanley. Susan is Vice Chairman of Habitat for Humanity GB, a global charity focusing on the elimination of housing poverty and has worked actively with Pilotlight, a UK-based organization which seeks to focus interaction between business professionals and charities by sharing skills effectively.



Liz
Richards

Liz has a diverse portfolio of NED roles and a successful track record as CFO of private equity backed businesses. Her current NED positions include LINK Scheme Limited, the UK ATM operator, where she chairs the audit committee, and Tracsis plc, an AIM-listed software provider to the transportation industry. She is Board Advisor to Principle Group, provider of global brand implementation services, and a governor of Leeds Trinity University. She was formerly CFO of Callcredit, the credit reference agency, and a founder member of the Board, which led Callcredit from start-up to £150m turnover, latterly through a £500m private equity exit. She is ACA qualified with EY, after an early career with Lloyds Bank.



Simonetta
Rigo

Simonetta is Senior VP for Global Brand, Marketing and Customer Engagement at Western Union, responsible for a variety of strategic marketing functions ranging from brand, communications planning, CRM, social media and loyalty at a global level. Simonetta started her career at McKinsey & Company in Italy and then the UK. She then held a variety of roles, primarily in cross-border payments and financial services, ranging from American Express and Bupa International, where she was the Director of the Strategy and Market Development function and a member of the Executive Board. Simonetta is a member of the UN Women UK Corporate Advisory Group, a member of the Surrey Business School Advisory Board and of the Western Union Foundation Board.



Lindsey
Rix

Lindsey is Managing Director for Aviva's UK Savings and Retirement Business, responsible for six million customers in the UK and approx. £170bn assets under management. She is Chair of the Equity Release Board and an Independent Director on the Aviva UK Health Board. Lindsey joined Aviva in 2014 as Chief Operating Officer for their General Insurance business and then went on to lead their Personal Lines business in the UK, which included responsibility for their Motor, Home and Travel insurance products. Previously, Lindsey held senior roles with Barclays and Santander. She is an active Board member of the New Anglia Local Enterprise Partnership supporting Economic Development in Norfolk and Suffolk.



Alice
Robinson

Alice is Senior VP, Strategic Technology for Li&Fung. Currently based in London, Alice is highly experienced and effective in delivering business-led technology and global operational transformation across Asia, Europe and the USA. Previously, Alice was based with Li&Fung in Hong Kong as Chief Operations Officer for a US\$2.5bn business division. She successfully managed the acquisition and integration of global sourcing for Tommy Hilfiger, Juicy Couture, Kate Spade, Lucky Brand Jeans, Mexx, Talbots and other top brands. During this time, she was recognised for her business acumen in operations, acquisitions and organic profit growth. Prior to this, Alice worked at Exxon Mobil as a Process Engineer.



Antonia
Romeo

Antonia is Permanent Secretary of the Department for International Trade. Previously, Antonia was Her Majesty's Consul General in New York, and Director-General Economic and Commercial Affairs USA. In this role Antonia directed the trade, business and prosperity work of the UK Government across the United States, and led promotion of the UK's economic profile, foreign policy, and national security priorities in New York, New Jersey, Pennsylvania, and Connecticut's Fairfield County. She is a member of the British/American Business International Advisory Board. Antonia began her career in the private sector, at strategy consultancy firm Oliver Wyman. She joined the Civil Service in 2000 as an economist.



Carol
Rosati OBE

Carol is the Managing Partner of Chemical Connections at the Chemistry Group, using her knowledge to create networks which seek to improve diversity and inclusive leadership in the workplace by supporting individuals, influencing businesses and changing the way we think. A former Principal Consultant at KPMG, Carol has been an advocate for greater equality at board level, for the past decade having founded Inspire, as a Director of Harvey Nash, connecting over 8,000 senior business women worldwide. She is an NED at Southern Housing Group and Chairs the Remuneration and Nominations Committee. She is also Chair of Spruce, Southern Housing's private rental business. She was awarded her OBE in the 2015 Queen's Birthday Honours List.



