

UPDATES ON FTSE 100 EXECUTIVE COMMITTEE COMPOSITION 05/07/2016

As our original data collection point was February 1st 2016 for Executive Committees, we are aware that some companies will have updated their readily available public data on their websites or more recently published annual reports. Therefore, from our list, we now have Executive Committee data for six additional companies: Compass Group; GKN; National Grid; Pearson; Provident Financial; and Prudential.

| Company Name | Size of ExCo | No. of Fem. Total | % Fem ExCo |
|-------------------------|--------------|-------------------|------------|
| COMPASS GROUP PLC | 18 | 5 | 27.8% |
| NATIONAL GRID PLC | 9 | 2 | 22.2% |
| PEARSON PLC | 11 | 2 | 18.2% |
| PRUDENTIAL PLC | 13 | 2 | 15.4% |
| GKN PLC | 8 | 1 | 12.5% |
| PROVIDENT FINANCIAL PLC | 3 | 0 | 0.0% |