Kirsty
Roth

Kirsty is a Group General Manager, and Global Head of Operations, having joined HSBC in May 2016 to lead the Operations function. Kirsty has a background in leading large-scale transformation programmes over a 20-year career spent in banking and management consultancy. From 2011 to 2015, Kirsty was the Chief Operating Officer for the Finance, Operations and IT division, at Credit Suisse. Prior to Credit Suisse, Kirsty was a Consulting Partner with Deloitte for ten years, based in London, Zurich and New York. Kirsty led a range of transformation programmes for client organizations in the financial services and banking sectors, including M&A, and major regulatory, and industry change programmes.



Paulette
Rowe

Paulette is MD, Barclaycard Payment Solutions (BPS) and, since taking the helm, has transformed the business. In 2016 BPS recruited and retained record numbers of small business customers and delivered record income and a significant uplift in PBT. Prior to joining Barclaycard she was Strategy Director for AIM-listed banking challenger NBNK. Paulette started her career in financial services at GE Capital and was then a member of the RBS Retail Banking Executive Committee before moving to the role of CEO, RBS European Consumer Finance. In 2016 Paulette was recognised as a top 100 Black and Minority Ethnic Leader in UK Business and in 2017 was named one of Payments Source's most influential women in payments.



Syl
Saller

Syl is the Chief Marketing & Innovation Officer for Diageo and a member of Diageo's Executive Committee. Syl oversees all global marketing, design, innovation, and R&D, as well as the Futures Group and Reserve, Diageo's luxury division worldwide. She is leading the company through a period of significant change as it navigates a rapidly changing consumer environment, often in volatile trading conditions, particularly in emerging markets. Syl has previously held senior-level positions with Allied Domecq Retail, Gillette and the Holson Burnes Group. She has both UK and international experience. Syl was an NED for Domino's Pizza Group from 2011 to 2014. She chaired the Nominations Committee and was a member of the Remuneration Committee.



Helen
Samuels

Helen is Network Rail's Engineering Director. Her role is to lead the 2,000 engineers working in the projects team to deliver a five-year, £25bn investment in new infrastructure. Her early career was as a graduate engineer progressing into increasingly more senior roles with organizations such as Mouchel, The Environment Agency, and then Halcrow working in both the UK and Australia. At Halcrow she progressed quickly up to Operations Director for the Water Europe business before becoming Global Director for Water and Environmental Management. Helen joined United Utilities as Director of Engineering to transform the engineering side of the business and has significantly raised the professional profile of engineering.



Ann
Santry CBE

Ann is an experienced CEO and NED. She is currently CEO of Sovereign, a top 5 housing association, where she has led the growth of the business from 11,000 to 55,000 homes delivering an annual turnover of £335m and an annual development programme of 1,200 new homes. Ann has significant experience in M&A, residential property development, strategy, governance and change management. Ann has been an NED on a number of charity boards, was Deputy Chair of the National Housing Federation, the trade body for the housing association sector, and is currently a Board member and Chair of the Remuneration Committee of the Jersey Development Company. She was awarded the CBE in 2012.



Barbara
Scott

Barbara is Director of Cultural and Organizational Change at Naveda Ltd and NED of the National Police Chiefs Council, Audit and Assurance Board. She was a Non-Executive Member of the House of Commons Commission, a Non-Executive Member of the Members Estimate Audit and the Administration Estimate Audit Committees and the House of Commons Management Board. She was Chair of the Bexley Care Trust and, prior to this, an NED of the Trust. Barbara has held a number of board level and senior positions including Group Director of Organizational Development at Nestor Healthcare plc, Director of Human Resources at Oxleas NHS Foundation Trust and Maidstone Borough Council.



Vanessa
Sharp

Vanessa is an NED and Chair of Committees in various private, public sector and not for profit entities. She is a member of the Board of ICE Futures Europe Limited and Chair of its Authorisation Rules and Conduct Committee. She is a member of the Board of Companies House and a Council member of Goldsmiths College, University of London. She also provides strategic advice to a range of complex organizations on legal risk and governance, and reputation management. She was previously a partner at KPMG where she spent 17 years as General Counsel of KPMG UK and Europe and gained extensive experience of managing the legal risk and governance aspects of operational change.



Jane
Simpson

Jane joined Severn Trent in 2016 as Head of Capital Programmes, with responsibility for the delivery of large-scale infrastructure programmes safely, on time and to budget. The programme portfolio is in the region of £1.3bn. Prior to this, Jane worked for Network Rail where she was Chief Engineer, Chair of the Industry Standards Coordination Committee and a member of the Industry Technology Strategic Leadership Group. Jane also worked for Marconi Communications where she delivered a number of high profile projects. In 2016 she was named as one of the top 20 inspirational women in rail and one of the Daily Telegraph's Top 50 Women in Engineering.



Ekta
Singh-Bushell

Ekta is a proven business leader with 25 years of experience and a unique combination of global expertise in finance, business/digital operations, technology (analytics & cyber) and talent transformation. She served in management and Board level roles at Federal Reserve Bank of New York, EY and start-ups – building a full-time board portfolio focused on large global public companies where a diverse combination of leadership roles provide value on a wide range of strategic and commercial considerations as well as delivering practical global experience as a member of Board Committees such as Audit, Finance, Technology, Governance, Risk or Compensation. She advises companies on driving profitability through operational efficiencies, growth through innovation and enterprise transformation by leading with purpose whilst navigating risk.



Rachel
Skinner

Rachel is Executive Director & Head of Development at WSP|Parsons Brinckerhoff – one of the world's leading engineering professional services consulting firms. Named in 2016 as one of The Telegraph's Top 50 Influential Women in Engineering, she is a Chartered Engineer and Vice President of ICE (the Institution of Civil Engineers), as well as being a former President of WTS London (the Women's Transportation Seminar). She is involved with major contracts for public and private sector clients in London and elsewhere in the UK, and has authored and co-authored publications on autonomous vehicles and future placemaking, infrastructure and digital technology, industry innovation and collaboration.



Dr Nina
Skorupska CBE

Nina is the CEO of the Renewable Energy Association where she works with her team and members of the association to grow the renewable energy economy. She has worked for over 30 years in the energy industry, as a fuel expert, power station manager, head of energy trading and as a member of the Executive Board – Chief Technology Officer for the largest energy company in the Netherlands, Essent (part of the RWE Group). Nina is also an NED with Transport for London and a visiting professor at London Metropolitan University. In 2016, Nina was named as one of the Women's Engineering Society Top 50 Influential Women in Engineering.



Janti
Soeripto

Janti is the Deputy CEO, Save the Children International, joining them in November 2011 with responsibility for market growth and development, global strategy development, communication, and venture partnerships. Janti is a global leader in finance, strategy, and business management with over two decades of experience. Before joining, she spent three years with Kimberly-Clark, as Country Director in Indonesia. Immediately before this she was Managing Director for Belu in London, the first bottled water brand in a biodegradable bottle that donates all profits to charity. Prior to this, Janti enjoyed a long career with Unilever, both in Finance as well as General Management, working in the Netherlands, UK and Singapore.



Catherine
Spitzer

Catherine is the MD of Bidwells, one of the UK's leading property consultancies, offering clients knowledge of, and access to, some of the most interesting real estate markets with the highest growth potential in the UK. Prior to this, she was Chief Operating Officer, Business Operations for IPC Information Systems. In this role, Catherine was responsible for providing strategic direction and leadership across EMEA and APAC with a focus on growth, operational efficiency, transformation and risk management. In her earlier career, Catherine worked for Pinsent Masons as a Corporate Solicitor and for Taylor Wessing as an IT/Telecoms Senior Associate. She is an external member of the Audit Committee for Cambridge University.



Jane
Tabor

Jane holds a portfolio of NED roles at Hampshire Hospitals NHS Foundation Trust, First Wessex Housing and Loughborough University. She Chairs Governance & RemCo at First Wessex and is an active member of Nominations, Finance, Remuneration and Audit Committees. Previously Jane held many senior leadership positions in IBM; leading major UK and European technology & services businesses with large corporates, Public Sector & SMEs; and most latterly IBM's \$3bn Global Alliances business in Europe. She led business development for industry business in Europe and was a member of the IBM UK Transformation Team. She is a Trustee of Winchester Science Centre and a co-opted committee member of England Athletics.



Janet
Thomas

Janet is the founder of TouchFX a new financial technology company that can analyse FX deals to ensure best execution. TouchFX is a real-time monitoring, surveillance and analytical tool that helps buyers find the best FX solutions. Janet is a leader in her field and has a wealth of Banking and Prime Broking experience, having been Head of EMEA FX Prime Broking Sales for Bank of America and Citigroup. Janet is well known in the City of London and has recently been appointed to a Hague-based Panel of Experts responsible for looking at the settlement of international disputes of complex financial transactions.



Heike
Truol

Heike is the Executive Head of Commercial Services at Anglo American plc and a member of the Marketing Business Unit Executive Leadership Team. In this capacity, Heike manages a global portfolio with both P&L and functional accountability, including shipping and logistics, market intelligence, strategy and projects; she is also responsible for the Marketing offices in China and India. Heike was the Group Head of Strategy for five years, where she set and implemented Board level strategy, including leading the £5bn acquisition and integration of De Beers into Anglo American. Heike's early career was in management consultancy with Deloitte's, advising on strategic and operational issues across industries in Europe and Australasia.



Gwen
Ventris

Gwen is Executive Chairman of Speakerbus Limited, a technology company operating internationally in the financial services, technology and industry sectors. She is also non-executive Chairman of Composite Metals Technologies plc, an award winning advanced materials Technology Company. Gwen is Chairman of Reclaim, a social change charity with the aim of maximising young people's leadership potential irrespective of background, and Managing Director of More Than One, a leadership excellence and transformational change consulting firm. She has substantial national, international and multi-cultural leadership experience at Board, NED, Executive and Operational levels in a number of international business environments such as Sprint, BT, Syntegra and Texas Instruments, operating in Europe, Asia, Canada and the United States.



Dr Alison
Vincent

Alison was appointed as Group Chief Information Security Officer for HSBC in July 2017. Previously, Alison was Chief Technology Officer for Cisco where she was a thought leader and a champion of Cisco technology to customers, start-ups, Government, partners, press and analysts. Alison joined Cisco in 2012 from NDS where she was responsible for Innovation, Open Source policy and Intellectual Property Rights Management in the Video Business. Prior to NDS she held senior positions in both IBM and Micro Focus Ltd. Her roles span experience in R&D, Strategy Execution, Product Management, Business Development and Mergers and Acquisitions. Alison is on the UK Government Advisory Committee for 5G (Future Communications Challenge Group).



Katie
Wadey

Katie is the Chief Customer Officer for LV=. Coming from a background that spans many sectors and FTSE 100 companies, Katie has consolidated her experience and is now responsible for putting the customer at the heart of all that LV= does. She is also responsible for LV= Tomorrow which is an incubator of new business ideas, and Wealth Wizards, a robo advice business. Prior to LV=, Katie was most recently Customer Experience Director at Tesco and Commercial Director at British Gas. She has a wide blend of experience spanning commercial and P&L roles, as well as Marketing, Brand, Digital and Customer Experience.



Helen
Wallaston

Helen joined WISE in June 2012, combining the legacy of a publicly funded UK Resource Centre for women in science, engineering and technology with the WISE brand to form a unified campaign, promoting female talent in STEM from classroom to boardroom. Along with campaigning expertise, Helen brings experience of leadership across public, business and not-for-profit sectors. Prior to WISE, she ran her own consultancy company, Equal to the Occasion, was Director of Campaigns for the Equal Opportunities Commission and ran the Yorkshire region for the National Lottery Charities Board. Former NED roles include Senior Independent Director and Deputy Chair of South West Yorkshire Partnership NHS Foundation Trust and Chair of YWCA England and Wales.



Rachel
White

Rachel is Managing Director in the UK and Europe, as well as Regional Director of CH2M's State and Local Governments Client Sector. CH2M is a global engineering company that provides consulting, design, construction and operations services for corporations, federal states and local governments. In her current role, Rachel leads the firm's business across the UK and Europe, delivering solutions to clients on today's most complex infrastructure challenges. Rachel has overseen the firm's delivery of some of the UK's major infrastructure projects including Crossrail, High Speed 2, Lower Thames Crossing, TFL's Tube upgrade and Thames Tideway. As well as being a Board member for CH2M's Foundation, Rachel is proud to have recently joined the Board of EngineeringUK, a non-profit body.



Jo
Whitfield

Jo joined the Co-operative Group Limited as Finance Director, Retail in 2016 and has now been appointed CEO, Food. Prior to this, she was with Asda for eight years holding roles as Finance Director for George, VP for George Operations, International and Strategy and finally VP for Asda General Merchandise, Money and Mobile. Jo initially trained with Ernst & Young and subsequently moved into industry. Throughout her career she has worked across various industry sectors and held senior leadership roles with businesses such as Northern Foods, GE Capital and Matalan. Jo is an Ambassador for Girls Out Loud and an Ambassador for the Women of the Future programme.

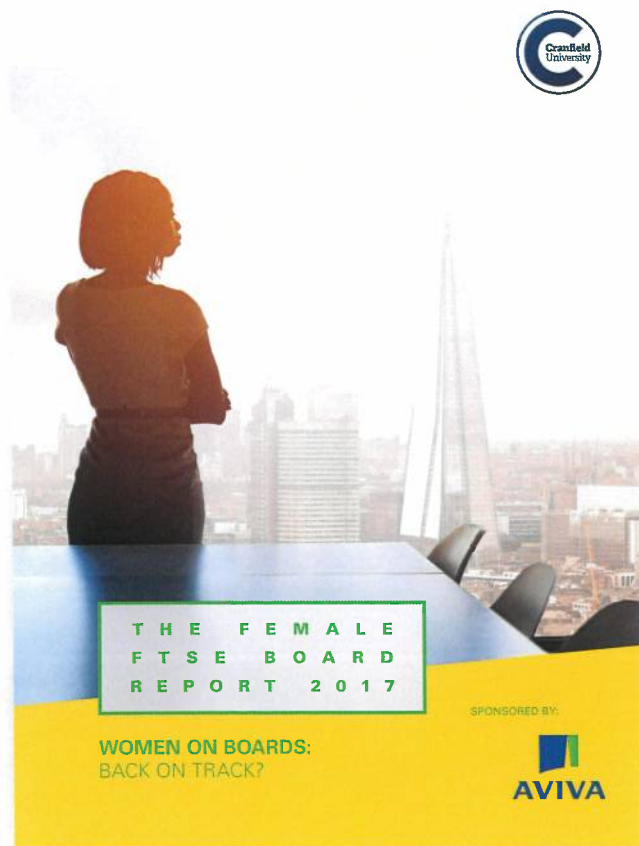


Kristin
Wolfe

Kristin is Global Legal and Corporate Affairs VP with SABMiller and has more than 25 years of strategic leadership experience in the drinks industry, mitigating material risks, creating new value opportunities, and transforming governance practices that enhance reputation. Throughout her career, she has been a trusted advisor to the Executive Committee and Board Risk Assurance Committee, and able ambassador in engaging influential stakeholders across a spectrum of institutions. Her leadership passion is helping others to grow and succeed, having chaired the SABMiller Women's Leadership Network as well as having served as a volunteer leadership advisor to collegiate women.

1 0 0 W O M E N
T O W A T C H





The 2017 100 Women to Watch supplement forms part of the 'Female FTSE Board Report 2017 – Women on Boards: Back on Track?'. The report is sponsored by Aviva and the Government Equalities Office.

